One Hundred and First

ANNUAL REPORT

of the

TOWN OFFICERS

Southborough, Mass.

For the year ending December 31, 1974

Bring this Report to Town Meeting for Reference

Jefferson Village Offset Company

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For the year ending December 31, 1974

TOWN OF SOUTHBOROUGH, MASS.

Incorporated July 6, 1727

Population, January 1, 1974	6199 (est.)
Voters	3128

State & County Officers - 1975

Governor—Michael S. Dukakis

Lieutenant Governor—Thomas P. O'Neill III

Secretary—Paul H. Guzzi

Treasurer—Robert Q. Crane

Auditor—Thaddeus Buczko

Attorney General—Francis X. Bellotti

Senators in Congress—Edward M. Kennedy, Edward W. Brooke

Senator—Worcester & Middlesex District—Daniel J. Foley

Representative in Congress—Third District— Joseph D. Early

Councillor—Seventh District—Leo J. Turo

County Commissioners—

18th Worcester District, Worcester County, Middle District
Paul X. Tivnan, Walter F. Kelly, Philip J. Philbin

District Attorney—William T. Buckley

Clerk of Courts—James J. Joyce

Sheriff—Worcester County—Joseph A. Smith

Register of Deeds—Anthony J. Vigliotti

County Treasurer—Edward P. Bird

Register of Probate—Worcester County—William J. McManus

Elective Town Officials

*** Term oy Office Expires in May of Year**

MODERATOR—1 yr.
Frederick A. Busconi *1975

TOWN TREASURER—1 yr.
Walter F. White **1975
8-1 74 to fill vacancy)
Gerald G. Papazian (appointed 8-1-74)

TOWN CLERK—3 yrs.
Paul J. Berry *1975

TOWN COLLECTOR—3 yrs.
Walter F. White *1977

BOARD OF SELECTMEN—3 yrs.
Ch. Louis J. Bartolini *1975
Thomas W. McAuliffe *1976
William L. Zolli *1977

BOARD OF ASSESSORS—3 yrs.
Arthur K. Holmes *1977
Ralph H. Clark *1975
Ch. Charles W. Johnson *1976

SCHOOL COMMITTEE—3 yrs.
Ch. Jay G. Engel, Jr. *1975
Robert M. Williams *1975
Herbert L. Cobb *1976
Robert Spayne *1976
Anne H. Freeman *1977

BOARD OF HEALTH—3 yrs.
John A. Bartolini *1977
Timothy P. Stone, M.D. *1975
Ch. Philip G. Mauch *1976

WATER COMMISSIONERS
3 yrs.
Henry C. Valcour, Jr. *1975
Ch. Arthur L. Hosmer *1976
William W. Barber III *1977

TREE WARDEN—3 yrs.
Howard E. Truesdale *1975

BOARD OF TRUSTEES OF THE SOUTHBOROUGH LIBRARY—
3 yrs.

Natalie J. Fantony *1975
Ch. James A. Higgiston *1975
Beulah T. Callaghan *1976
Henry W. Welch, Jr. *1977
Elizabeth B. White *1977
Anne S. Bradley **1977
B. Helen Curtis (to fill vacancy) *1975

CEMETERY COMMISSIONERS—
3 yrs.
George A. Mooney *1977
Ch. George L. Burwell *1975
Thomas J. Grady *1976

PLANNING BOARD—5 yrs.
Paul E. Brefka *1975
Bernard F. Meyer *1976
Ch. Paul R. O'Connell *1977
Lawrence P. Kimball *1978
Donald F. Dillman *1979

ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE—4 yrs.
Herbert L. COBB *1976

SOUTHBOROUGH HOUSING AUTHORITY—5 yrs.
Dorothy J. Banks **1975
(to fill vacancy)
Ellen A. Boland *1975
Ch. Donald R. Banks 8-2-75
(State Appointee)
David E. Taylor, Sr. *1977
John G. Kilpatrick *1978
Ronald P. Daniels *1979

Appointive Town Officials

Appointments by the Moderator:

ADVISORY COMMITTEE—3 yrs.

Ch. Louise L. Barber	*1975
Jeanne M. Duggan	*1975
Russell B. Millholland	*1976
John R. Mahoney	*1976
Mary Jane Martinson	*1977
Robert G. Claypool (to fill vacancy)	**1977
Stanley Wright	*1977

CAPITAL BUDGET PLANNING COMMITTEE—3 yrs.

Miles W. O'Reilly	*1977
Richard W. Knorr	*1975
Ch. Charles E. Wood	*1975
Stanley D. Tanenholtz	*1976
Alice M. Lebewohl	*1977
Mary Jane Martinson (appointed by Advisory Committee)	*1975
Paul Brefka (appointed by the Planning Board)	*1975

PERSONNEL BOARD—3 yrs.

Ch. Joseph F. Prior, Jr.	*1976
David Hayward, Jr.	*1975
Janice A. Fletcher	*1976
Paul J. Cunningham	*1977
Edward L. Blood	**1977

RECREATION COMMISSION—3 yrs.

Ch. Elite G. Kiser	*1975
Russell W. Newman	*1975
Lynwood Farrar	*1976
Richard W. Muir	*1977
Joseph J. Madison	*1977

FIRE STATIONS STUDY COMMITTEE

Ch. Edward F. Brock
Richard H. Bowen
Herbert L. Cobb
Paul R. O'Connell
Earl R. Smiddy

Appointments by Water Comm'rs:

SUPERINTENDENT OF WATER DEPT.—1 yr.

William G. Binder, Jr.

CLERK, WATER DEPT.—1 yr.

Julia C. Murphy

Appointments by Board of Selectmen:

REGISTRARS OF VOTERS—3 yrs.

Dorothy F. Grady	*1977
Sereno W. Johnson	*1975
Stanley F. Wright (to fill vacancy)	**1976
Charles A. Keller, Jr.	*1976

BOARD OF APPEALS—5 yrs.

Edward J. Hasbrouck (to fill unexpired term)	**1975
John Rego	*1975
Edward J. Maguire	*1976
Ch. James R. Cappello	*1977
Andre G. Turenne	*1978
Levio J. Cibelli	*1979
Patricia E. Boyle (Alternate)	*1976
Frederick S. Tapper (to fill unexpired term)	*1976

TOWN ACCOUNTANT—3 yrs.

Fred L. Baker, Sr.	*1976

INDUSTRIAL DEVELOPMENT COMMISSION—5 yrs.

John R. Mahoney (to fill unexpired term)	**1975
Charles P. Aspesi	*1975
Carlton Boudreau	*1976
Ruth E. Gourley	*1977
George N. Thibeault	*1979
Ch. Ronald O. Edgren	*1979

HISTORICAL COMM.—3 yrs.
Hamilton Armstrong *1975
Ch. Frederick J. Quinn, Jr. *1976
Lois H. McCarthy *1976
P. Brent Trottier *1977
Virginia Hulehan *1977

CONSERVATION COMMISSION —3 yrs.
Catherine D. Alsterlund *1975
David C. Ekberg *1975
Charles Self **1975
(to fill vacancy)
Hamilton Armstrong *1975
Ingeborg E. Tufts *1976
John McCarthy **1976
(to fill vacancy)
Delia A. Mulvaney *1976
Daniel DeCourcy *1977
(resigned 11-29-74)
Duncan Chapman *1977
(to fill vacancy)
Ch. Bruce Ey *1977

ADMIN. ASST. TO THE BOARD OF SELECTMEN—3 yrs.
John A. Lundblad *1977

ADMIN. SEC. TO THE ASSESSORS—1 Yr.
Betty J. Davis

CLERKS TO THE BOARD OF SELECTMEN—1 yr.
Marjorie R. Putnam
Nancy E. Wood—resigned 11-15-74
Dorothy E. Manning (to fill vacancy)

EXECUTIVE SEC. TO THE BOARD OF SELECTMEN
Mary J. Firmin** (retired 10-15-74)

TOWN COUNSEL—1 yr.
William F. Brewin

CHIEF OF THE FIRE DEPT.—3 yrs.
Edward F. Brock *1977

DEPUTY FIRE CHIEF—1 yr.
Francis E. Ramelli

FIRE WARDEN—1 yr.
Edward F. Brock

CONSTABLES—1 yr.
Paul A. Beliveau
William J. Colleary, Jr.
Philip L. Connors
Robert J. Durran
William C. Harpster
Francis J. Mattioli
Richard L. Mattioli
Charles R. O'Connell

SPECIAL CONSTABLE—1 yr.
H. Edwin Shaul

CHIEF OF POLICE—3 yrs.
Francis J. Mattioli (Tenure)

REGULAR POLICE OFFICERS—1 yr.
Paul A. Beliveauu (Sgt.)
William J. Colleary, Jr. (Sgt.)
William C. Harpster (Sgt.)
Philip L. Connors (Patrolman)
Robert J. Durran (Patrolman)
Ralph M. Evangelous (Patrolman)
Richard L. Mattioli (Patrolman)
Charles R. O'Connell (Patrolman)
Henry D. Pietrasiak (Patrolman)
Richard C. Waller (Patrolman)

RESERVE POLICE OFFICERS—1 yr.
Donald R. Banks, Jr.
William Gray
Scott McCobb
Frank W. Moore
Douglas J. Packard
Theodore W. Pietrasiak
Willard S. Putnam
William M. Rudd
Scott E. Smith
Joseph E. Bennett
Charles A. Keller
William E. Klein

CLERK-DISPATCHER—1 yr.
Willard S. Putnam

CIVILIAN DISPATCHER—1 yr. (part time)
Daniel F. Brock

CIVILIAN DISPATCHER (EEA) (full time)
Scott P. McCobb

POLICE MATRONS—1 yr.
Anna M. Beliveau
Mary-Jane F. Boland

POLICE STATION CUSTODIAN —1 yr.
Ostellio E. Gasparoni

SPECIAL POLICE OFFICERS—1 yr.
Cameron Bradley (Bradley Property)
Alvah Bugley (Eastleigh Property)
Lewis D. Maida (Town Hall)
John W. Boland (Highways)
Calvin J. Mauro (Highways)
George R. Boothby (Highways)
Edward F. Brock (Civil Defense)
Albert J. Phillipo (Fayville Village Hall)
James A. McCaw (Fay School)
George A. Hubley, Sr. (St. Matthews Church and South Union School)
Clarence J. Ferrari*** (St. Matthews Church and South Union School)

SPARE POLICE OFFICERS—1 yr.
Frank R. Aspinwall
Donald R. Banks, Sr.
Fire Chief Edward F. Brock
Arthur L. Cannon
George F. Killam
George A. Mooney
Peter Phaneuf

JAIL KEEPER—1 yr.
Francis J. Mattioli

DOG OFFICER—1 yr.
Charles F. Hamel

DIRECTOR, VETERANS SERVICES AND BURIAL AGENT—1 yr.
Joseph K. Murphy

VETERANS GRAVES OFFICER —1 yr.
George L. Burwell

HIGHWAY SUPT.—3 yrs.
John W. Boland *1977

TOWN HALL CUSTODIAN—1 yr.
Lewis D. Maida

SUPT. OF INSECT PEST CONTROL—1 yr.
Howard E. Truesdale

INSPECTOR OF ANIMALS—1 yr.
Sereno W. Johnson

FAYVILLE VILLAGE HALL COMMITTEE—1 yr.
John A. Baveri
Ceasar T. Ghiringhelli
Austin E. Kelly
Leonard E. Gorman

FAYVILLE VILLAGE HALL CUSTODIAN—1 yr.
Phyllis Phillipo

PUBLIC WEIGHERS AND WEIGHERS OF COAL—1 yr.
Frank J. Douglas
John L. Falconi
Albert L. MacDonald
Albert L. MacDonald, Jr.
Mary D. MacDonald
Joseph Mauro

FIELD DRIVERS—1 yr.
Gail M. Hoss
Frank J. Rossi
Frank J. Rossi, Jr.

POUND KEEPER—1 yr.
Joseph Mauro

DEPUTY POUND KEEPERS—1 yr.
Charles Fantony
Charles F. Hamel

FENCE VIEWERS—1 yr.
Robert E. Hoss
Andre G. Turenne
William G. Turner

BUILDING DEPARTMENT—1 yr.
Edgar A. Phaneuf, Jr. Building Inspector
George A. Labarre, Jr. Assistant Building Inspector in charge of Plumbing Inspections
Joseph Dedecko Assistant Building Inspector in charge of Plumbing Inspections
Ronald T. Courtemanche Assistant Plumbing Inspector
James McCaw, Wiring Inspector
George A. Labarre, Jr. Gas Inspector
Joseph Dedecko Assistant Gas Inspector

CIVIL DEFENSE DEPT.
OPERATIONAL STAFF—1 yr.
Edward F. Brock, Civil Def. Dir.
Donna L. Churbuck, Secretary
George A. Labarre, Sr. Radio Officer
Leonard F. Herrick, Comm. Staff
John MacLeod, Comm. Staff
Gino L. Tebaldi, Comm. Staff
Charles E. Horton, Comm. Staff
James S. Stone, Comm. Staff
Frank J. Pavlica, Comm. Staff
Charles E. Wood, Comm. Staff
David A. Churbuck, Technician
James H. Cookman III, Tech.
Clyde W. Buzzell, Technician
William G. Binder III, Technician
James M. Powers, Technician
Richard Conrado, Technician
Thomas J. Meleones, Technician
John W. Boland, Chf. Engr. Serv.
Edward F. Brock, Chf. Fire Serv.
Timothy P. Stone, M.D. Med. Officer
John J. Rabeni, Transp. Officer
William G. Binder, Jr., Chf. Water Serv.
Francis J. Mattioli, Chf. Police Serv.
William F. Brewin, Legal Off.

KNOX TRAIL SOCIETY REPRESENTATIVE ON ADVISORY BOARD IN CONJUNCTION WITH MASS. BICENTENNIAL COMMISSION:
Charles S. Tower, Jr.

SOUTH MIDDLESEX OPPORTUNITY COUNCIL
Representative on the Board of Directors:
Lois C. Simmons

TOWN HALL RENOVATION COMMITTEE
Ch. Judith Swartwood
John R. McCarthy
Betty Davis
George B. Pearse
Edward E. Lambert
Arnold E. Cross
Stanley F. Wright**

TRANSFER STATION COMM.
Ch. John W. Boland
Norman E. Boiani
Ernest L. Kallander
Patricia M. Capone
Louis J. Bartolini
Thomas W. McAuliffe
William L. Zolli
Robert L. Rynning

COMMITTEE TO STUDY FEASIBILITY OF MUNICIPAL SWIMMING FACILITIES (ad hoc)
Ch. Audrey J. Reid
Lucretia G. C. Pearse
William Davis III
Mildred L. Ellis
Ralph L. Ellis
Peter S. Parks

COMMITTEE TO STUDY TOWN SEAL AND TOWN FLAG (ad hoc)
- Leo Bertonazzi
- Lois McCarthy
- Alfred LaFreniere
- Paul Henderson
- Leonard Gorham
- Ann Leavitt

SOUTHBOROUGH COUNCIL ON AGING
- Ch. Arthur Taylor, Jr.
- Ellen A. Boland
- Edith G. Sinclair
- Catherine E. Gralton
- Eleanora F. Burke
- Philip A. Jenks
- Judith Badavas

DOG LAW ENFORCEMENT COMMITTEE
- Ch. Allison R. Booth
- Roderick M. MacNeill
- Philip J. Wood
- Mary L. Craft
- Charles F. Hamel (ex-officio)

BICYCLE PATH STUDY COMMITTEE (ad hoc)
- Ch. Grace T. Ryan
- Ingeborg Tufts
- Paul A. Beliveau
- Betty Soderholm
- Linwood D. Farrar
- Jody R. McCann
- P. Brent Trottier**
- Virginia Hulehan**

HISTORIC DISTRICT STUDY COMMITTEE (ad hoc)
- Donald C. Morris
- A. Brooks Harlow, Jr.
- Levio J. Cibelli
- Barbara E. Jacks
- Charles S. Tower
- Lois H. McCarthy
- Hamilton Armstrong

HISTORIC CELEBRATION COMMITTEE (ad hoc)
- Hamilton Armstrong
- Marie J. Bauer
- Patricia M. Capone** (resigned 1-3-75)
- William N. Davis, Sr.
- A. Branda Gaffney
- Ch. Esther M. Harrington
- Paul Henderson
- Gilbert Joe
- Janet M. E. Mattioli
- Donna J. Piper
- Gay Spear
- Earle Watkins
- John M. Weir
- Dorothy I. Wenning
- Col. Edwin D. McMeen
- Leo Bertonazzi
- John Gignac
- F. Grant Waite
- Lewis D. Maida
- Donald F. Tebo
- Dorothy E. Mauch
- Joseph R. Duggan
- Paul Conti
- Beulah Callaghan
- William S. Hayes
- Charles S. Tower
- Barbara B. Cappello

DEPT. OF PUBLIC WORKS STUDY COMMITTEE (ad hoc)
- George Burwell (rep. Cem. Dept.)
- Henry C. Valcour, Jr. (rep. Water Dept.)
- Ch. John W. Boland (rep. Highway Dept.)
- Jeanne Duggan (rep. Advisory Committee Plan. Comm.)
- Louie A. Hoisington
- Howard Grue
- Roger Maconi
- Joel F. Packard** (1-30-75)
- Stanley D. Tanenholz (Capital Budget Plan. Comm.)
- Edward Blood (Personnel Bd. Rep.)

** Resigned *** Deceased

INSURANCE COMMITTEE
(ad hoc)
Ralph S. Tretheway
James F. Richardson
Ch. Robert H. Perkins, Jr.
William J. Campbell, Jr.
John Rego

PRECINCT I
ELECTION OFFICERS 1974-1975
(appt.)
Hamilton Armstrong, Warden
Audrey A. Bousquet, Dep. Warden
Janet M. E. Mattioli, Clerk
Mary A. McCann, Dep. Clerk
Ethel N. Armstrong, Insp.
Catherine E. Gralton, Insp.
Lois W. Denman, Insp.
Eileen L. Salmon, Insp.
Helen L. Toomey, Insp.
Judith G. Knorr, Insp.
Dorothy A. Carman, Dep. Insp.
Olive L. Capone, Dep. Insp.
Josephine E. Colleary, Dep. Insp.
Julia I. Fitzgerald, Dep. Insp.
Alphonsina Torcoletti, Dep. Insp.
Lorraine C. Gasparoni, Dep. Insp.
Hazel A. Hosmer, Teller
Sheila C. Maquire, Teller
Marjorie A. McAuliffe, Teller
Catherine D. Alsterlund, Teller
Ruth M. Anketell, Teller
Jacqueline G. Aspesi, Teller
Marilyn M. Aspesi, Teller
Elizabeth C. Bigelow, Teller
Gladys R. Binder, Teller
Miriam H. Carpenter, Teller
Jean M. O'Brien, Teller
Ruth Gourley, Teller
Joan M. Misener, Teller
Joan L. Weir, Teller
Jane C. Wood. Teller
Joyce E. Turenne, Teller
Ethel B. Wright, Teller
Madeline T. Larkin, Teller
Anne L. Guthrie, Teller
Marjorie N. Spurr, Teller
Patricia E. Boyle, Teller
Inez T. Busconi, Teller
Rosalie I. Baker, Teller
Lois H. McCarthy, Teller
Helen Rego, Teller
Cherine Pond, Teller
Ruth Berry, Teller
Irene B. Morse, Teller
Eltie G. Kiser, Teller
Jean A. Maley, Teller
Eleanor M. O'Rourke, Teller
Helen Kaufman, Teller
Carol Deisher, Teller

PRECINCT II
ELECTION OFFICERS 1974-1975
(appt.)
Ronald M. Nelson, Warden
Joseph F. Blake, Dep. Warden
Gloria Aspesi, Clerk
Grace V. Barber, Dep. Clerk
Dorothy F. Grady, Insp.
Florence P. Slack, Insp.
Mary Aghjayan, Insp.
Carol A. Welch, Insp.
Lydia Kiley, Insp.
Gertrude M. Phaneuf, Insp.
Carrie G. Clark, Dep. Insp.
Buelah T. Callaghan, Dep. Insp.
Jeanette Grillo, Dep. Insp.
Eleanor E. Maclaughlan, Dep. Insp.
Gail Hoss, Dep. Insp.
Benita M. Hubley, Dep. Insp.
Martha Templeman, Teller
Gail Chalmers. Teller
Alice J. Tomasetti, Teller
Rita A. Quinn, Teller
Marguerite Aspesi, Teller
Caroline Pessini, Teller
Irene L. Maguire, Teller
Madeline J. Daniels, Teller
Marie J. Bauer, Teller
Martha Hubley. Teller
Helen W. Varney, Teller
Barbara J. Lamy, Teller
Madeline L. Gracia, Teller
June Kentel, Teller
Alice D. Gulbankian, Teller
Jean Dezarn, Teller
Carole A. Walsh, Teller
Margaret A. Benson, Teller
Joan H. Ferri, Teller
Deborah F. Hatch, Teller

Report of the
TOWN CLERK

Annual Town Meeting
May 13, 1974

At the Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on May 13, 1974 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (335) voters were present).

Checkers: Mrs. Patricia E. Boyle, Mrs. Benita M. Hubley,

Mrs. Gladys R. Binder, Mrs. Lydia A. Kiley

The meeting was called to order at (7:23 p.m.) by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mr. Charles W. Sawin, 116 Framingham Road
Mr. Robert J. Haley, 104 Newton Street
Mrs. Eltie G. Kiser, 11 School Street
Mr. Hamilton Armstrong, 15 Flagg Road

Moderator Busconi had requests from the following non-voters to attend the Annual Town Meeting:

Mr. Hugh G. Browning, A. & H. Browning, Architects
Mrs. Andrea L. Browning, A. & H. Browning, Architects
Miss Susan Donaldson, Marlboro Enterprise
Mr. B. R. Carter, Worcester Telegram & Gazette
Mr. Arthur P. Phaneuf, Jr., Enterprise/Sun, (Public Relations)

Mr. Busconi stated that since Town Counsel, William F. Brewin and Administrative Assistant, John A. Lundblad were acting as employees of the Town it was not necessary to vote on their presence. There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area—with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

There were no reports read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1974 and ending June 30, 1975, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$25.00	School Committees (5)	500.00
Treasurer	2,000.00	Board of Health (3)	300.00
Town Clerk	1,800.00	Water Commrs. (3)	300.00
Town Collector	2,000.00	Cemetery Commrs. (3)	75.00
Selectmen (3)	2,100.00	Tree Warden	25.00
Assessors (3)	4,000.00		

VOTED UNANIMOUSLY: That the salaries of the elected Town Officers for the calendar year of July 1, 1974 through June 30, 1975 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1974 and ending June 30, 1975, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand One Hundred Twenty Five and 00/100 ($13,125.00) be raised and appropriated to pay the salaries of the elected Town Officers for the fiscal year beginning July 1, 1974 and ending June 30, 1975.

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the amount of Eight Thousand Five Hundred Twenty Three and 49/100 ($8,523.49) Dollars be transferred as follows:

To Surplus Revenue (Excess and Deficiency) as follows:

Water System Survey	$115.10
Fayville Hall Repairs	408.39
Sewerage Feasibility Study	8,000.00
	$8,523.49

ARTICLE 5: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

MOTION made that ARTICLE 5 (as shown above) be WITHDRAWN from consideration at this Town Meeting.

VOTED UNANIMOUSLY: to WITHDRAW ARTICLE 5.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from St. Mark's School Nine Thousand ($9,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of

less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1974 and ending June 30, 1975, or pass any vote relative thereto.

VOTED UNANIMOUSLY: that ARTICLE 8 be DEFERRED until conclusion of this Town Meeting. (see page 54 of this transcript)

ARTICLE 9: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough:"

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan," which classifies the several position classifications in the town services into groups, establishes salary schedule; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or any others, other than

those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority," the elected or appointed official or board having jurisdiction over a function or activity;

"Board", the Personnel Board as defined in Section 14;

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule", Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade", a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department", any department board, committee, commission or other agency of the Town subject to this by-law;

"Department Head", the officer, board, or other body having immediate supervision and control of a department; "Employee", an employee of the Town occupying a position in the classification schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", a group of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment for less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position", an office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "Class" (a class may include only one position, in which event it is defined as a "single position class");

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedule B, C, D, and E of Section 20;

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required according to the demands for such service;

"Step Rate", rate in a range of a compensation grade;

"Temporary Employee" (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No persons shall be appointed, employed or paid as an

employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level or work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 a.m.

Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty (40) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employees regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C, D, and E of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the position in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the ate of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board, Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays—New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next

preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid, in addition to regular weekly compensation, an additional days' pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation day falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such days' pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which

is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular day's pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the ocurt, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave—In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the memers of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion,

after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or appliction thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class	Title	Compensation Grade
	Weekly Group	
Cemetery Superintendent		S-8
Children's Librarian		S-5
Highway Superintendent		S-11
Librarian		S-7
Town Accountant (part time)		S-9
Water Superintendent		S-11
Clerk-Dispatcher		S-5
Administrative Assistant to Selectmen		S-10
	Clerical Group	
Junior Clerk		S-1
Library Assistant		S-2
Secretary to Selectmen		S-7
Senior Clerk		S-3
	Operating Group	
Heavy Motor Equipment Operator		W-4
Laborer		W-1
Leadman		W-5
Maintenance Craftsman		W-4
Maintenance Man		W-3
Motor Equipment Operator		W-3
Skilled Laborer		W-2
Superintendent of Insect Pest Control		W-3

PUBLIC SAFETY GROUP

Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B WEEKLY SALARY SCHEDULE

Compensation Grade	Min.	2	3	4	Max.
S-1 (Hourly)	2.24	2.37	2.51	2.66	2.79
S-2 (Hourly)	2.51	2.66	2.79	2.94	3.09
S-3 (Hourly)	2.71	2.88	3.03	3.22	3.39
S-4 (Hourly)	3.00	3.18	3.36	3.55	3.74
S-5 (Weekly)	130.54	138.69	147.07	155.47	163.86
S-6 (Weekly)	146.80	154.37	162.68	171.21	180.00
S-7 (Weekly)	161.47	169.96	178.92	188.34	198.28
S-8 (Weekly)	189.00	197.19	209.79	223.65	236.88
S-9 (Weekly)	195.39	205.70	216.51	227.92	239.42
S-10 (Weekly)	214.18	226.09	238.34	250.41	262.50
S-11 (Weekly)	222.96	235.63	248.33	261.01	273.69*

SCHEDULE C HOURLY WAGE SCHEDULE

	Min.	2	3	Max.
W-1	2.79	2.99	3.17	3.34
W-2	2.98	3.16	3.36	3.59
W-3	3.29	3.50	3.73	3.95
W-4	3.60	3.84	4.11	4.37
W-5	3.91	4.21	4.49	4.83

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hrs.	More than 35 hrs.
After 5 years	$50 per annum	$100 per annum
After 10 years	$75 per annum	$150 per annum
After 15 years	$100 per annum	$200 per annum

SCHEDULE D PUBLIC SAFETY GROUP

Effective April 1, 1974

Compensation Grade	Min.	2	3	4	Max.
PS-7	174.40	183.21	192.00	200.80	209.60
PS-8	200.56	210.69	220.80	230.92	241.04
PS-10	261.0	274.81	288.00	301.20	314.40

Effective April 1, 1974

Compensation Grade	Min.	2	3	4	Max.
PS-7	176.40	185.21	194.00	202.80	211.60
PS-8	202.86	212.99	223.10	233.22	243.34
PS-10	261.60	274.81	288.00	301.20	314.40

* Turn to page 13, of this transcript for explanation of changes to "Weekly Salary Schedule" (S-11).

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department

Call Deputy Fire Chief (P.T.)	683.93	(Annual)
Call Fire Captain (P.T.)	415.16	(Annual)
Call Fire Lieutenant (P.T.)	348.08	(Annual)
Call Fire Fighter (P.T.)	278.46	(Annual)

Brush and Forest Fires

Call Officers (P.T.)	3.39	(Hourly)
Call Fire Fighters (P.T.)	3.23	(Hourly)

Spare Patrolmen (P.T.) 3.53 (Hourly)

Police Matron (P.T.)

(Effective April 1, 1974)	3.88-4.43	(Hourly)
(Effective April 1, 1975)	3.93-4.48	(Hourly)

Reserve Patrolman (P.T.)

(Effective April 1, 1974)	3.88-4.43	(Hourly)
(Effective April 1, 1975)	3.93-4.48	(Hourly)

Police Department

Longevity pay for continuous full-time employment

After five years ..... $100.00 per annum
After ten years ..... an additional $50.00 per annum
After 15 years ..... an additional $50.00 per annum

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group (Schedule D) shall receive renumeration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$500.00	(Per Annum)
Bachelor's Degree	$900.00	(Per Annum)

SCHEDULE E MISCELLANEOUS COMPENSATION SCH.

GENERAL GROUP

Agent, Board of Health (P.T.)	122.14	(Annual)
Animal Inspector (P.T.)	183.19	(Annual)
Civil Defense Director (P.T.)	244.26	(Annual)
Clerk, Advisory Board (P.T.)	366.40	(Annual)
Clerk, Board of Registrars (P.T.)	488.52	(Annual)
Custodian, Southborough Library (P.T.)	1,340.04-1,403.91 1,620.26-1,783.10	(Annual)
Custodian, Town Hall (P.T.)	1,078.23-1,187.77 1,305.05-1,435.31	(Annual)
Custodian, Fayville Village Hall (P.T.)	1,078.23-1,187.77 1,305.05-1,435.31	(Annual)
Dog Officer (P.T.)	488.52	(Annual)
Election Warden (P.T.)	2.79	(Hourly)
Election Worker (P.T.)	2.39	(Hourly)
Library Page (P.T.)	1.53-1.84	(Hourly)
Registrar of Voters (P.T.)	61.07	(Annual)
Custodian, Police Station (P.T.)	3.31	(Hourly)
Slaughtering Inspector (P.T.	183.19	(Annual)
Town Counsel (P.T.)	610.65	(Annual) (Plus Fees)
Veterans' Agent and Director of Veterans' Services (P.T.)	2,198.33-2,442.59 2,686.85-2,931.11	(Annual)

MOTION TO AMEND ARTICLE 9 as follows: that we strike from ARTICLE 9, Section 20, Schedule B that part which sets the salary schedule for Grade S-11 and insert in place thereof the following:

Minimum	$222.96
Step 2	235.63
Step 3	248.33
Step 4	261.01
Maximum	273.69

VOTED UNANIMOUSLY: **Motion to Amend,** that we strike from **ARTICLE 9** Section 20, Schedule B that part which sets the salary schedule for Grade **S-11** and insert in place thereof the following: (Turn to page 11 of this transcript for corrected figures).

Second MOTION to **Amend ARTICLE 9,** that the Employee Wages increase in ARTICLE 9 be limited to a 5% increase for **those** at **Maximum pay rates only** and that the wage increase cost proposed by ARTICLE 9, Section 6, Paragraph D, be reduced by the amount necessary.

DEFEATED by MAJORITY VOICE VOTE—Second **MOTION** to **AMEND ARTICLE 9.**

MODERATOR, Busconi called a short recess at 8:25 p.m.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET

1. Advisory Committee:	
Wages—Clerk	$349.00
Office Expense	100.00
Dues—State Group	60.00
Total	$509.00
2. Selectmen's Office:	
Wages	$31,414.00
Office Expense	560.00
Telephone	1,200.00
Travel, Dues, Books	2,266.00
Equip. & Maint.	64.00
Other Expense	795.00
Total	$36,299.00
3. Town Accountant's Office:	
Wages	$6,581.00
Office Expense	305.00
Telephone	120.00
Equip. & Maint.	210.00
Total	$7,216.00
4. Treasurer's Office:	
Wages	$6,372.00
Office Expense	1,700.00
Telephone	50.00
Travel, Dues	925.00
Equip. & Maint.	150.00
Other Expense	675.00
Total	$9,872.00
5. Collector's Office	
Wages	$7,025.00
Office Expense	2,838.00
Telephone	500.00
Travel, Dues	925.00
Equip. & Maint.	450.00
Other Expense	725.00
Total	$12,463.00

6. **Town Clerk's Office:**

Wages	$3,299.00
Office Expense	175.00
Telephone	350.00
Travel	500.00
Equip. & Maint.	200.00
Other Expense	475.00
Sub-Total	4,999.00
Non-Recurring Exp.	1,500.00
Total	$6,499.00

7. **Election & Registration:***

Wages	$7,799.00*
Office Expense	500.00
Travel, Dues	100.00
Equip. & Maint.	225.00
Street Listing	2,400.00
Town Meeting	950.00*
Election Meals	550.00*
Total	$12,524.00

* **MOTION MADE:** that the Election and Registration Budget No. 7 be reduced by the amount of $3,000. The reduction to be $2,500 in the Wages account, $150 in the Town Meeting Expense and $350 in Election Meals and that the new Budget total be approved at $12,524.

VOTED UNANIMOUSLY: ARTICLE 10 ITEM 7 changed accordingly.

MOTION MADE: that the **Selectmen's Office Budget 2** be reduced by $13,650 in the **Wages Account.**

DEFEATED by **MAJORITY VOICE VOTE**—that the Selectmen's Office **Budget 2** be reduced by $13,650 in the Wages Account.

8. **Assessor's Office:***

Wages	$8,400.00*
Office Expense	1,240.00
Telephone	350.00
Travel, Dues, Books	1,620.00
Equip. & Maint.	400.00
Map Revisions	1,800.00
Education	1,200.00
Appraisal Fees	1,200.00
Other Expense	750.00
Total	$16,960.00*

MOTION MADE: that the Assessor's Office **Budget, No. 8,** be reduced by $912 in the Wages account and that the new budget total be approved at $16,960.

VOTED by **MAJORITY VOICE VOTE:** that the Assessor's Office Budget, No. 8, be reduced by $912 in the Wages account and that the new Budget total be approved at $16,960. **(ARTICLE 10 ITEM 8** changed accordingly.)

9. **Town Counsel:**

Wage (Retainer)	$603.00
Billed Hours	7,500.00*
Tax Title Work	800.00
Hired Attorneys	500.00
Total	$9,403.00*

MOTION MADE: that the Town Counsel Budget, No. 9, be reduced by $1,000 in the Billed Hours account and that the new Budget total be approved at $9,403, **before** non-recurring expense.

VOTED by **MAJORITY VOICE VOTE:** that the Town Counsel Budget, No. 9, be reduced by $1,000.00 in the Billed Hours account and

that the new Budget total be approved at $9,403, before non-recurring expense.

(ARTICLE 10 ITEM 9 changed accordingly).

10. **Town Hall (Main St. Bldg.):**

Wages	$1,367.00
Photocopy	2,000.00
Utilities	2,500.00
Maintenance	500.00
Other Expense	225.00
Total	$6,592.00

11. **Planning Board:**

Wages	$685.00
Office Expense	75.00
Telephone	75.00
Travel, Dues	200.00
Other Expense	424.00
Total	$1,459.00

12. **Board of Appeals:**

Wages	$400.00
Office Expense	200.00
Advertising	300.00
Total	$900.00

13. **Police Department:**

Wages	$156,557.00*
Office Expense	725.00
Telephone	6,350.00
Travel. Dues, Books	880.00
Utilities	5,380.00
Vehicle Maint.	2.000.00
Equip. Repairs	1,300.00
Clothing Allowance	3.250.00
Small Equipment	1,200.00
Employee Education	400.00
Other Expense	825.00
Total	$178,867.00*

MOTION MADE: that the Wages Account be limited to a 6% Increase over Fiscal 1973. (Police Department Budget No. 13.)

Challenge from the floor to the Moderator's ruling to eliminate debate on Item 13, or to vote on motion as presented. (2/3 vote required.)

PASSED by the following hand count vote to limit debate:

Yes: 235 No: 30

MOTION, Budget item 13 Voted: that the Wages Account be limited to a 6% Increase over Fiscal 1973. **Passed** by the following hand count vote:

Yes: 141 No: 116

14. **Fire Department:**

Wages	$112,237.00
Office Expense	200.00
Telephone	1,400.00
Utilities	5,400.00
Vehicle Maint.	1,350.00
Equip. & Maint.	4,350.00
Building Repairs	1,000.00
Employee Allowance	1.275.00
Other Expense	1,550.00
Total	$129.762.00

MOTION MADE: that the Fire Department Budget No. 14 be reduced by $7,906 in the Wages Account and $1,850 in the Equipment and Maintenance Account. Total Reduction—$9,756.

DEFEATED by **MAJORITY VOICE VOTE:** (above stated) MOTION. (Budget No. 14).

15. **Insect Pest Control:**

Wages	$3,454.00
Hired Services	3,000.00
Equip. & Repair	475.00
Chemicals	400.00
Total	$7.329.00

16. **Tree Warden:**

Wages	$4.817.00
Hired Services	3,100.00
Equip. & Repair	475.00
Tree Stock	.....
Inspection	376.00
Total	$8,768.00

17. **Cemetery Department:**

Wages	$35.478.00
Office Expense	50.00
Telephone	350.00
Utilities	1,600.00
Vehicle Repairs	800.00
Equip. & Repairs	400.00
Building Maint.	200.00
Outside Service	.....
Employee Allowances	500.00
Total	$39,378.00

18. **Civil Defense:**

Wages	$399.00
Office & Supplies	367.00
Telephone	371.00
Travel. Dues	45.00
Maintenance	405.00
"New" Equipment	1,759.00
Total	$3,346.00

19. **Board of Health:**

Wages	$2,500.00
Office Expense	300.00
Telephone	500.00
Travel, Dues, Books	100.00
Equip. & Repair	300.00
Wet Garbage Pickup	15,000.00
Community Health Service	1,800.00
Restaurant Sanitarian	1,800.00
Sanitary Inspector	5,200.00
T.B. Clinic	.....
Other Expense	680.00
Total	$28,180.00

20. **Inspector of Animals:**

Wages	$175.00
Office Expense	15.00
Total	$190.00

21. **Street Lights:**

Electricity Cost & Maintenance	$46,086.00

MOTION MADE: that no new lights be erected under the street lighting program in the Town of Southborough, and that $8.000 in the Street lighting program fund be used to reduce the budgeted cost of lighting.

MOTION (as stated above) **WITHDRAWN.**

22. **Highway Department:**

Wages	$109,012.00
Utilities	4.080.00
General Office Exp.	1,930.00
Building Maint.	3,500.00
Highway Rep. Mat's	32,200.00
Hired Services:	
Snow Removal	3,500.00
Painting	3,000.00
Equip. Repairs	2,000.00
Other	5,650.00
Equipment:	
New Additions	5,200.00
Parts & Tools	8,500.00
Sub-Total	178,572.00*
Less: State Reimbursed Chapter 81 & 90 Programs	(15,000.00)
Total	$163,572.00*

MOTION MADE: that the Highway Department Budget, No. 22, be reduced by $6,000.00 in the Hired Services—Street Sweeping account and that the new Budget total be $163,572.

VOTED UNANIMOUSLY: that the Highway Department Budget, No. 22, be reduced by $6,000.00 in the Hired Services—Street Sweeping account and that the new Budget total be $163,572.

MOTION MADE to **RECONSIDER Budget Item 13,** (2/3 vote required).

MOTION to **RECONSIDER DEFEATED:** by the following Hand Count Vote:

Yes: 132 No: 101

Challenge from the floor on Moderator Busconi's ruling not to allow the following Amendment as presented was in order.
The floor overruled the Moderator by **MAJORITY VOICE VOTE.**

AMENDMENT: that the Highway Department Budget No. 22 be reduced by $12,840.

DEFEATED by **MAJORITY VOICE VOTE** (the above stated AMENDMENT.)

Motion made at 11:18 p.m. that the Meeting be adjourned until 7:30 p.m., Tuesday, May 14, 1974 at the A.S. Woodward Memorial School, Southborough, Mass.

Meeting adjourned at 11:20 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting
May 14, 1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School. Southborough, Mass., on May 14, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters = quorum, (289) voters were present.)

Checkers: Mrs. Patricia E. Boyle
Mrs. Gladys R. Binder
Mrs. Benita M. Hubley
Mrs. Lydia A. Kiley

The meeting was called to order at (7:53) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G. Kiser, 11 School Street
Mr. Robert Gallivan, 75 Marlboro Road
Mr. Hamilton Armstrong, 15 Flagg Road
Mr. Robert E. Hoss, 184 Middle Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting.

Miss Susan Donaldson, Marlboro Enterprise
Mr. John Mussoni, WGTR News, Natick, Mass.
Attorney William F. Brewin, Town Counsel
Mr. John A. Lundblad, Admin. Asst., to Selectmen

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area—with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

(continued) ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

23. Veterans Services:

Wages	$4,025.00
Office Expense	110.00
Telephone	300.00
Travel, Dues, Books	1,024.00
Benefit Payments	15,000.00*
Total	$20,459.00*

MOTION MADE: That the Veterans Services Budget, No. 23, be reduced by $7,500 in the Benefit Payments account and that the new Budget total be approved at $20,459.

VOTED UNANIMOUSLY: that the Veterans Services Budget, No. 23, be reduced by $7,500 in the Benefit Payments account and that the new Budget total be approved at $20,459. (ARTICLE 10, Item 23 changed accordingly).

24. Southborough Schools:
(Kindergarten through 8th Grade)

Wages	$1,166,317.00
Office Expense	1,700.00
Telephone	4,765.00
Travel, Dues, Subscriptions	4,793.00
Utilities	58,780.00
Equip. Maint.	3,800.00
Building Maint.	23,970.00
Hired Services:	
But Trans.	66,411.00
Spec. Education	39,841.00
Other	6,950.00
Teaching Suppies	34,765.00
Library & Audio-Visual Supplies	13,000.00
Other Supplies	6,550.00
New Equipment	7,707.00
Ground Upkeep	500.00
Textbooks	10,964.00
Funding P.L. 85-864	1,500.00
Sub-Total	1,452,313.00
Deduct P.L. 864 Funds, Title 3 Anticipated	(1,500.00)
Total	1,450,813.00

25. Vocational Education:

Tuition & Fees	$4,966.00
Transportation	592.00
Total	$5,558.00

26. Algonquin Regional High Sch.
(Grades 9 through 12)

Wages	$1,336,203.00
Office Expense	11,820.00
Telephone	5,500.00
Travel, Dues, Subscriptions	3,075.00
Utilities	57,600.00
Equip. Maint.	7,320.00
Building Maint.	15,500.00
Bus Transportation	183,590.00
Hired Services	13,312.00
Teaching Supplies	31,430.00
Multi-Media & Audio Visual Supplies	19,072.00
Other Supplies	5,993.00
New Equipment	15,222.00
Ground Maint.	600.00
Insurance:	
Employees	28,110.00
Property	2,961.00
Liability	1,387.00
Textbooks	10,324.00
Retirement Plan	14,400.00

Interest on Loans	22,500.00
Other Expenses	100.00
Total Operating Budget	1,786,020.00
Deduct:	
Anticipated Funds	
Transportation	(166,887.00)
P.L. 865 Title 3	(875.00)
P.L. 874 Funds on hand	(10,138.00)
Budget Surplus—Prior Years	(40,000.00)
Net Budget Request	1,568,120.00
Add:	
Athetic Budget	17,739.00
Budget Subject to Assessment	1,585,859.00
Southborough Portion:	
(A) Operating Budget	545,853.00
(B) Debt Budget—Original	23,877.00
(C) Debt Budget—Addition	39,927.00
Total Budget	$609,657.00

*27. **Assabet Regional Vocational District**

School Comm. Exp.	$8,270.00
Interest on Loans	10,000.00
Supt's Office	92,228.00
Data Processing	31,700.00
Superv. Expenses	108,184.00
Teaching Exp.	1,533,383.00
Evening School costs	40,018.00
Textbooks	60,000.00
Library Exp.	30,800.00
Multi-Media	19,500.00
Guidance Exp.	121,274.00
Health Service	9,150.00
Bus Trans.	265,000.00
Food Services	.....
Athletics	33,643.00
Student Activities	10,500.00
Maint. & Security	404,788.00
Employee Retirement	10,000.00
Insurance	81,875.00
New Equipment	.....
Total Operating Budget	2,870,313.00
Less: Anticipated Reimbursement from State	(500,000.00)
Budget/Building Surplus	.....
Balance Subject to Assessment	2,370,313.00
Southborough Portion:	
(A) Operating Budget	147,479.00
(B) Planning Cost	8.852.00*
(C) Constr. Cost	54,638.00
Total Budget	$210,969.00*

* **MOTION MADE:** to reduce **BUDGET** No. 27 from $211,311 to $210,969 (or $342).

AMENDMENT to **MOTION**: that the Assabet Regional Budget No. 27 be reduced by $31,000 applicable to Southborough's share to reflect money owed by the State for operations deducted from the budget.

MOTION made: to **LIMIT DEBATE** on **AMENDMENT TO MOTION**: BUDGET No. 27. (2/3 vote required).

DEFEATED by following hand count vote to **LIMIT DEBATE, BUDGET No. 27:**

Yes: 134 No: 100 (Did not receive required 2/3 vote).

DEBATE CONTINUES: BUDGET No. 27, AMENDMENT to MOTION

AMENDMENT to MOTION DEFEATED by MAJORITY VOICE VOTE: that the Assabet Regional Budget No. 27 be reduced by $31,000 applicable to Southborough's share to reflect money owed by the State for operations deducted from the budget.

MOTION PASSED UNANIMOUSLY to reduce Budget No. 27 from $211,311 to $210,969 (or $342). (Article 10, Item No. 27 changed accordingly).

28. Southborough Library		Utilities	3,050.00
Wages	$26,936.00	Maintenance	1,400.00
Office Exp.	1,700.00	Supplies, Books	7,222.00
Telephone	375.00		
Travel, Dues	150.00	Total	40,833.00

MOTION MADE: that Article 10, Budget No. 24 be reconsidered (2/3 vote required).

DEFEATED by MAJORITY VOICE VOTE that Article 10, Budget No. 24 be reconsidered.

29. Water Department		Service Connections	7,500.00
Wages	$64,645.00	Employee Allow.	1,021.00
Office Exp.	495.00	System Repairs	15,410.00
Telephone	1,275.00	Water Purchased	18,260.00
Travel, Dues	1,050.00	Other Exp.	1,200.00
Utilities	10,600.00		
Maintenance	6,041.00	Total	128,997.00
Equipment Rental	1,500.00		

MOTION to AMEND BUDGET No. 29, "Water Department" as follows:

a. "Maintenance" account, by striking out $6,041.00 and inserting $3,100.00.

b. "Equipment Rental" account, by striking out $1,500.00.

DEFEATED by MAJORITY VOICE VOTE: MOTION TO AMEND (as stated above).

30. Reserve Fund		Utilities	1,200.00
(Not Appropriated)	30,000.00	Maintenance	100.00
31. Fayville Village Hall		New Equipment	300.00
(Central Street)			
Wages	$1.145.00	Total	$3,000.00
Office Exp.	75.00	**32. Town Reports**	$4,000.00
Telephone Exp.	180.00		

33. Insurance	
Fire & Casualty	$16,500.00
Automobiles	13,000.00
Workmen's Comp.	11,000.00
Boiler Coverage	1,200.00
Fire & Police A.&H.	1,500.00
Blue Cross-Blue Shield	30,000.00
Other	1,000.00
Total	$74,200.00
34. Gasoline	$16,000.00
35. Industrial Development Comm.	
Wages	$56.00
Office Exp.	103.00
Advertising	400.00
Seminars	150.00
Total	$709.00
36. Interest—Debt	
Southborough Schools	$79,895.00
Water System	991.00
Highway Garage	.....
Police Station	.....
Tax Borrowing	12,000.00
Total	$92,886.00

37. Debt Retirement	
Southborough Schools	$140,000.00
Water System	21,000.00
Highway Garage	.....
Police Department	.....
Total	$161,000.00
38. Recreation Dept. & Town Grounds	
Wages	$10,610.00
Office Exp.	120.00
Travel, Dues	25.00
Maintenance	400.00
Equipment Rental	50.00
Ice Rink Rent	.....
Bus Trans.	2,900.00
Athletic Service	2,360.00
Ice Making, Plowing	400.00
Mowing, Raking	8,350.00
Ground Upkeep	500.00
Other Exp.	1.275.00
Total	$26,990.00
***39. Building Inspectors**	
Fees (All Dept's)	$5,000.00*
Office Exp.	100.00*
Total	$5,100.00*

* **MOTION MADE:** that the Building Inspector's Budget, No. 39, be reduced by $3,500 in the Fees account and by $100 in the Office Expense account and that the approved Budget total be $5,100.

PASSED by MAJORITY VOICE VOTE: that the Building Inspector's Budget, No. 39, be reduced by $3,500 in the Fees account and by $100 in the Office Expense account and that the approved Budget total be $5,100. (ARTICLE 10, Item 39 changed accordingly).

40. Personnel Board	
Wages	$1,241.00
Office Exp.	174.00
Telephone	135.00
Travel, Dues	100.00
Total	$1,650.00
41. Moderator	.....

42. Conservation Commission	
Wages	$750.00
Office Exp.	250.00
Travel	75.00
Consultant—Hatch Act	500.00
Tree Farm Exp.	600.00
Other	200.00
Total	$2,775.00

MOTION MADE: that the Conservation Commission Budget 42 be reduced by $250 in the Wages Account; $150 in Office Expense; $75 in the travel Account; and, $500 in the Consultant Account. Total Reduction $975.

DEFEATED by **MAJORITY VOICE VOTE:** (Motion as stated above).

43. **Dog Officer**

Wages	$465.00	Kennel Rent	220.00
Telephone	42.00	Care & Destruction	2,000.00*
Vehicle Exp.	450.00	Total	$3,177.00*

MOTION MADE: that the Dog Officer's Budget No. 43 be reduced by $1,000 in the Care and Destruction account and that the new approved Budget total be $3,177.

VOTED by **MAJORITY VOICE VOTE:** that the Dog Officer's Budget, No. 43, be reduced by $1,000 in the Care and Destruction account and that the new approved Budget total be $3,177. (Article 10 Budget No. 43 changed accordingly).

44. **Historical Commission**

Wages	.....
Office Exp.	$200.00
Total	$200.00

45. **Capital Budget Planning Com.**

Wages	$150.00
Office Exp.	45.00
Travel	100.00
Total	$295.00

46. **Sealer of Weights & Measures**

Wages	$275.00
Office Expense	35.00
Equipment	125.00
Total	$435.00

Moderator Busconi called for a Five (5) minute recess.

MOTION MADE: that the Town Meeting go into a Committee of the whole to consider the effect of the Town Warrant upon the Tax Rate and the possibility of limiting spending such that the Tax Rate for Fiscal 1974-75 be limited to a specific amount per Thousand Dollars or Valuation.

DEFEATED by **MAJORITY VOICE VOTE:** (the above stated Motion).

EXPENSE ITEM

Total All Departments	$3,639,122.00*
	(see page (29) of this transcript)
Less: Budget No. 30 Reserve Fund	(30,000.00)
Net Budget Total	$3,609,122.00*
	(see page (29) of this transcript)

MOTION MADE: that the sum of $3,592,377 be raised and appropriated and that the amount of $30,000 be transferred from Overlay Reserve and appropriated for the purpose of providing funds to cover Town and School Budgets and for Town use for the Fiscal Year 1974-1975, as follows: Commencing July 1, 1974 and ending June 30, 1975.

VOTED UNANIMOUSLY: that the sum of $3,592,377 be raised and appropriated and that the amount of $30,000 be transferred from Overlay Reserve and appropriated for the purpose of providing funds to cover Town and School Budgets and for Town use for the fiscal year 1974-1975, as follows: commencing July 1, 1974 and ending June 30, 1975.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-five Thousand Two Hundred Eighty One 14/100 Dollars ($55,281.14) for the fiscal year beginning July 1, 1974 and ending June 30, 1975, to pay a portion of the expense of the Worcester County Retirement System, of which the town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Fifty Five Thousand Two Hundred Eighty One and 14/100 ($55,281.14) Dollars be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of two thousand five hundred 00/100 Dollars ($2,500) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of thirteen thousand 00/100 dollars ($13,000.00) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand ($13,000.00) Dollars be raised and appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$4,500.00 to the Board of Selectmen
3,000.00 to the Planning Board
2,500.00 to the Water Board
3,000.00 to the Board of Health

to provide said Boards with suitable and adequate engineering services.

ARTICLE 14: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred Dollars ($700.00) to defray expenses of the Memorial Day Exercises on May 26, 1975. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Seven Hundred ($700.00) Dollars be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 26, 1975, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 15: To see if the town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used in conjunction with any monies appropriated by the state and/or county to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Eight Thousand Seven Hundred ($8,700.00) Dollars be raised and appropriated for the work to be done on Chapter 81 Highways.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used to meet the state and/or county share of work to be done on Chapter 81 Highways and upon receipt of reimbursement from the State and/or County, that the same be placed in the Town Treasury, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Thirteen Thousand Eight Hundred Eighty Seven ($13,887.00) Dollars be raised and appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used in conjunction with any monies appropriated by the State and/or County to be used for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand Nine Hundred Fifty ($4,950.00) Dollars be raised and appropriated for Chapter 90 Construction work.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used to meet the State and/or County share of work to be done on Chapter 90 Construction and upon receipt of reimbursement from the State and/or County, that the same be placed in the Town Treasury, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fourteen Thousand Eight Hundred Fifty ($14,850.00) Dollars be raised and appropriated for Chapter 90 construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 19: To see if the town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used in conjunction with any monies appropriated by the State and/or County to be used

for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Seven Hundred ($2,700.00) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its funds and appropriate a sum of money to be used to meet the state and/or county share of work to be done on Chapter 90 Maintenance and upon receipt of reimbursement from the state and/or county, that the same be placed in the Town Treasury, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand Four Hundred ($5,400.00) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 21: To see if the Town will vote to authorize the Board of Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post Office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has, or ought to have in and to certain vehicular bridges, said bridges being continuations and extentions of public ways in the Town of Southborough providing vehicular passage for the public over the tracts of the Penn Central Railroad, said bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge
No. 4.06 located on White Bagley Road.
Bridge No. S-20-5 or Railroad Bridge
No. 5.54 located on Marlboro Road.
Bridge No. S-20-6 or Railroad Bridge
No. 7.96 located on Northboro Road.
Bridge No. S-20-14 or Railroad Bridge
No. 28.02 located on Bridge Street.

or do or act anything in relation thereto.

MOTION made that ARTICLE 21 (as shown above) be deferred, to be considered after Article 66.

VOTED (by the following hand count vote) that Article 21 be deferred, to be considered after Article 66.

Yes: 78 No: 69 note
(see pages 54 & 55 of this transcript)

Motion made at 11:00 p.m. that the meeting be adjourned until 7:15 p.m., Thursday, May 16, 1974 at the A.S. Woodward Memorial School, Southborough, Mass.

Meeting adjourned at 11:03 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 16, 1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday, May 16, 1974 at 7:15 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters = quorum, (288) voters were present.)

Checkers: Mrs. Gladys R. Binder
Miss Eileen Salmon
Mrs. Benita M. Hubley
Mrs. Lydia Kiley

The meeting was called to order at (8:05) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G. Kiser, 11 School Street
Mr. John Bigelow, 15, Granuaile Road
Mr. Allison R. Booth, 16 Newton Street
Mr. Carlton J. Boudreau, 14 Birchwood Drive

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting.

Mr. M. Anthony Lally, SEA Consultants, Inc.
Mr. John Mussoni, WGTR, Natick, Mass.
Mr. Robert R. Cunningham, Anderson-Nichols & Co., Inc.
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Admin. Asst., to Selectmen

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area—with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made that the motion under **ARTICLE 10** be **RECONSIDERED** (2/3 vote required) so that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars may be added to the total sum raised and appropriated for the Town's use in order that the Five (5%) per cent salary increase under Article 9 may be implemented. The sum to be provided is necessary to pay the adjusted salaries under The Salary Administration plan.

VOTED: (by the following hand count vote) that the motion under **ARTICLE** 10 be reconsidered so that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars may be added to the total sum raised and appropriated for the Town's use in order that the Five (5%) per cent salary increase under Article 9 may be implemented. The sum to be provided is necessary to pay the adjusted salaries under The Salary Administration plan. (2/3 vote required)

Yes: 176 No: 33

MOTION made under **ARTICLE 10**: that the sum of $3,609,122.00 Dollars be raised and appropriated to pay the necessary expenses of all Town Departments, including all school assessments and other assessments, needed for the Towns use and that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars included therein be allocated to the wage and/or salary accounts of Town departments by the Town Accountant) as set forth in the Advisory Committee Report, Page 98. (And that the sum of $30,000 be transferred from Overlay Reserve and appropriated for the Advisory Committee Reserve Fund.

VOTED UNANIMOUSLY: **MOTION** made under **ARTICLE 10**: That the sum of $3,609,122.00 Dollars be raised and appropriated to pay the necessary expenses of all Town Departments, including all school assessments and other assessments, needed for the Towns use and that the sum of Sixteen Thouand Seven Hundred Forty Five ($16,745.00) Dollars included therein be allocated to the wage and/or salary accounts

of Town departments by the Town Accountant) And That the sum of $30,000 be transferred from Overlay Reserve and appropriated for the Advisory Committee Reserve Fund.

Moderator Frederick A. Busconi stated: that the rules be suspended at this Adjourned Annual Town Meeting. The Annual Town Meeting to be recessed until completion of the Special Town Meeting.

Meeting Recessed at 8:15 p.m., May 16, 1974.

Special Town Meeting
May 16, 1974

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday, May 16, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (288) voters were present.)

Checkers: Mrs. Gladys R. Binder
Miss Eileen Salmon
Mrs. Benita M. Hubley
Mrs. Lydia Kiley

The meeting was called to order at (8:17) p.m. By Town Moderator, Frederick A. Busconi.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION MADE: that discussion under **Article 1** be enlarged to include discussion and any presentation required of **Articles 50-57** inc. of Annual Town Meeting.

VOTED UNANIMOUSLY: (Motion, as stated above) that discussion under **ARTICLE 1** be enlarged to include discussion and any presentation required of **Articles 50-57** inc. of Annual Town Meeting.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate or borrow and appropriate the sum of Two Hundred Ninety-Seven Thousand Six Hundred and 00/100 ($297,600.00) Dollars for the purpose of construction of a building to be used in connection with the operation of a Transfer Station for solid waste Disposal to be located on the westerly side of Route 85, including the furnishing of the original equipment and furnishings therefor, access roads, fencing and other items or construction required for the utilization of said building and the

preparation of final plans, specifications and cost estimates therefor, or do or act anything in relation thereto.

Moderator Busconi granted permission to Mr. Robert Cunningham, (Consultant, Anderson & Nichols & Co., Inc.) to speak; pertaining to the land fill site.

Being no objections Mr. Cunningham was permitted to speak.

Moderator Busconi granted permission to Mr. Anthony Lally, SEA Consultants, Inc., to speak; pertaining to the proposed Transfer Station.

Being no objections Mr. Lally was permitted to speak.

MOTION MADE: to LIMIT DEBATE on ARTICLE 1 (2/3 vote required).

DEFEATED by MAJORITY VOICE VOTE: MOTION TO LIMIT DEBATE on ARTICLE 1.

ARTICLE 1 PASSED, **(One Voter Opposed)**: (2/3 vote required), that the sum of one hundred forty-eight thousand six hundred thirty-seven 24/100 ($148,637.24) dollars be transferred from Revenue Sharing Funds, the sum of ninety-seven thousand six hundred ($97,600.00) dollars be transferred from overlay surplus, the sum of two thousand seventy-one and 43/100 ($2,071.43) dollars be transferred from unexpended money appropriated under an article to construct a school on Richards Road known as the Mary Finn School, and the sum of forty-nine thousand two hundred ninety-one and 33/100 ($49,291.33) dollars be transferred from the stabilization fund and that the total sum of two hundred ninety-seven thousand six hundred ($297,600.00) dollars be appropriated for the purpose of the construction of a building to be used in connection with the operation of a transfer station for solid waste disposal to be located on the westerly side of Route 85, including the furnishing of the original equipment and furnishings therefor, access roads, fencing and other items or construction required for the utilization of said building and the preparation of the final plans, specifications and cost estimates therefor.

Note: See Article 56—Annual Town Meeting, Adjourned Session, May 29, 1974, Page 49, of this transcript.

ARTICLE 2: To see if the Town will vote to authorize the Board of Selectmen to acquire by gifts, grant, purchase or by taking by eminent domain under the provisions of Chapter 79 of the General Laws for the purpose of use in conjunction with town owned land to be used for the operation of a Transfer Station for solid waste disposal, all right, title, and interest therein or any easements, rights or other interests therein in land hereinafter described and that a sum of money be raised and appropriated or transferred from available funds and appropriated or borrow and appropriated for said purposes

Land located westerly of Route 85 and Southerly of Town of Southborough land used for the Highway Garage containing 15,000 square feet, more or less and owned by Commonwealth Gas Company

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to authorize the Board of Selectmen to acquire by gift, grant, or purchase for the purpose of use in conjunction with Town owned land to be used for the operation of a Transfer Station for said waste disposal, all right, title or interest therein or any easements, rights, or other interest therein in land hereinafter described and that the sum of One ($1.00) Dollar be raised and appropriated for said purposes. Land as described in the words of the Article.

ARTICLE 3: To see if the Town will vote to accept the provisions of Chapter 40, Section 8G of the General Laws of the Commonwealth of Massachusetts to provide mutual aid for police departments to increase the capability of the police department to protect the lives, safety and property of the people of the Town of Southborough and of the area designated in the agreement or do or act anything in relation thereto.

VOTED BY MAJORITY VOICE VOTE: That the Town accept provisions of Chapter 40, Section 8G of the General Laws of the Commonwealth of Massachusetts to provide mutual aid for the Police Department by and for the Town of Southborough.

The Special Town Meeting was dissolved at 11:24 p.m., on May 16, 1974.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting
May 16, 1974

The May 16, 1974 Session of the Annual Town Meeting, Adjourned at 11:25 p.m. to Tuesday, May 21, 1974 at 7:30 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting
May 21, 1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 21, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters = quorum, (247) voters were present.)

Checkers: Mrs. Patricia E. Boyle
Mrs. Gladys R. Binder
Mrs. Lydia Kiley
Mrs. Benita M. Hubley

The meeting was called to order at (8:08) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G. Kiser, 11 School Street
Mr. John Bigelow, 15 Granuaile Rd.
Mr. Charles W. Sawin, 116 Framingham Road
Mr. Leonard G. Hall, 2 Flagg Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting:

B. R. Carter, Worcester Telegram & Gazette.
Mr. Hugh Browning, Architect.
Andrea Browning, Architect.
Mr. John A. Lundblad, Admin. Asst., to Selectmen.
Attorney, William F. Brewin, Town Counsel.
Mr. Michael J. Norris, 3 Scott Drive, Framingham, Attorney for Mr. David N. Pond.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area—with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Thirty Thousand Dollars ($30,000.00) for the purpose of purchasing one new 4 wheel drive Front End Loader for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of one 1959 Oliver Front End Loader currently in use by the Highway Department, or do or act anything in relation thereto. (2/3 vote required).

MOTION MADE: that the sum of Four Hundred Eight 51/100 Dollars ($408.51) be transferred from the Road Machinery Fund that the sum of Ten Thousand One Hundred Forty-eight 00/100 Dollars ($10,148.00) be transferred from available funds and that Nineteen Thousand Four Hundred Forty-three 49/100 Dollars ($19,443.49) be transferred from the Stabilization Fund and that the total sum of Thirty Thousand 00/100 Dollars ($30,000.00) be appropriated for the purpose of purchasing one new 4 wheel drive Front End Loader for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of one 1959 Oliver Front End Loader currently in use by the Highway Department.

MOTION to AMEND: ARTICLE 22 as read to delete the Stabilization Account reference as a source of financing for this Item, and that the total amount be transferred from Surplus Funds. (Known as Chapter 1140 money).

MOTION to AMEND PASSED by the following hand count vote:

Yes: 72 No: 56

ARTICLE 22: (as stated above) with amendment, PASSED by MAJORITY VOICE VOTE. 2/3 vote required.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Twenty Three Thousand Dollars ($23,000.00) for the purpose of purchasing one new 4 cubic yard Street Sweeper for the Highway Department, or do or act anything in relation thereto.

VOTED BY MAJORITY VOICE VOTE: That the sum of Twenty Three Thousand 00/100 Dollars ($23,000.00) be transferred from available funds, i.e., The State Highway Aid Program (Chapter 1140 of the Acts of 1973) and appropriated for the purpose of purchasing one new 4 cubic yard Street Sweeper for the Highway Department.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Twenty Two Thousand Dollars ($22,000.00) for the purpose of purchasing one new cab, chassis and automatic sander body for the Highway Department, or do or act anything in relation thereto. (2/3 vote required).

MOTION MADE: That the sum of ($2,556.51) Two Thousand Five Hundred Fifty Six and 51/100 Dollars be transferred from available funds, i.e., The State Highway Aid Program (Chapter 1140 of the Acts of 1973) and ($19,443.49) Nineteen Thousand Four Hundred Forty-Three 49/100 dollars be transferred from the Stabilization fund and that the total sum of ($22,000.00) Twenty Two Thousand and 00/100 be appropriated for the purpose of purchasing one new cab Chassis and automatic sander body for the Highway Department. (2/3 vote required).

DEFEATED by the following hand count vote: (2/3 vote required) Yes: 104 No: 81

ARTICLE 25: To see if the Town will vote to transfer from the Massachusetts Grant for local Transportation Aid and appropriate the sum of Thirty Three Thousand Eighty Nine Dollars ($33,089.00) for the purpose of reconstructing portions of Cordaville Road or any other street deemed necessary by the Board of Selectmen, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Thirty Three Thousand Eighty-nine 00/100 Dollars ($33,089.00) be transferred from available funds, i.e., The State Highway Aid Program (Chapter 1140 of the Acts of 1973) and appropriated for the purpose of reconstructing portions of Cordaville Road or any other street deemed necessary by the Board of Selectmen.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eighty-five Hundred Dollars ($8.500.00) for the purpose of painting the Oak Hill Tank in Fayville, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Eight Thousand Five Hundred ($8,500.00) Dollars be raised and appropriated for the purpose of painting the Oak Hill Tank in Fayville.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Dollars ($2,000.00) for the purchase of a new chlorinator for the Thomas Boland Pumping Station on Northborough Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Two Thousand ($2,000.00) Dollars be raised and appropriated for the purpose of a new chlorinator for the Thomas Boland Pumping Station on Northborough Road.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Forty-nine Hundred Ninety Dollars ($4,990.00) for the purchase for the Water Department of a new 3/4 ton truck with utility body and equipment therefor and to sell, turn in or otherwise dispose of the 1967 truck now in use by the Water Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Four Thousand Nine Hundred-Ninety ($4,990.00) Dollars be raised and appropriated for the purchase for the Water Department, of a new 3/4 ton truck with utility body and equipment therefor and to sell, turn in or otherwise dispose of the 1967 truck now in use by the Water Department.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Twenty Three Thousand Dollars ($23,000.00) for the purpose of preparing detail plans and specifications and for obtaining all governmental agency approvals for the construction of a water pumping station on MDC property at shaft No. 3 located approximately 2,200 feet to the north of the intersection of Boston Road and Central Street and for plans and specifications for a pipe line of approximately 2,200 feet in length to connect said pumping station to the water main on Boston Road.

PASSED by the following HAND COUNT VOTE: that the sum of Twenty Three Thousand ($23,00.00) Dollars be transferred from surplus revenue and appropriated for the purpose of preparing detail plans and specifications and for obtaining all governmental agency approvals for the construction of a water pumping station on MDC property at Shaft No. 3 located approximately 2,200 feet to the north of the intersection of Boston Road and Central Street and for plans and specification for a pipe line of approximately 2,200 feet in length to connect said pumping station to the water main on Boston Road.

YES: 110 NO: 77

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Thirty five thousand dollars ($35,000.00) for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White

Bagley Road, or do or act anything in relation thereto. (2/3 vote required).

VOTED: that the sum of Thirty-Five Thousand ($35,000.00) Dollars be transferred from the Stabilization Fund and appropriated for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road. (2/3 vote required) DEFEATED.

YES: 72 NO: 94

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Eighteen Thousand Dollars ($18,000.00) for the purpose of installing water mains as follows: a 10 inch main on Framingham Road 800 feet southerly from the existing main at Framingham Road, then a 10 inch main westerly along East Main Street for 200 feet to connect with the existing water main on East Main Street, or do or act anything in relation thereto. (2/3 vote required).

VOTED UNANIMOUSLY: That the sum of Eighteen Thousand ($18,000.00) Dollars be transferred from the Stabilization Fund and appropriated for the purpose of installing water mains as follows: a 10 inch main on Framingham Road 800 feet southerly from the existing main at Framingham Road, then a 10 inch main westerly along East Main Street for 200 feet to connect with the existing water main on East Main Street.

ARTICLE 32: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds, a sum of money to acquire Two (2) 1975 four (4) door station wagon type Poice Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of Two (2) 1973 Police Cruiser cars, or do or act anything in relation thereto. The cost of Two (2) 1975 Police Cruisers will be approximately $8,200.00.

AMENDMENT to ARTICLE 32: **Move to AMEND ARTICLE 32** as follows: **STRIKE OUT**, "sell, turn in, or otherwise dispose of Two (2) 1973 Police Cruiser cars", and **INSERT**, "sell or turn in Two (2) 1973 Police Cruiser Cars and Two (2) 1974 Police Cruiser Cars", and as a separate sentence, **ADD**, "This now limits to Two (2), the number of former and present Police Cruiser Cars being owned, operated, and maintained by the Town."

AMENDMENT to ARTICLE 32 (as stated above) **DEFEATED** by the following **HAND COUNT VOTE:**

YES: 82 **NO: 122**

SECOND MOTION to AMEND ARTICLE 32 as follows: **STRIKE OUT**, "Sell, turn in, or otherwise dispose of 2 (Two) 1973 Police Cruiser Cars," and **Insert**, "Sell or turn in 2 1973 Police Cruiser Cars and 1 1974 Police Cruiser Car and as a separate sentence add "This now limits to 3 the number of former and present Police Cruiser Cars being owned, operated, and maintained by the Town.

SECOND MOTION to AMEND ARTICLE 32 (as stated above) **DEFEATED** by the following: **HAND COUNT VOTE:**

YES: 93 NO: 113

VOTED by MAJORITY VOICE VOTE: That the sum of Eight Thousand Two Hundred ($8,200.00) Dollars be transferred from Revenue Sharing and appropriated for the purpose of acquiring two (2) 1975 four (4) door station wagon type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of two (2) 1973 Police Cruiser cars.

ARTICLE 33: To see if the Town will vote to raise or transfer from available funds and appropriate fifteen thousand dollars ($15,000.00) for the purpose of converting the 1947 dollars ($15,000.00) for the purpose of converting the 1974 Maxim Ladder Truck into a Rescue Truck, and authorize the Selectmen to sell or otherwise dispose of one (1) 1960 Ford Van Rescue Truck, or do or act anything in relation thereto.

ARTICLE 33 (as stated above) **DEFEATED** by the following HAND COUNT VOTE:

YES: 76 **NO: 93**

ARTICLE 34: To see if the Town will vote to raise or transfer from available funds and appropriate four thousand one hundred dollars ($4,100.00) for the purpose of purchasing one (1) 1975 Station Wagon type Fire Cruiser fully equipped, including transferring certain equipment from the present cruiser, and authorize the Selectmen to sell, turn in or otherwise dispose of one (1) 1970 Pontiac Station Wagon Fire Cruiser, or do or act anything in relation thereto.

ARTICLE 34 (AS STATED ABOVE) **DEFEATED** by **MAJORITY VOICE VOTE.**

The May 21, 1974 Session of the Annual Town Meeting ADJOURNED at 11:10 p.m. to Thursday, May 23, 1974 at 7:30 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting
May 23, 1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, on May 23, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (207) voters were present).

Checkers: Miss Eileen L. Salmon
Mrs. Gladys R. Binder
Mrs. Lydia A. Kiley
Mrs. Benita M. Hubley

The meeting was called to order at (8:17 p.m.) by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mr. Charles W. Sawin, 116 Framingham Road
Mr. Hamilton Armstrong, 15 Flagg Road
Mr. Leonard G. Hall, 2 Flagg Road
Mr. Robert E. Hoss, 184 Middle Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Hugh Browning, Architect
Mr. John Mussoni, WGTR Radio News
Mr. John A. Lundblad, Admin. Asst., to the Selectmen
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area—with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION MADE: to vote for reconsideration of ARTICLE 30 (voted on at the May 21, 1974 Session of this Town Meeting) which has to do with installing water mains on White Bagley Road to the existing crossover on Route 9, since this is very critical for better fire protection for the southern section of Southborough. (2/3 Vote Required).

PASSED by the following HAND COUNT VOTE (2/3 vote required) for **reconsideration** of ARTICLE 30 which has to do with installing water mains on White Bagley Road to the Existing crossover on Route 9, since this is very critical for better fire protection for the southern section of Southborough.

YES: 127 NO: 11

ARTICLE 30, page 36 of this transcript, DEFEATED by the following **hand count** vote: Yes: 72 No: 94.

MOTION MADE to AMEND ARTICLE 30 to read as follows: that the sum of TWENTY-ONE THOUSAND DOLLARS be transferred from the Stabilization Fund and appropriated for the purpose of installing an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road.

MOTION to AMEND ARTICLE 30 (as stated above) WITHDRAWN).

ARTICLE 30 (2/3 required) MOTION MADE that the sum of THIRTY-FIVE THOUSAND ($35,000.00) DOLLARS be transferred from The Stabilization Fund and appropriated for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road.

PASSED that the sum of THIRTY-FIVE THOUSAND ($35,000.00) DOLLARS be transferred from The Stabilization Fund and appropriated for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White

Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road. (2/3 Vote Required).

YES: 115 NO: 50

ARTICLE 35: To see if the Town will vote to raise or transfer from available funds and appropriate thirty-five thousand dollars ($35,000.00) for the purpose of preparing plans, specifications and cost estimates for construction, furnishing and equipping a fire station and/or remodeling, reconstructing or making extraordinary repairs to the present fire station facility, or do or act anything in relation thereto.

MOTION MADE: that the sum of thirty-five thousand dollars ($35,000.00) be raised and appropriated for the purpose of preparing plans, specifications and cost estimates for construction and equipping a fire station and/or remodeling, reconstructing or making extraordinary repairs and equipping the present fire station and that the Board of Selectmen shall appoint a fire station committee consisting of a member of the Board of Selectmen, the Fire Chief and three voters of the Town of Southborough for the said purpose.

AMENDMENT to MOTION: that the Town vote to authorize the Moderator to appoint a committee of five (one of whom shall be the Fire Chief) to review the alternatives of reconstruction versus replacement of the Main Street Fire Station, and in the case of replacement, to consider alternative building sites; and that the committee report to the Town at its next meeting, whether annual or special; and further, that the Town transfer from **Surplus Funds** and appropriate the sum of Five Thousand ($5,000.00) Dollars which the committee may use to hire engineering consultants and perform their review.

ORIGINAL MOTION WITHDRAWN, AMENDMENT now, SUBSTITUTE MOTION.

VOTED UNANIMOUSLY: (Substitute Motion) that the Town vote to authorize the Moderator to appoint a committee of five (one of whom shall be the Fire Chief) to review the alternatives of reconstruction versus replacement of the Main

Street Fire Station, and in the case of replacement, to consider alternative building sites; and that the committee report to the Town at its next meeting, whether annual or special; and further, that the Town transfer from **Surplus Funds** and appropriate the sum of Five Thousand ($5,000.00) Dollars which the committee may use to hire engineering consultants and perform their review.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Thirty-one Thousand 00/100 Dollars ($31,000.00) for the purpose of preparing plans, specifications and cost estimates for the renovation and/or reconstruction of the Town Hall or a new Town Hall and/or Town Office Building, and to grant authority to the Town Hall Building Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

MOTION MADE: that the sum of Ten Thousand ($10,000...) Dollars be transferred from Surplus Revenue and the sum of Twenty One Thousand ($21,000.00) Dollars be transferred from Overlay Surplus and that a total sum of Thirty One Thousand ($31,000.00) Dollars be appropriated for the purpose of preparing plans, specifications, and cost estimates for the Renovation of the Town Hall, and to grant Authority to the Town Hall Building Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes.

VOTED UNANIMOUSLY: that this MOTION be WITHDRAWN.

VOTED UNANIMOUSLY: that the sum of ($31,000.00) Thirty One Thousand Dollars be transferred from Surplus Revenue and appropriated for the purpose of preparing plans, specifications and cost estimates for the Renovation of the Town Hall and to grant authority to the Town Hall Building Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds (including Revenue Sharing Funds) a sum of money for the purpose of alleviation of water seepage in ground floor of library, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Five Thousand ($5,000.00) Dollars be transferred from Federal Revenue Sharing Funds and appropriated for the purpose of alleviation of water seepage in ground floor of the Town Library.

ARTICLE 38: To see if the Town will vote to raise and appropriate, transfer and appropriate, borrow and appropriate, One Hundred Thirty Seven Thousand Five Hundred Sixty-four and 12/100 Dollars ($137,564.12) for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974, or do or act anything in relation thereto.

MOTION: The Advisory Committee moves that the amount of $60,000.00 be raised and appropriated for the purpose of providing funds to pay summer teachers' salaries during July and August, 1974.

AMENDMENT TO THE MOTION: move to amend the motion so that the sum of money to be appropriated is $120,000.00.

MOTION TO AMEND: PASSED by the following hand count vote.

YES: 72 NO: 65

CHALLENGE of a QUORUM on the last MOTION: (150 voters = quorum).

COUNT Taken: Present (161) voters.

CHALLENGE from the floor as to the COUNT on the AMENDMENT: New Vote Taken: YES: 73 NO: 76

MOTION to AMEND: DEFEATED.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters = quorum). **PRESENT (144) Voters,** there was not a Quorum present.

The May 23, 1974 Session of the Annual Town Meeting Adjourned at 11:15 p.m. to Wednesday, May 29, 1974 at 7:30 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting
May 29, 1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, on May 29, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum. (241) voters were present.)

Checkers: Miss Eileen L. Salmon
Mrs. Gladys R. Binder
Mrs. Benita M. Hubley
Mrs. Lydia A. Kiley

The meeting was called to order at (8:15) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mr. Charles W. Sawin, 116 Framingham Road
Mrs. Eltie G. Kiser, 11 School Street
Mr. David Hayward, 14 Oregon Road
Mr. Clarence J. Burton, 7 Central Street

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. John Mussoni, WGTR Radio, Natick
Miss Susan Donaldson, Marlborough Enterprise
B. R. Carter, Worcester Telegram
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Admin. Asst., to the Selectmen
Mr. Lawrence Schechter, Representing Mental Health
Mr. L. W. Smith, Central Mass. Mosquito Control Project
Mr. Michael J. Norris, Attorney, for David Pond on Articles 65 & 66.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The Boundaries of the hall were outlined by the Moderator to include all of the floor area—with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.
(continued ARTICLE 38)

ARTICLE 38: To see if the Town will vote to raise and appropriate, transfer and appropriate, borrow and appropriate, One Hundred Thirty Seven Thousand Five Hundred Sixty-four and 12/100 Dollars ($137,564.12) for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974, or do or act anything in relation thereto.

MOVE to AMEND the MOTION UNDER ARTICLE 38 to read as follows: that the town vote to borrow and appropriate the sum of $120,000.00 for a period of not more than 36 months for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974.

VOTED UNANIMOUSLY: THAT the town vote to borrow and appropriate the sum of $120,000.00 for a period of not more than 36 months for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974.

ARTICLE 39: To see if the Town will vote to transfer Eight Thousand ($8,000.00) Dollars from the cemetery reserve fund for improvements and beautification of the cemetery, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Eight Thousand ($8,000.00) Dollars be transferred from the Cemetery Reserve Fund and appropriated for improvements and beautification of the cemetery.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand ($15,000.00) Dollars to be deposited in the Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Thou-

sand ($15,000.00) Dollars be transferred from Surplus Funds to be deposited in the Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51).

ARTICLE 41: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate the sum of Fifteen Thousand Four Hundred Sixty Five ($15,465.00) Dollars for the period July 1, 1974 through June 30, 1975 as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand Three Hundred Four ($13,304.00) Dollars be raised and appropriated for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or transfer from available funds and appropriate, the sum of Two Thousand Eight Hundred Dollars ($2,800.00) for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day, 1974, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Eight Hundred ($2,800.00) Dollars be raised and appropriated for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day, 1974.

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred ($4,500.00) Dollars, such money to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and such other studies as may be directed by the Personnel Board, or do or act anything in relation thereto.

ARTICLE 43 (as stated above) DEFEATED by the following HAND COUNT VOTE: YES: 68 NO: 128

ARTICLE 44: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money to be used for mosquito control in conjunction with neighboring towns, under the direction of the Board of Health, as authorized by the General Laws, or do or act anything in relation thereto.

L. William Smith, Central Massachusetts, Mosquito Control Project, was granted permission to speak on behalf of the Board of Health.

VOTED by MAJORITY: That the sum of Six Thousand ($6,000.00) Dollars be raised and appropriated for mosquito control in conjunction with neighboring towns, under the direction of the Board of Health, as authorized by the General Laws.

ARTICLE 45: To see if the Town will vote to accept Chapter 40, Section 8B of the General Laws to establish a Council for the Aging for the purpose of carrying out programs designed to meet the problems of the aging in coordination with programs of the Council for the Aging established under Section 73 of Chapter 6 and further that a sum of money be raised and appropriated or transferred from available funds and appropriated to effectuate the purposes of this article or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept Chapter 40, Section 8B of the General Laws providing for the establishing of a Council for the Aging and that the sum of Seven Hundred Twenty ($720.00) Dollars be raised and appropriated to effectuate the purposes thereof.

ARTICLE 46: To see if the Town will vote to amend its

By-Laws by the insertion therein the following be known as Article XV—The Consumer Advisory Commission as authorized by Chapter 40, Section 8F of the General Laws (Ter. Ed.) of the Commonwealth of Massachusetts.

1. There is hereby established a Consumer Advisory Commission consisting of five (5) members to be appointed by the Selectmen for the purposes of conducting investigations and research into matters affecting consumer interests and education.

2. The Commission shall make periodic (at least quarterly) reports of the results of all investigations and research to the Board of Selectmen who shall see that said reports are circulated for information to the general public.

3. An annual report of its activities shall be made to the Town of Southborough in the Annual Report thereof. A copy of said Report shall be sent to the Consumers Council of the Commonwealth.

4. The Commission shall correlate its activities with these opinions, matters and programs which are being undertaken by state and federal consumer agencies.

5. The appointments to this commission shall be for three (3) years and the initial appointments shall be as follows:

one (1) member for one (1) year:
two (2) members for two (2) years; and
two (2) members for three (3) years.

or do or act anything in relation thereto.

VOTED BY MAJORITY: That the Town amend the Town By-Laws as amended by the insertion therein the following to be known as Article XV—The Consumer Advisory Commission, as set forth in the words of the Article.

ARTICLE 47: To see if the Town will vote to accept as our Town Flag the flag designed by our superintendent of cemeteries and first flown on Memorial Day, 1973, then flown every succeeding holiday, weather permitting, which flag is presently located in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept as its Town Flag the flag designed by the Superintendent of Cemeteries and first flown on Memorial Day 1973 which flag is presently located in the office of the Town Clerk.

ARTICLE 48: To see if the Town will vote to request the Selectmen to take the necessary steps to have the Town By-Laws as they relate to the control and/or restraint of dogs amended to provide more stringent provision for the restraint of dogs, or do or act anything in relation thereto.

MOTION MADE: That the Town vote to request the Selectmen to take necessary steps to have the Town By-Laws as they relate to the control and/or restraint of dogs amended to provide more stringent provisions for the restraint of dogs.

MOTION to AMEND ARTICLE 48 by adding, after the word "Dogs", and before, "or do or act—," the following: "Implementing the intent of: No owner or Keeper shall cause or permit any dog to run at large in the Town. While on Public Highways, Dogs shall be leashed, or "At-Heel" with a competent handler. Suitable penalties shall be established for violations by Owners or Keepers."

MOTION to AMEND ARTICLE 48: PASSED by MAJORITY VOICE VOTE.

MOTION to ARTICLE 48, WITH AMENDMENT, PASSED by MAJORITY VOICE VOTE: That the Town vote to request the Selectmen to take necessary steps to have the Town By-Laws as they relate to the control and/or restraint of dogs amended to provide more stringent provisions for the restraint of dogs, Implementing the Intent of: No owner or keeper shall cause or permit any dog to run at large in the Town. While on public highways, dogs shall be leashed, or "At-Heel" with a competent handler. Suitable penalties shall be established for violations by owners or keepers."

ARTICLE 49: To see if the Town will vote to have a full time dog officer to enforce the existing By-Laws and statutes which relate to the control of dogs and that a sum of money be raised and appropriated for the purpose of this article or do or act anything in relation thereto.

ARTICLE 40 (as shown above) DEFEATED by MAJORITY VOICE VOTE.

ARTICLE 50: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, grant, purchase or taking by eminent domain under the provisions of Chapter 79 of the General Laws for the purpose of use as a solid waste sanitary land fill site in three (3) parcels of land hereinafter

described or any easements, rights or other interests therein and that the sum of One Hundred Twenty Five Thousand ($125,000.00) Dollars or some other sum be transferred from available funds or borrowed and appropriated for said purposes.

Parcel 1: Land owned by John N. Schipper et al

Beginning at a point on the northwesterly side of Fisher Road and extending in a northwesterly direction by land of Boone R. Paulino and by land of Rosanio and Grace Lattuca 1,518 feet, more or less; then in a southwesterly direction by land of Johnson 635 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 918 feet, more or less; then in a northeasterly direction by land of said Schipper 610 feet, more or less; then in a southeasterly direction by land of said Schipper 440 feet, more or less; then in a southwesterly direction by land of Schipper 128 feet, more or less; then in a southeasterly direction by land of said Schipper 290 feet, more or less; then in a northeasterly direction along the sideline of Fisher Road 228 feet, more or less, to the point of beginning. Said parcel containing 17.5 acres, more or less.

Parcel 2: Land owned by Norman S. Johnson et al

Beginning at a point on the Marlborough-Southborough boundary at land of Rosanio and Grace Lattuca and extending in a southwesterly direction along said boundary 770 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 344 feet, more or less; then in a northeasterly direction by land of John N. Schipper and Rosanio and Grace Lattuca 760 feet, more or less, to the point of beginning. Said parcel containing 3.2 acres, more or less.

Parcel 3: Land owned by Doris L. Gay

Beginning at a point on the Marlborough-Southborough boundary at land of Norman S. Johnson et al and extending in a westerly direction along the same boundary 618 feet, more or less; then in a westerly direction along a right-of-way of the New England Power Company 772 feet, more or less; then in a southerly direction of land of said Gay 854 feet, more or less; then in a southeasterly direction by land of said Gay 782 feet, more or less; then in a northerly direction by land of John N. Schipper 240 feet, more or less; then in a southeasterly direction by land of John N. Schipper 1,030 feet, more or less; then in

a northwesterly direction by land of John N. Schipper and by land of Norman S. Johnson et al 1,262 feet, more or less, to the point of beginning. Said parcel containing 38.6 acres, more or less, or do or act anything in relation thereto.

VOTED that ARTICLE 50 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 51: To see if the Town will vote to transfer and appropriate from available funds the sum of Fifty-Six Thousand Nine Hundred ($56,900.00) Dollars or some other sum to be used for the purpose of site preparation and development, including the preparation of final plans, specifications and cost estimates therefor, of the sanitary land fill site to be located northerly of Fisher Road, or do or act anything in relation thereto.

VOTED that ARTICLE 51 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 52: To see if the Town will vote to transfer from available funds or borrow and appropriate the sum of Ninety-Three Thousand Two Hundred ($93,200.00) Dollars or some other sum for the purpose of constructing a building to be used in connection with the sanitary land fill site to be located northerly of Fisher Road, including the furnishing of the original equipment and furnishings therefor and access roads, fencing and other items or construction required for the utilization of said building, and the preparation of final plans, specifications and cost estimates, therefor, or do or act anything in relation thereto.

VOTED that ARTICLE 52 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 53: To see if the Town will vote to transfer from available funds or borrow and appropriate the sum of Forty-Two Thousand Eight Hundred ($42,800.00) Dollars or some other sum for the purposes of acquiring the equipment required by the Highway Department to operate the sanitary land fill site to be located northerly of Fisher Road, or do or act anything in relation thereto.

VOTED that ARTICLE 53 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 54: To see if the Town will vote to transfer from available funds or borrow and appropriate Thirty Thousand ($30,000.00) Dollars or some other sum for the purpose of initiating a residential rubbish collection program, or do or act anything in relation thereto.

VOTED that ARTICLE 54 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of installing water mains from the Thomas Boland Pumping Station on Northborough Road along Northborough Road to Fisher Road, thence along Fisher Road in an easterly direction to the Marlborough line. And from the access point of the proposed dump site in a northerly direction, following the right of way through the dump site in a westerly direction to Jericho Hill Road, thence southerly to the junction of Fisher and Jericho Hill Roads, thereby completing a loop, or do or act anything in relation thereto.

VOTED that ARTICLE 55 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 56: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of architectural fees, engineering fees and appraisal fees necessary to prepare final plans and specifications and the acquisition of all necessary land to locate and operate a transfer station for solid waste disposal on one or more of the following locations:

Site 1: Land of the Town of Southborough located on the Easterly side of School Street and westerly of the Railroad (former Town Dump).

Site 2: Land of the Town of Southborough located on the westerly side of Parkerville Road (present sanitary land fill site).

Site 3: Land of the M.D.C. located on the westerly side of Route 85 about ¼th of a mile north of Route 9.

Site 4: Land of the M.D.C. located on the westerly side of Route 85 about ¼th of a mile south of Route 9 and in front of and adjacent to the Town Highway Garage.

Site 5: Land of the Town of Southborough adjacent to

the Highway Garage and being part of the land acquired in connection with the construction of the Highway Garage.

Site 6: Land westerly of the land of the Town of Southborough on which is located the Highway Garage owned by the Fox family together with any necessary easements over the land of the M.D.C. for direct access to Route 85, or do or act anything in relation thereto.

VOTED UNANIMOUSLY (2/3 required): That the Town vote to transfer from the Stabilization Fund and appropriate the sum of Forty-nine Thousand Two Hundred Ninety-one and 33/100 Dollars ($49,291.33) for the purpose of architectural fees, engineering fees in connection with the preparation of final plans for building a transfer station for solid waste disposal to be located on Site 5, as set forth in the Article and for the architectural and supplemental services, general supervision of construction and detailed supervision of construction, together with certain contingencies for construction of the building for which an appropriation in the sum of Two Hundred Ninety-Seven Thousand Six Hundred and 00/100 ($297,600.00) Dollars was voted under Article 1 of the Special Town Meeting held May 16, 1974, and insofar as is necessary and required, this motion on this Article shall be considered an amendment to said Article and no additional monies for said building are hereby appropriated.

ARTICLE 57: To see if the Town will vote to transfer from available funds and appropriate the sum of Seven Thousand ($7,000.00) Dollars to be used by the Sanitary Land Fill Site Committee to complete the Environmental Impact Study now required by statute in respect to any site selected for the purpose of a sanitary land fill site or transfer station, or do or act anything in relation thereto.

VOTED that ARTICLE 57 be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 58: To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts for authority to adopt Town By-Laws which will allow revision of School Department Budgets by a two-thirds (2/3) vote of any Town Meeting acting thereon, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Town vote to authorize and instruct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts for authority to adopt Town By-Laws which will allow revision of School Department Budgets by a two-thirds (2/3) vote of any Town Meeting acting thereon.

ARTICLE 59: To see if the Town will vote to amend Article VIII, Section 2 of the By-Laws of the Town of Southborough by striking the first sentence therefrom and inserting a new first sentence in place thereof as follows:

To be stricken: "It shall be the duty of the Committee to consider all matters involving the expenditure on money, creation of debt, or disposition of town property including within the articles of any warrant for a town meeting hereafter issued and the committee shall, after due consideration of the subject matter in said articles, report thereon. . . ."

To be inserted in place thereof: "It shall be the duty of the Committee to consider all matters included within the articles of any warrant for a town meeting hereafter issued, and the Committee shall, after due consideration of the subject matter in said articles, report thereon . . .," or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Town vote to amend Article VIII, Section 2 of the By-Laws of the Town of Southborough by striking the first sentence therefrom and inserting a new first sentence in place thereof as follows: "It shall be the duty of the Committee to consider all matters included within the articles of any warrant for a town meeting hereafter issued, and the Committee shall, after due consideration of the subject matter in said articles, report thereon . . ."

ARTICLE 60: To see if the Town will vote to accept as public ways, Coslin Drive and Crystal Pond Road, both as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Subdivision of land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7, 1971, Revised July 19, 1972, Survey by MacCarthy Engineering Services, Inc." duly recorded with Worcester District Registry of Deeds Book 392, page 17, together with the fee in the following easements: forty (40) foot wide drain easement lying northeasterly of Coslin Drive; two thirty (30) foot wide drain easements lying southwesterly of Coslin Drive (accepting therefrom an ease-

ment for telephone lines); a fifty (50) foot wide drain easement lying southeasterly at the end of Coslin Drive; and a thirty (30) foot wide drain easement lying southwesterly at the end of Coslin Drive, all as shown on said plan; and

Further to see if the Town will vote to accept as a public way the fee in Coslin Way as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Plan and Profile of Drain Easements, Southboro, Mass. dated January 15, 1973 by MacCarthy Engineering Service, Inc." duly recorded with Worcester District Registry of Deeds in Plan Book 390, Plan No. 2, together with the fee in the thirty (30) foot wide drain easement lying easterly of Coslin Way the thirty (30) foot wide drain easement lying westerly of Coslin Way, the twenty (20) foot wide drain easement lying westerly of Coslin Way, and the twenty (20) foot wide drain easement running southeasterly from the thirty (30) foot wide drain easement, all as shown on said plan, or do or act anything in relation thereto.

CHALLENGE of a QUORUM from the floor (150 Voters = quorum).

COUNT TAKEN: Present (153) Voters.

DEFEATED by MAJORITY VOICE VOTE: That the Town accept as a Town way private streets known as Coslin Drive and Crystal Pond Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Cosmo J. Caterino Industrial Park, Street Acceptance Plan of Coslin Drive and Crystal Pond Road in Southboro, Mass. dated April 23, 1974 by James W. Chisholm, Surveyor" and that any and all easements as shown on said plan be and are hereby accepted for use of the Town and that said streets shall be named Coslin Drive and Crystal Pond Road; and

Further, that the Town accept as a Town Way, a private street known as Coslin Way as laid out by the Board of Selectmen and according to boundaries and measurements as shown on a plan entitled "Cosmo J. Caterino Industrial Park, Street Acceptance Plan of Coslin Way in Southboro, Mass. dated April 23, 1974 by James W. Chisholm Surveyor."

ARTICLE 61: To see if the Town will vote to accept the fee in and to Ponding Basin A, Ponding Basin B and Ponding Basin C, together with the drainage, conservation and open space easements and thirty (30) foot wide drain easement ly-

ing southerly of Turnpike Road, shown on a plan entitled: "Cosmo-Lindsey Industrial Park, Subdivision of Land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7, 1971, Revised July 19, 1972, Survey by MacCarthy Engineering Service, Inc.," duly recorded with Worcester District Registry of Deeds, or do or act anything in relation thereto.

VOTED that ARTICLE 61 be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting. (as stated above).

ARTICLE 62: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws, as amended, section of a privately owned street known as Ted Lane, as laid out by the Selectmen according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Ted Lane in Southborough, Mass., Scale 1" = 40', dated January 15, 1973, plan by MacCarthy Engineering Service, Inc. of Natick, Mass., Joseph R. Sullivan, Registered Land Surveyor," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as Ted Lane as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Ted Lane in Southborough, Mass., Scale 1" = 40', dated January 15, 1973, plan by MacCarthy Engineering Service, Inc. of Natick, Mass., Joseph R. Sullivan, Registered Land Surveyor" and that said street shall be named Ted Lane.

ARTICLE 63: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough effective June 6, 1955, as amended, by changing from a Residence A District to an Industrial Park District the following described area of land located in the northwesterly section of the Town:

On the East by the westerly side of Interstate Highway 495; on the North and Northwest by the boundary line of the Town of Southborough and the City of Marlborough; on the Southwest and South by the Metropolitan District Commission Aqueduct known as Stoney Brook, or do or act anything in relation thereto.

PASSED by the following HAND COUNT VOTE: For: 145 Against: 4 (2/3 vote required).

That the Town vote to amend Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough effective June 6, 1955, as amended, by changing from a Residence A District to an Industrial Park District the following described area of land located in the northwesterly section of the Town:

Beginning at the northwest corner of the premises on the southerly side of the Penn Central Railroad Co. and at Lot No. 13M said point being on the town line separating the Town of Southborough from the City of Marlborough, thence by the southerly side of said Penn Central Railroad Co. S49°-33'-12"E 365.12' to a point of curvature, thence still by said Penn Central Railroad Co. by a curve to the left with a radius of 2179.83', 46.406' to a corner in a wall at land of the Metropolitan District Commission, thence by said wall S51°-28'-22"W 43.38' to a concrete bound set in said wall, thence still by said wall S32°-45'-34"E 115.90' to a drill hole set in said wall, thence still by said wall S18°-34'-49"E 68.44' to a drill hole set in said wall, thence still by said wall S34°-36'-20"E 124.32' to a concrete bound set in said wall, thence still by said wall N64°-42'-46"E 119.64' to a concrete bound set in said wall, thence still by said wall S16°-58'-11"E 284.32' to an angle in said wall, thence still by said wall S47°-55'-48"E 12.70' to a stone bound set at the end of said wall, thence partly by a fence S77°-22'-51"W 847.40' to a stone bound set in said fence at the start of a curve, thence by said fence by a curve to the right with a radius of 100.00', 72.2' to a stone bound set in said fence, thence still by said fence N61°-11'-49" 328.05' to a stone bound set in said fence at the start of a curve, thence by said fence by a curve to the right with a radius of 100.00', 14.635' to stone bound set in said fence, thence still by said fence N52°-48'-42"W 288.79' to a corner on said Southborough-Marlborough Town line and at Lot No. 13M, the last 12 courses all being by land of said Metropolitan District Commission, thence by said Southborough-Marlborough Town line and by said Lot No. 13M N51°-49'-35"E 1006.86' to the point of beginning. Said Lot contains 17.44 acres and is shown as Lot No. 13S on a plan entitled "Plan of Land in Marlborough and Southborough, Mass. Owned by: "Johnson Trust." Scale 1" = 100'. Dated: November 6, 1973. Highland Land Surveyors, Inc., 69 Maple Street, Marlboro, Mass.

Said parcel being part of the land described in the Article.

ARTICLE 64: To see if the Town will vote to amend the Zoning By-Law and Zoning Map of the Town of Southborough by changing the following described area from a Residential B District to a Business District:

That parcel of land situated on the Southerly side of John Matthews Road and bounded and described as follows:

NORTHERLY by a line 100 feet from the Southerly sideline of John Matthews Road to land owned now owned by the Commonwealth of Mass., M.D.C.

EASTERLY by said land of the said M.D.C. to a point 250 feet Northerly from the Northerly side of Turnpike Road;

SOUTHERLY by a line 250 feet from and parallel with the Northerly sideline of Turnpike Road, as presently zoned for business;

WESTERLY by Parkerville Road to a point 100' from the Southerly side of John Matthews Road.

or do or act anything in relation thereto.

VOTED that ARTICLE 64 be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 65: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing the following described area from Residence B to a Business District:

Beginning at the northerly corner thereof at a stone bound at the corner of Sears Road and Marlborough Road; thence southeasterly by the Marlborough Road, One Hundred Forty Nine (149) feet to an angle at/land of Myshrall; thence southwesterly by said land of Myshrall, One Hundred Fourteen and seven-tenths (114.7) feet to an angle at land of New York, New Haven and Hartford Railroad Company; thence by a curve to the left northerly by land of said railroad company One Hundred Fifteen (115) feet to Sears Road; thence northeasterly by Sears Road One Hundred Eight (108) feet to the point of beginning.

All of said distances being, more or less.
or do or act anything in relation thereto.

ARTICLE 65: (as stated in the words of the Article) DEFEATED by the following HAND COUNT VOTE: (2/3 vote required). For: 35 Against: 94

ARTICLE 66: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing the following described area from Residence B to a Business District:

Beginning at a point on the southwesterly side of said Marlboro Road at land now or formerly of Gould; thence South 45° 17' West one hundred twenty-four and two tenths (124.2) feet to an angle at the New York, New Haven and Hartford Railroad Company; thence Northwesterly by said Railroad land sixty and seven tenths (60.7) feet to an iron pipe; thence North 45° 17' East one hundred fourteen and seventy hundredths (114.70) feet by other land of Dunn to an iron pipe at Marlboro Road; thence South 44° 43' East by said Marlboro Road sixty (60) feet to an iron pipe and the point of beginning, or do or act anything in relation thereto.

VOTED that ARTICLE 66 (as stated above) be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 8: (This Article was VOTED UNANIMOUSLY to be DEFERRED until conclusion of this Town Meeting at the May 13, 1974 Meeting.)

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1974 and ending June 30, 1975, or pass any vote relative thereto.

VOTED that ARTICLE 8 (AS STATED ABOVE) be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 21: (VOTED that this Article be DEFERRED, to be considered after Article 66, at the May 14, 1974 Meeting).

ARTICLE 21: To see if the Town will vote to authorize the Board of Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has,

or ought to have in and to certain vehicular bridges, said bridges being continuations and extensions of public ways in the Town of Southborough providing vehicular passage for the public over the tracts of the Penn Central Railroad, said bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge
No. 4.06 located on White Bagley Road.
Bridge No. S-20-5 or Railroad Bridge
No. 5.54 located on Marlboro Road.
Bridge No. S-20-6 or Railroad Bridge
No. 7.96 located on Northboro Road.
Bridge No. S-20-14 or Railroad Bridge
No. 28.02 located on Bridge Street.

or do or act anything in relation thereto.

VOTED that ARTICLE 21 (as stated above) be WITHDRAWN from CONSIDERATION at this Adjourned Town Meeting.

Annual Town Meeting of 1974 was dissolved at 12:15 a.m., on May 29, 1974.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Town Election May 20, 1974

MODERATOR 1 Yr.

Frederick A. Busconi	1186
A. Dwight Lopes	1
Robert Dumont	1
Donald Banks	1
Blanks	284
TOTAL	1473

TOWN COLLECTOR 3 Yrs.

Walter F. White	1232
Blanks	241
TOTAL	1473

TOWN TREASURER 1 Yr.

Walter F. White	1209
Blanks	264
TOTAL	1473

SELECTMEN 3 Yr.

Richard W. Knorr	611
William L. Zolli	835
Robert Ross	1
Blanks	26
TOTAL	1473

ASSESSOR 3 Yrs.

Arthur K. Holmes	1218
Thomas J. Meleones	1
Blanks	254
TOTAL	1473

SCHOOL COMMITTEE 3 Yrs.

Anne Freeman	824
Phyllis S. Self	597
Blanks	52
TOTAL	1473

BOARD OF HEALTH 3 Yrs.

John A. Bartolini	1132
Blanks	341
TOTAL	1473

WATER COMMISSIONER 3 Yrs.

William L. Barber, III	1205
Blanks	268
TOTAL	1473

TRUSTEE OF LIBRARY 3 Yrs.
Vote for not more than two

Anne S. Bradley	1155
Elizabeth B. White	1120
Blanks	671
TOTAL	2946

TRUSTEE OF LIBRARY 2 Yrs.

Henry W. Welch, Jr.	1179
Blanks	294
TOTAL	1473

CEMETERY COMMISSIONER 3 Yrs.

George A. Mooney	1185
A. Brooks Harlow, Jr.	2
Blanks	286
TOTAL	1473

CEMETERY COMMISSIONER 2 Yrs.

Thomas J. Grady	1165
Harvey D. Bigelow	1
Blanks	307
TOTAL	1473

PLANNING BOARD 5 Yrs.

Donald F. Dillman	1137
Blanks	336
TOTAL	1473

PLANNING BOARD 1 Yr.

Paul E. Brefka	909
Clarence J. Burton	424
Blanks	140
TOTAL	1473

SOUTHBOROUGH HOUSING AUTHORITY 5 Yrs.

Ronald P. Daniels	1177
Blanks	296
TOTAL	1473

SOUTHBOROUGH HOUSING AUTHORITY 4 Yrs.

John Kilpatrick	1163
John R. Rabeni	1
Blanks	309
TOTAL	1473

A True Copy:
Attest: PAUL J. BERRY, Town Clerk

Town of Southborough
Democratic State Primary
September 10, 1974

GOVERNOR

Michael S. Dukakis	346
Robert H. Quinn	173
Blanks	13
Total	532

LIEUTENANT GOVERNOR

E B. Hester	139
Christopher A. Iannella	110
John Pierce Lynch	43
Thomas P. O'Neill III	159
Thomas Martin Sullivan	40
Blanks	41
Total	532

ATTORNEY GENERAL

Francis X. Bellotti	179
Barry T. Hannon	14
Edward F. Harrington	118
Edward M. O'Brien	24
S. Lester Ralph	55
George L. Sacco	124
Blanks	18
Total	532

SECRETARY

John F. X. Davoren	158
Paul H. Guzzi	354
Blanks	20
Total	532

TREASURER

Robert Q. Crane	247
Charles Mark Furcolo	248
Paul C. Mitchell	1
Blanks	36
Total	532

AUDITOR

Thaddeus Buczko	393
Blanks	139
Total	532

CONGRESSMAN (Third Dist.)

John B. Anderson	83
Gerard D'Amico	135
Joseph D. Early	187
Ora J. Gatti	22
Anthony P. Hmura	5
Paul V. Mullaney	70
Blanks	30
Total	532

COUNCILLOR (Seventh Dist.)

Donald J. Bongovio	38
John A. Cormier	43
John T. Fitzpatrick	70
Charles J. O'Connor, Jr.	65
Raymond J. Salmon	84
Leo J. Turo	79
Paul C. Mitchell	1
Blanks	152
Total	532

SENATOR (Worcester and Middlesex District)

Daniel J. Foley	363
Blanks	169
Total	532

REPRESENTATIVE IN GENERAL COURT (Eighteenth Worcester District)

Paul C. Mitchell	105
Ruth B. Flynn	1
Blanks	426
Total	532

DISTRICT ATTORNEY (Middle District)

William T. Buckley	364
Blanks	168
Total	532

COUNTY COMMISSIONER
(Worcester County)

Philip J. Philbin	291
Paul J. Aspero	151
Blanks	90
Total	532

SHERIFF (Worcester County)

Joseph A. Smith	242
Theodore M. Herman	207
Blanks	83
Total	532

REGISTER OF PROBATE AND INSOLVENCY
(Worcester County) (to fill vacancy)

William J. McManus	340
Blanks	192
Total	532

A True Copy:
Attest: PAUL J. BERRY, Town Clerk

Town of Southborough
Republican State Primary
September 10, 1974

GOVERNOR

Francis W. Sargent	329
Carroll P. Sheehan	166
Blanks	10
Total	505

LIEUTENANT GOVERNOR

Donald R. Dwight	394
Blanks	111
Total	505

ATTORNEY GENERAL

Charles C. Cabot, Jr.	155
William I. Cowin	114
Josiah A. Spaulding	195
Blanks	41
Total	505

SECRETARY

John M. Quinlan	366
Muriel E. Ballantine	1
Blanks	137
Total	505

TREASURER

Muriel E. Ballantine	65
Blanks	440
Total	505

AUDITOR

Blanks	505
Total	505

CONGRESSMAN (Third Dist.)

David J. Lionett	406
Thornton D. Wheeler, Sr.	52
Blanks	47
Total	505

COUNCILLOR (Seventh Dist.)

Wayne M. Thomas	325
Blanks	180
Total	505

SENATOR (Worcester and Middlesex District)

Blanks	505
Total	505

REPRESENTATIVE IN GENERAL COURT
(Eighteenth Worcester District)

Harold L. Boudreau, Jr.	27
Richard A. Rogers	273
Richard E. Wood	143
Blanks	53
Total	505

DISTRICT ATTORNEY
(Middle District)

Blanks	505
Total	505

COUNTY COMMISSIONER
(Worcester County)

Norma Cash Smith	5
Blanks	500
Total	505

SHERIFF (Worcester County)

Blanks	505
Total	505

REGISTER OF PROBATE AND INSOLVENCY
(Worcester County)
(to fill vacancy)

Blanks	505
Total	505

A True Copy:
Attest: PAUL J. BERRY, Town Clerk

Town of Southborough
State Election
November 5, 1974

GOVERNOR AND LIEUTENANT GOVERNOR

Sargent and Dwight	1317
Dukakis and O'Neill	852
Gurewitz and Bivins	16
Kahian and Greco	30
Blanks	26
Total	2241

ATTORNEY GENERAL

Francis X. Bellotti	721
Josiah A. Spaulding	1462
Jeanne Lafferty	31
Blanks	27
Total	2241

SECRETARY

Paul H. Guzzi	1294
John M. Quinlan	883
Blanks	64
Total	2241

TREASURER

Robert Q. Crane	1593
Blanks	648
Total	2241

AUDITOR

Thaddeus Buczko	1598
Blanks	643
Total	2241

CONGRESSMAN (Third Dist.)

Joseph D. Early	688
David J. Lionett	1010
Douglas J. Rowe	499
Blanks	44
Total	2241

COUNCILLOR (Seventh Dist.)

Wayne M. Thomas	1046
Leo J. Turo	901
Blanks	294
Total	2241

SENATOR (Worcester and Middlesex District)

Daniel J. Foley	1504
Blanks	737
Total	2241

REPRESENTATIVE IN GENERAL COURT
(Eighteenth Worcester Dist.)

Paul C. Mitchell	967
Richard A. Rogers	1144
Blanks	130
Total	2241

DISTRICT ATTORNEY
(Middle District)

William T. Buckley	1573
Blanks	668
Total	2241

COUNTY COMMISSIONER
(Worcester County)

Philip J. Philbin	1107
Norma Cash Smith	882
Blanks	252
Total	2241

SHERIFF (Worcester County)

Joseph A. Smith	1517
Blanks	724
Total	2241

REGISTER OF PROBATE AND INSOLVENCY
(Worcester County)

William J. McManus	1471
Blanks	770
Total	2241

A True Copy:
Attest: PAUL J. BERRY, Town Clerk

QUESTION NO. 1

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 25, 1971, received 212 votes in the affirmative and 39 in the negative, and in a joint session of the two branches held June 6, 1973, received 235 votes in the affirmative and 19 in the negative?

Yes	1333
No	636
Blanks	272
Total	2241

QUESTION NO. 2

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in a joint session of the two branches held August 25, 1971, received 177 votes in the affirmative and 65 in the negative, and in a joint session of the two branches held June 6, 1973, received 166 votes in the affirmative and 93 in the negative?

Yes	1661
No	295
Blanks	285
Total	2241

QUESTION NO. 3

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, **which was approved by the General Court in a joint session of the two branches held June 7, 1972, received 250 votes in the affirmative and 3 in the negative, and in a joint session of the two branches held June 6, 1973, received 253 votes in the affirmative and 0 in the negative?**

Yes	1150
No	800
Blanks	291
Total	2241

QUESTION NO. 4

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of the adoption of an amendment to the constitution summarized below, **which was approved by the General Court in a joint session of the two branches held May 17, 1972, received 131 votes in the affirmative and 121 in the negative, in a joint session of the two branches held May 8, 1974, received 139 votes in the affirmative and 119 in the negative?**

Yes	1169
No	772
Blanks	300
Total	2241

QUESTION NO. 5

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below **which was disapproved in the House of Representatives by a vote of 73 in the affirmative and 150 in the negative and was disapproved in the Senate by a vote of 16 in the affirmative and 22 in the negative?**

Yes	1157
No	758
Blanks	326
Total	2241

QUESTION NO. 6

Should the General Court enact legislation during the nineteen hundred and seventy-five session reorganizing state government by creating a Department of Health Systems Regulation which shall have the power to administer the medicaid program, control and set rates for nursing homes, hospitals, and other health providers under medicaid, license and inspect health facilities, and regulate private health insurance policies, medical and hospital service plans?

Yes	1436
No	510
Blanks	295
Total	2241

QUESTION NO. 7

A. Shall the pari-mutuel system of betting on licensed horse races be permitted in this county?

B. Shall the pari-mutuel system of betting on licensed dog races be permitted in this country?

A.—Yes	1155
No	834
Blanks	252
Total	2241
B.—Yes	1050
No	899
Blanks	292
Total	2241

A True Copy:
Attest: PAUL J. BERRY, Town Clerk

1974 Jury List

Name and Address, Occupation, Employer, Age
Spouse's Name, Spouse's Occupation, Spouse's Employer

Male

ALBRECHT, George W., 46 East Main St., Civil Engineer, Max A. Urbahan Assoc., 1050 Waltham St., Lexington, Mass., 61
Rita M., School Teacher, City of Marlboro, Mass.

ANDERSON, Carl S., Jr., 45 Central St., Shipping Clerk, Boston Parts Depot, Ford Motor Co., Speen St. & Rt. 9, Natick, Mass., 31
Beverly L., Saleswoman, Deerskin Trading, Rt. 9, Framingham, Mass.

BAUER, Richard C., 2 Fairview Dr., Traffic Manager, Steel Warehouse, U. S. Steel, 176 Lincoln St., Brighton, Mass., 46
Marie J., Secretary, Crandall-Hicks, Wellesley, Mass.

BELCINSKI, Stanley J., 8 Parker St., Quality Con. Supervisor, Presmet Corp., 112 Harding St., Worcester, Mass., 33
Janet A., Salesperson, Sears & Roebuck, Natick Mall, Mass.

BISHOP, Robert A., 9 Break Neck Hill Rd., Maintenance Supt., Americal Optical Co., Research Group, Framingham, Mass., 33
Jennifer, Clerk, Town of Southborough, Town Hall, Southborough, Mass.

BOYCE, Gregory T., 28 Woodbury Rd., C.P.A., Mgr. of Corporate Accounting, The Stop & Shop Co.'s, 393 "D" St., Boston, Mass., 29
Jeanette, Housewife, formerly office work, American Can Co., Portland, Maine

BROVELLI, John J., 21 Brook Lane, Holsting & Portable Eng., Perini Corp., Framingham, Mass., 30
Patricia A., Registered Nurse, Self-employed, (Private Duty)

BROWN, David S., 13 Leonard Dr., Sr. Design Engineer Mech., Itek Corp., 10 Maquire Rd., Lexington, Mass., 44
H. Diane, School Teacher, Hopkinton Schools, Hopkinton, Mass.

CROSS, Arnold C., 95 Mt. Vickery Rd., Constr. Supt., Algonquin Builders, Inc., 1 Dunellen Rd., E. Providence, R.I., 49
Helen M., Housewife, formerly Bookkeeper, Alpine Am. Co., Natick, Mass.

D'ANGELO, Charles, 12 Maplecrest Dr., Chemist, Tech. Assoc., 40 Sylvan Rd., Waltham, Mass., 39
Gloria, Homemaker, formerly—Finlay Straus, Inc., N.Y.

DeZARN, Donald, 92 Oak Hill Rd., Field Acct., New England Power Serv. Co., Westboro, Mass., 51
Jean E., Billing Cost Clerk, Zayre Co., Natick, Mass.

DIXON, Leroy A., 6 High St., Disturbance Analyst, New England Power Co., Westboro, Mass., 62
Nellie J., Housewife, formerly—Jewell Uniforms, Worcester, Mass.

DOCTOR, Gerald R., 34 Deerfoot Rd., Computer Systems Eng., Honeywell Information Systems, Inc., 300 Concord Rd., Billerica, 34
Judith, Housewife, formerly—Nurse, Methodist Hosp., Indianapolis, Ind.

DONAHUE, Robert J., 5 Stowe Rd., Security Guard, Systems of Security, Inc., Stop & Shop, Marlboro, 38
Anne, Secretary, Framingham Trust Co., Framingham, Mass.

EDGREN, Ronald O., 7 MacNeill Dr., Sales Mgr., New England, Waterbury Co's Inc., So. Main St., Waterbury, Conn., 36
Dolores, Medical Secretary, Dr. Charles Roy, Southbridge, Mass.

FARRICY, John F., 212 Southville Rd., (Retired Power Plant Engr., Metropolitan State Hosp., Trapelo Rd., Waltham, Mass., 62
Mary E., Housewife, formerly—teacher, Emmanual College, Boston, Mass.

FLANDERS, Thomas H., 9 Birchwood Dr., Supervisor of Purchasing, Honeywell, 300 Concord Rd., Billerica, Mass., 42
Susan, Housewife, formerly—Bedford School Dept.

FLETCHER, Stuart, 59 Southville Rd., Machinist 2nd class, machine shop, Olson Medical Supply, Ashland, Mass., 26
Elizabeth D., Housewife, former—Teller, Framingham Trust Co., Framingham, Mass.

FORMAN, Steven, 15 Pinecone Lane, Quality Control Mgr., Data Terminal Sys., Maynard, Mass., 30
Mary E., Housewife, former—Adm. Sec., Regis College

GAZAILLE, Paul R., 5 Pearl St., Computer Oper., Sr. Com. Oper., General Electric, Ashland, Mass., 27

Sandra M., Housewife, formerly—Hairdresser, Elite Coifures, Whitensville, Mass.

GOULD, Harry A., 160 Woodland Rd., Abrasive Worker, Bay State Abrasive, Westboro, Mass., 55
Phyllis, Housewife, formerly—floorlady, Alden Elec., Westboro, Mass.

GRUE, Howard W., 11 Birchwood Dr., Asst. V.P., Dir. of Admin., Liberty Mutual Ins. Co., 47
Marilyn, Housewife, formerly—credit dept., New Haven Dairy, Hamden, Conn.

GUNNING, James F., 8 Tara Rd., Senior Salesman, Dow Chemical Co., 1330 Boylston St., Chestnut Hill, Mass., 46
Katherine, Housewife, former—Teacher, City of Boston

HAIN, Paul T., 11 Walnut Dr., Electrical & Carpentry, Minneapolis Honeywell, 1230 Soldiers Field Rd., Boston, Mass., 41
Virginia, Office Clerk, Sharon Bolt & Screw Co., 60 Pleasant St., Ashland, Mass.

HARRIS, Frederick, 36 Edgewood Rd., Truck Driver, Rocheford Const. Co., West Central St., Natick, Mass., 61
Lottie A., Homemaker, formerly—Turkey raiser, own farm

HAYWARD, David, 14 Oregon Rd., Electric power system dispatching, Mgr., New England Electric System, Westboro, 38
Patricia A., Nurse—out patient, receptionist, Marlboro Hosp., 57 Union St., Marlboro, Mass.

HOOVER, Richard F., 17 Blackthorn Dr., Gen. Supt. of Prod., General Motors Assembly Plant, Framingham, Mass., 39
Sharon L., Homemaker, formerly—Teacher, Waterford Townships Schools, Michigan

JONES, Lawrence A., 198 Cordaville Rd., Millwright-Welder, General Motors, Framingham, Mass., 53
Joan M., Housewife, formerly—Developer, Kodak Corp., Australia

KUZAVA, Joseph B., 21 Harris Dr., Salesman, Casualty Ins., Liberty Mutual Ins. Co., Natick, Mass., 46
Charlotte, Homemaker, formerly—Teller, Community Nat'l Bank, Framingham, Mass.

LAWS, Richard, 142 Woodland Rd., Field Engineering Superv., Savin Business Mach. Co., 44 N. Beacon St., Allston, Mass., 27
Susan C., Homemaker, formerly—Secretary ,George Sandel & Assoc., Waltham, Mass.

LEAVITT, Donald M., 24 Main St., Software Ed., Computer World, 797 Washington St., Newton, Mass., 45
Ann D., Teacher, Fay School, Southborough, Mass.

MAQUIRE, Austin, 9 Winchester St., Hourly Paymaster for union, Carling Brewing Co., Worcester St., Natick, 52
Maureen F., Housewife, Part-time Newspaper Corresp., Worcester

MALEY, John H., Jr., 8 Winchester St., Superv. of Photography, M.D.C. Const. Div., Comm. of Mass., 20 Somerset St., Boston, Mass., 50
Jean A., Housewife, formerly—Secretary, Dr. Kendell Stevenson, Marlboro, Mass.

MANCHAK, Kenneth F., 9 Ted Lane, Technical Rep., Lincoln Electric Co., 19 Water St., Waltham, Mass., 31
Rosann, Teacher, City of Marlboro, Mass.

McCLELLAND, George D., 12 Reservoir Dr., Controller, International Operations, Data General Corp., Route 9, Southborough, Mass., 27
Jacquelyn, Housewife, formerly—Teacher, Concord & Lincoln School Systems, Mass.

MEEKER, Charles D., 2 Summit Rd., Accounts Mgr., Bristol Myers Co., 1625 Diamond Hill Rd., Woonsocket, R.I., 48
Diamond Hill Rd., Woonsocket, R.I., 48
Doris K., Waitress, Framingham Motor Inn, Route 9, Framingham, Mass.

MORAN, Philip S., 8 Rock Point Rd., Banker/Commercial Loans, Asst. V.P., Framingham Trust Co., 32
Joan, Housewife, formerly—Tech. Sec., Itek Corp., Lexington, Mass.

NICKERSON, Bradford D., 19 Edgewood Rd., Superv. of Stockroom-Receiving Dept., Micro-Switch, Div. of Honeywell, 4 Tech Circle, Natick, Mass., 37
Judith M., Registered Nurse, Framingham Union Hospital, Framingham, Mass.

PARADISE, Warren J., 66 Oak Hill Rd., Dir. of Oper., Jarrell-Ash Co., 590 Lincoln St., Waltham, Mass., 44
Eleanor P., Homemaker, formerly—Time Keeper, Raytheon, Wayland, Mass.

PETERS, Raymond R., 183a Parkerville Rd., Journeyman Carpenter, Local 860, Carpenters & Joiners, 61

Gertrude, Housewife, formerly—Sharon Bolt & Screw Co., Ashland, Mass.

QUICK, Robert E., 16 Bryden Rd., Engineering Specialist, Raytheon Co., Hartwell Rd., Bedford, Mass., 47
Norma, Housewife, formerly—General Electric Co., Ashland, Mass.

REIMANN, George P., Jr., 10 John Matthews Rd., Princ. Mech. Engr., Polaroid Corp., 1 Upland Rd., Norwood, Mass., 39
Barbara J., Housewife, formerly—N. E. Concrete Pipe, Newton, Mass

SANCHIONI, Samuel L., 22 Atwood St., Tool & Equip. Specialist, General Electric Co., Ashland, Mass., 59
Alice E., Homemaker, formerly—General Electric Co., Ashland, Mass.

SINCLAIR, John A., 29 Break Neck Hill Rd., Prod. Superv., Marlboro Wire Goods, Lincoln St., Marlboro, Mass., 30
Sandra A., Billing Clerk, Pacific Inter-mountain Express, Southborough, Mass.

SPECTOR, Leon L., 9 Maplecrest Dr., Travel Agent, Town & Country Travel, 219 Commonwealth Ave., Boston, Mass. (Owner), 45
Gertrude, Housewife, former—Secretary, Benjamin Plumbing, Brookline, Mass.

SPINNER, Franklin H., 5 Summit Rd., Operations Mgr., Stanmar, Inc., Boston Post Rd., Sudbury, Mass., 42
Marjorie A., Housewife, formerly—Offiice Work, Toledo Edison, Toledo, Ohio

STOSSEL, Francis S., 117 Southville Rd., State Police, Colonial Press of Clinton, Mass., 28, Single

SULLIVAN, George F., 7 Atwood Rd., Retired, Bay State Abrasive, Union St., Westboro, Mass., 65
Maxine L., Housewife, formerly—Cafeteria, Margaret Neary School, Southborough, Mass.

SURETTE, William J., 3 Leonard Dr., Inventory Control/Bookkeeper, Southboro American, 264 Cordaville Rd., Southboro, Mass., 46
Marianna, Housewife, P.T. Office Work, Davco, Inc., Southborough, Mass.

THORSEN, George C., 110 Turnpike Rd., Fayville, Med. Res. Supt. of primate colony, New England Regional Primate Research Ctr., Southborough, Mass., 42
Jeanne S., Veterinary Asst., Southborough Veterinary Clinic, Southborough, Mass.

URQUHART, Glen R. I., 22 East Main St., Product Mgr., Paper Machinery, Bolton Emerson, Inc., 9 Osgood St., Lawrence, Mass., 46
Gladys, Home Workshop, Antiques, at home—same address

VAN ARSDELL, Orlando M., 12 High St., Communications—Tel.-Voice-Data Adm. Asst., New England Telephone Co., 607 Boylston St., Boston, Mass., 54
Prenell M., Housewife, formerly—Cashier, Dave's Food Town, Longmeadow, Mass.

WALKUP, William B., 2 Ward Rd., Mgr. of Digital Products Design & Applications Dept., Cambridge Thermionic Corp., 445 Concord Ave., Cambridge, 37
Susan H., Housewife, formerly—Reg. Nurse, Framingham Union, Framingham, Mass.

WIANS, Frank H., 207 Cordaville Rd., Warehouseman, Western Electric Co., Southborough, Mass., 53
Charlotte M., Assembler, General Elec. Co., Ashland, Mass.

WRIGHT, Stanley F., 15 Central St., Fayville, Mass., Prop., Barstan Tel. Answ. Serv. & Laborer, Comm. of Mass., MDC Division, Owner, 133 Hollis St., Framingham, Mass., 55
E. Barbara, Co-owner, Barstan Telephone Answering Service

YOUMANS, Howard D., 8 Hickory Rd., Mgr., Internat'l Sales, Const. Co., Morgan Const. Co., 15 Belmont St., Worcester, Mass., 53
Patricia S., Housewife, formerly—Teacher, The Bancroft School, Worcester, Mass.

YOUNG, Charles J., 30 E. Main St., Elec. Eng. Computer Systems Lab, Raytheon, EDL, 528 Boston Post Rd., 26
Deborah K., Housewife, formerly—Teacher, Northboro School Dept.

Female

Name and Address, Occupation, Employer, Age
Spouse's Name, Spouse's Occupation, Spouse's Employer

ASPESI, Marguerite R., 70 Turnpike Rd., Sr. Accounting Officer, Community Nat'l Bank, 80 Concord St., Framingham, 47 Single

BURNETT, Alice N., 15 Deerfoot Rd., Housewife, formerly—self-employed, Real Estate, St. Croix, 53
Robert M., Development Dir., St. Mark's School, Southborough

CALLAGHAN, Beulah T., 26 Oak Hill Rd., Homemaker, formerly—Claim Rep., American Mutual Ins., 57
Joseph F., Salesman, Atlantic Richfield Co.

CAPONE, Olive L., 20 Parkerville Rd., Housewife & P.T. Broker (Real Estate), Works for Husband same address as home, 54
Ernest J., Redevelopment Authority Specialist, Redevelopment Authority, Framingham, Mass.

CREDIT, Evelyn F., 14 Parkerville Rd., Housewife, (formerly—counter girl, Food Crafts, Hartford, Conn., 51
Joseph H., Mgr., Elec. & Mech. Const., N. E. Power Serv., 20 Turnpike Rd., Westboro, Mass.

DOTY, Elizabeth F., 7 School St., Prod. Checker, Internat'l Paper Co., 125 Penn. Ave., Framingham, 52
Nelson V., Quality Control Insp., Fenwall, Inc., Ashland

GARGAN, Florence A., 213 Middle Rd., unemployed, Manpower Inc., (Wisconsin), 51
John P., Mechanic-Heavy Equip., Perini Corp., Montwait Ave., Framingham

HIRSH, Sylvia G., 12 Red Gate Lane, Bacteriology Tech., Marlboro Hospital, 57 Union St., Marlboro, 56
Morris, Scrap Iron Broker, Self-employed, 12 Red Gate Lane

KAUFMANN, Helen N., 30 Maplecrest Dr., Faculty Secretary, Algonquin Regional High School, Northborough, 52
Karl G., Mech. Engr., Univac, Burlington, Mass.

LAPTEWICZ, Josephine T., 60 Flagg Rd., Housewife, formerly—Dental Asst., Dr., Paglia, D.M.D., Marlboro, Mass., 49
Walter J., Driver-Salesman, Hood's, Natick, Mass.

LISK, Marguerite L., 6 Moulton Rd., Housewife, formerly—Office Cashier, W.T. Grant Co., Marlboro, 53
Seward, Dir. of Office Services, Food Enterprises, Inc., 500 Turnpike St., Canton

MAFFEI, Louise M., 6 Mitchell St., Housewife, formerly—Corbins, Marlboro, Mass., 50
Warren, Const.-Mech. & Operator, O. J. Orlando Contracting Co., Oxford

McGOWAN, Dorothea F., 12 Carolyn Terrace, at home, formerly—Office Work, John Hancock Life Ins., 52
Bernard W., Supervisor, N. E. Tel. & Tel., 350 Cochituate Rd., Framingham, Mass.

McMASTER, M. Barbara, 49 Oak Hill Rd., Housewife, formerly—Service Rep., N. E. Tel., Marlboro., 46
Robert L., Dentist, 186 Main St., Marlboro

MILLER, Shirley E., 13 Bryden Rd., Saleswoman, Filene's, Natick, Mass., 49
Emil W., Jr. Chief Accountant, The Granet Corp., Framingham, Mass.

MUTTER, Beatrice M., 3 Hilltop Dr., Office Clerk, Zayre Corp., 4A Strathmore Rd., Natick, Mass., 60
Francis J., Realtor and Insurance Broker, Self-employed, 1154 Worcester Rd., Framingham, Mass.

SICKLES, Gwendolyn E., 47 Highland St., Confidential Sec. to District Mgr., Pacific Intermountain Express Co., Cordaville Rd., Southborough, 52
Thomas L., Ins. Agent., Prudential Ins. Co., Main St., Shrewsbury

VERMOUTH, Jennifer R., 10 Central St., Quality Control Specialist, Incoterm Corporation, 25
Single

YORK, Jane M., 2 Richards Rd., Housewife, formerly—Public School Secretary, New York, 52
Roger H., Dir. of Guid. and Placement, So. Middlesex Reg. Voc. Tech. Sch., 750 Winter St., Framingham

Report of the

TOWN ACCOUNTANT

December 31, 1974

To the Honorable Board of Selectmen
Southborough, Mass.

Gentlemen:

I respectfully submit the annual report of financial operations of the town of Southborough for the period ending December 31, 1974.

Attached hereto, are the following schedules and statements:

Debt statement
Schedule of receipts for calendar year 1974
Expenditures and balances, July 1—December 31, 1974
Salary and wage schedule
Trust funds
Schedule of insurance

The balance sheet which has been submitted annually in the past on a calendar year basis, has been omitted because, due to the change-over to a fiscal year, it would be necessary to prepare such report as of June 30, 1974 and as such it is felt, would have little or no value now after a lapse of nearly 11 months.

The amount of "free cash" as certified by the director of the Bureau of Accounts as at July 1, 1974, is $299,827.

This is my last annual town report as I will have reached the mandatory retirement age on November 1, 1975 after 25 years as town accountant. It has been a very pleasant experience to have served with the present Board of Selectmen, Louis Bartolini, Thomas McAuliffe and William Zolli and all of the boards of Selectmen during the past 25 years and to have served with such competent administrative assistants as William Zolli and at present John Lundblad.

I will remain deeply grateful for the outstanding assistance of Mrs. Marjorie Putnam in the accounting department for the past 9 years. I wish to express my grateful appreciation too, to all of the heads of departments both past and present who by their outstanding cooperation have contributed in every way to help me complete my duties to the best of my ability.

Truly and gratefully yours,

FRED L. BAKER

DEBT STATEMENT
For Fiscal Year
7/1/75—6/30/76

	Maturity	Outstanding 7-1-75	Due in Fiscal Yr.	Rate	Interest Due in Fiscal Yr.	Interest Payable	Principal Payable
Woodward School Addition Loan 1954	1980	$45,000	$10,000	3.40%	$765.00	12-1-75	12-1-75
					595.00	6-1-76	
Finn School Loan 1964	1984	300,000	30,000	3.20%	4,800.00	7-15-75	7-15-75
					4,320.00	1-15-76	
Neary School Loan 1969	1986	1,095,000	100,000	5.70%	31,207.50	12-15-75	
					31,207.50	6-15-76	6-15-76
Teachers Summer Salaries Loan 1974	1976	60,000	60,000	5.65%	3,390.00	6-30-76	6-30-76
Water System Improvement Loan 1960	1975	20,000	20,000	3.20%	320.00	9-1-75	9-1-75
		$1,520,000	$220,000		$76,605.00		

SCHEDULE OF RECEIPTS

Calendar Year 1974

Taxes:		
1969 Motor Excise		$10.18
1970 Motor Excise		$17.80
1972 Real Estate	$1,160.75	
Motor Excise	3,208.75	$4,369.50
1973 Real Estate	$76,095.63	
Personal Property	2,761.11	
Motor Excise	75,487.55	$154,344.29
1974 (Jan.-June)		
Real Estate	$1,225,995.77	
Personal Property	88,556.33	
Motor Excise	173,114.02	
Farm Animal Excise	521.75	$1,488,187.87
1975 Fiscal Year (July '74—June '75)		
Real Estate	$1,198,075.75	
Personal Property	87,413.12	$1,285,488.87
Charges and Interest		$7,464.98
Schools:		
From State:		
Special Education (Chap. 766)	$35,334.00	
Chap. 71 School Maint.	135,695.46	
Chap. 74 Vocational Education	7,090.00	
Chap. 70 School Aid	478,998.97	
New Building Assistance	69,476.45	
Public Law 89-10 Title 1	9,403.00	
Lunch Program (Revolving Acct.)	70,022.71	
Town of Northboro, Tuition-Spec. Education	8,562.00	
Sale of Supplies	379.10	$814,961.69
Public Safety:		
Police Reports	$836.50	
Police ID	94.00	
Court Fines	2,132.68	
Police Spec. Detail Paymn'ts. Reimb.	5,879.50	
Fire Dept. Fees	23.50	
Sealer, Weights & Measures	160.60	
Tree Warden Inspections	1,004.00	
Services of Dog Officer	1,684.00	$11,814.78

Forestry:		
County Dutch Elm Disease Control Grant		$519.85
Highway:		
State Reimb. Under Contracts:		
Chap. 81	$2,728.40	
Chap. 90 Constr. & Maint.	23,703.14	
Chap. 825 Highway Fund	22,298.00	
State Grant, Aid for Highways	88,237.00	
Sale of Equipment	200.00	$137,166.54
Veterans Services:		
State Reimb. (50%)	$5,737.31	
State Grant—Disabled Veterans	9,387.60	$15,124.91
Library:		
Fines	$243.28	
State Grant	3,858.51	
Godfrey Brindley Book Bequest	500.00	
Use of Xerox	267.28	$4,869.07
Recreation Fees		$5,250.00
Water:		
Sale of Water and Service Charges	$112,338.88	
Liens	5,596.50	
MDC in Lieu of Taxes	7,327.80	$125,263.18
Cemetery:		
Sale of Lots	$1,030.00	
Perpetual Care	2,180.00	
Care, Burials etc.	3,437.00	$6,647.00
Licenses and Permits:		
Liquor	$7,143.00	
Bazaars	162.21	
Firearms	694.00	
Health	1,578.00	
Building	1,817.50	
Plumbing and Gas	687.50	
Wiring	1,899.32	
Dog Licenses	3,020.60	
Amusement	200.00	
Miscellaneous	106.00	$17,308.13

General:		
State Machinery Basis	$1,639.43	
Federal Revenue Sharing	79,953.00	
Federal Revenue Sharing Interest	4,912.98	
State Child Service Trans.	3,259.82	
Lien Certificates	608.00	
Tax Title Redemptions	38,625.14	
County Dog License Reimbursement	1,618.27	
Hatch Act	25.00	
Board of Appeals Hearings Fees	415.00	
Ins. Reimb. a/c Damage to Town Prop.	1,340.99	
State Gas Tax Distribution	61,274.24	
Hall Rentals	1,188.00	
Sale, Town Maps & By-Laws (Zoning)	654.00	
Interest on Investments	45,251.75	
State Local Aid Fund	26,296.43	$267,062.05
Gifts:		
St. Marks School	$9,000.00	
Ambulance Fund	617.32	$9,617.32
Refunds:		
County Budget	$9,036.60	
Firemens Fund Insurance	4,449.00	$13,485.60
Trust Fund Income:		
Buck General	$223.20	
Buck Library	441.72	
Buck Charity	656.29	
Waldo B. Fay, General	3,085.15	
Wilson Charity	60.00	
Bacon Charity	449.32	
Winchester Charity	239.27	
Clapp Charity	52.84	
Harrington Charity	264.28	
Mary E. Fay Library	347.52	
Fay Library	87.84	
Newell Cemetery	7,066.55	
Cemetery Perpetual Care	5,496.38	
Eames Cemetery Flowers	56.88	
Billings Glidden Cemetery	57.88	
Brigham Cemetery	206.23	$18,791.35
Agents—Payroll Deductions:		
Employees Health	$1,876.80	
Teachers Assn.	6,048.50	
Teachers Annuity	12,448.00	

Teachers Retirement	45,470.22	
Employees Group Ins.	4,845.50	
Blue Cross-Blue Shield	25,185.38	
Worcester Retirement	32,194.98	
State Tax	69,047.98	
Federal Tax	254,480.65	$451,598.01
Total		$4,839,362.97

APPROPRIATIONS, EXPENDITURES AND BALANCES
Fiscal Year Ending June 30, 1975

	Available 7-1-74	Expenditures Thru 12-31-74	Balance To 6-30-75
Elected Officers Salaries	$13,125.00	$5,650.00	$7,475.00
Advisory Committee	526.00	90.45	435.55
Selectmen	37,857.00	16,025.23	21,831.77
Accounting	7,545.00	4,873.78	2,671.22
Treasurer	13,478.00	5,792.32	7,685.68
Collector	12,807.00	6,988.46	5,818.54
Town Clerk	6,664.00	2,426.07	4,237.93
Election & Registration	13,039.00	5,368.92	7,670.08
Assessors	17,416.00	8,107.24	9,308.76
Legal	15,911.00	2,186.00	13,725.00
Planning Board	1,493.00	633.09	859.91
Board of Appeals	920.00	337.63	582.37
Personnel Board	1,725.00	940.47	784.53
Building Inspectors	5,100.00	1,416.50	3,683.50
Town Hall Maintenance	6,660.00	3,555.23	3,104.77
Police Dept.	178,867.00	91,804.94	87,062.06
Dog Officer	3,177.00	1,038.10	2,138.90
Fire Dept.	129,762.00	62,987.87	66,774.13
Tree Warden	9,009.00	4,504.63	4,504.37
Insect & Pest Control	7,695.00	5,523.57	2,171.43
Civilian Defense	3,366.00	222.09	3,143.91
Sealer, Weights and Measures	435.00		435.00
Health Dept.	28,305.00	12,558.52	15,746.48

Mental Health Clinic	13,304.00	5,543.35	7,760.65
Mosquito Control	6,000.00	1,357.40	4,642.60
Inspector of Animals	199.00	95.80	103.20
Street Lights	46,086.00	21,203.55	24,882.45
Highway Dept.	168,993.00	66,514.75	102,478.25
Road Work (Art. 15-16)	22,587.00		22,587.00
Chap. 90 Constr. (1973 Contr.)	31,137.05	31,134.90	2.15
Chap. 90 Constr. (1974 Contr.)	19,800.00		19,800.00
Chap. 90 Maint. (1974 Contr.)	8,100.00		8,100.00
Road Construction (Art. 25)	33,089.00	22,905.14	10,183.86
Street Sweeper (Art. 23)	24,900.00	24,893.20	6.80
Front-end Loader (Art. 22)	30,000.00	29,527.55	472.45
Traffic Lights (Art. 47)	54,000.00	1,212.73	52,787.27
Veterans Services	20,660.00	10,750.68	10,114.36
School	1,450,813.00	552,896.98	897,916.02
School Teachers Summer Salaries	120,000.00	119,989.63	10.37
Vocational Education	5,558.00		5,558.00
School Library Ext. Title 2	1,684.26	1,462.37	221.89
School Public Law 89-10 Title 1	8,505.00	3,898.54	4,606.46
Algonquin Reg. School Assess.	609,657.00	304,828.24	304,828.76
Assabet Valley Reg. Voc. H/S Assess.	210,969.00	105,484.36	105,484.64
School Study Comm.	2,260.76		2,260.76
Margaret Neary School Constr. Bal.	767.69		767.69
Library	42,180.00	22,348.90	19,831.10
State Public Library Grant	2,907.35	498.20	2,409.13
Water Dept.	132,229.00	62,280.34	69,948.66
Park St. Ext. (Art. 44 '70)	5,308.92	4,080.91	1,228.01
White Bagley Rd. Ext. (Art. 30)	35,000.00	21,724.73	13,275.27
Framingham Rd. Ext. (Art. 31)	18,000.00	17,666.23	333.77

Chlorinator (Art. 27)	2,000.00	1,995.00	5.00
Truck (Art. 28)	4,990.00	4,872.44	117.56
Paint Oak Hill Tank (Art. 26)	8,500.00	7,700.00	800.00
Plans for New Pumping Station (Art. 29)	23,000.00	1,792.29	21,207.71
Water Loop, Clear Hill (Art. 6 '73 STM)	196.02		196.02
Fencing Clear Hill & Fiddlers Gr. Tanks	318.16		318.16
Fayville Hall Maint.	3,057.00	1,362.58	1,694.42
Recreation Dept.	26,990.00	16,023.30	10,966.70
Insurance	74,200.00	13,537.54	60,662.46
Gasoline	16,000.00	7,165.45	8,834.55
Council for Aging	720.00	12.00	708.00
Historical Comm.	200.00	112.81	87.19
Historic Celebration Comm.	2,800.00	1,760.02	1,039.98
Conservation Comm.	2,812.00	189.35	2,622.65
Industrial Developement Comm.	712.00		712.00
Repair, Replace Town Property & Equip. a/c Damage	2,500.00	493.22	2,006.78
Capital Budget Planning Comm.	302.00	93.00	209.00
Razing of Old Mill Property (Emergency Approp.)	12,500.00	12,500.00	.....
Transfer Station—Solid Waste Disposal	297,600.00	223.58	297,376.42
Town Reports	4,000.00		4,000.00
Engineering Service	13,000.00	703.06	12,296.94
Plans for Town Hall Renovations (Art. 36)	31,000.00	7,659.38	23,340.62
New Fire Station Plans (Art. 35)	5,000.00		5,000.00
Town Housing Authority Study (Art. 51 '72)	661.20	48.75	612.45
Memorial Day Exercises (Art. 14)	700.00		700.00
Veterans War Memorial (Art. 17 '69)	1,029.08		1,029.08
Cemetery	41,152.00	22,558.98	18,593.02
Cemetery Improvements (Art. 39)	8,000.00	7,062.07	937.93

State & County Assessments:			
State Parks	27,244.40	26,977.78	266.62
County Retirement System	55,281.14	51,410.41	3,870.73
State Audit	91.58	91.58	.....
Met. District Area *(Underestimated approp.)	289.90	626.19	*—336.29
Mosquito Control *(Underestimated approp.)	3,887.92	5,480.73	*—1,592.81
Motor Excise Tax Bills	875.25	875.25	.....
Special Education	3,000.00		3,000.00
County Tax	157,691.76		157,691.76
Met. Air Pollution Control	386.20		331.37
Trust Fund Income:			
Wilson Charity Fund	363.52		363.52
Bacon Charity Fund	3,999.47		3,999.47
Wilson Charity Fund	3,350.82		3,350.82
Clapp Charity Fund	448.10		448.10
Harrington Fund Income	2,334.48		2,334.48
Buck Charity Fund	4,976.83		4,976.83
Waldo B. Fay Fund Income	12,261.47	1,098.00	11,163.47
Buck Fund General	820.13		820.13
Newell Cemetery Fund	3,812.38		3,812.38
Cemetery Perpetual Care Trust Fund	4,783.37		4,783.37
Eames Cemetery Flowers Fund	247.21		247.21
Brigham Cemetery Fund	365.80		365.80
Billings-Glidden Cemetery Fund	263.94		263.94
Fay Library Fund	177.79		177.79
Buck Library Fund	657.98		657.98
Mary E. Fay Library Fund	446.37		446.37
Godfrey Brindley Library Book Bequest	500.00	353.00	147.00

For interest and principal on loans, see debt statement.
"Available" column includes the following transfers:

To:	From Reserve Fund
Highway Street Sweeper (Art. 23)	$1,900.00
Treasurer's Budget	3,290.00
Police Cruisers (Art. 32)	323.00
	$5,513.00

SALARY AND WAGE SCHEDULE, 1974

Elected Officers Salaries:	
Moderator	$25.00
Town Clerk	1,800.00
Collector	2,000.00
Treasurer	2,000.00
Selectmen (3)	2,100.00
Assessors (3)	4,000.00
School Committee (5)	500.00
Cemetery Commissioners (3)	75.00
Water Commissioners (3)	300.00
Board of Health (3)	300.00
Tree Warden	25.00
Selectmen's Administrative Asst., per yr.	$13,650.00
Police:	
Chief, per wk.	$314.40
Sergeants (3) per wk. each @	241.04
Patrolmen per wk. 3 @ $209.60, 3 @ $192.00, 1 @	200.80
Dispatcher	163.86
Reserves, P.T. per hr.	$4.43-3.36
Matrons, P.T. per hr.	4.43
Fire:	
Chief, per wk.	$314.40
Captain, per wk.	241.04
Privates, per wk. (5) @	209.60
Call men:	
Deputy Chief, per yr.	683.93
Captain, per yr.	415.16
Lieutenants (5) @	348.08
Firefighters, per yr.	278.46
Clerk, per yr.	525.00
Water:	
Superintendent, per wk.	$273.69
Labor, per hr.	$4.63-4.37-3.50-2.79
Library:	
Librarian, per wk.	$198.28
Asst. Librarian, per wk.	143.50
Assistants	3.09-2.79-1.90
Director, Civilian Defense, per yr.	$244.26

Highway:	
Superintendent, per wk.	$273.69
Heavy Equip. Operators, per hr.	4.83-4.63-4.37
Drivers, per hr.	3.95
Cemetery:	
Superintendent, per wk.	$236.88
Labor, per wk.	3.95-2.99-2.79
Veterans Agent, per yr.	$2,931.11
Inspector of Animals, per yr.	183.19
Dog Officer, per yr.	$488.52
Town Accountant, per wk.	179.55
Sealer, Weights and Measures, per yr.	289.00
Tree Warden:	
Superintendent, per hr.	$3.95
Labor, per hr.	2.99
Custodians:	
Town Hall, per yr.	$1,435.31
Library, per yr.	1,783.08
Fayville Hall, per yr.	1,187.77
Dump, per hr.	4.37
Police Station, per hr.	3.31
Clerical:	
Selectmen, per hr.	$3.39-3.03
Assessors, per hr.	3.55-3.22
Planning Board, per hr.	3.03
Town Clerk, per hr.	3.39-2.24
Board of Appeals, per hr.	2.88
Civilian Defense, per hr.	2.99
Water, per hr.	3.39
Treasurer, per hr.	3.39-3.36-2.66
Accounting, per hr.	3.39
Veterans Agent, per hr.	2.79
Highway, per hr.	2.88
Collector	3.39

TRUST FUNDS

December 31, 1974

Waldo B. Fay Fund	$67,063.55
Francena E. Buck Charity Fund	11,216.87
John L. Bacon Fund	10,002.05
Henry K. Winchester Fund	8,563.21
Ruth Harrington Charity Fund	5,000.00
Clarissa Clapp Charity Fund	1,000.00
Wilson Charity Fund	1,000.00
Francena E. Buck Library Fund	8,358.71
Fay Library Fund	1,660.68
Mary E. Fay Library Fund	6,000.00
Emmy Lou Priest Fund	235.84
Cemetery Perpetual Care Fund	84,878.61
Frank G. Newell Cemetery Fund	37,241.01
Lucretia Brigham Fund	1,000.00
Jonathan G. Eames Cemetery Fund	432.00
Billings Glidden Cemetery Fund	1,000.00
Francena E. Buck General Fund	4,222.87
Conservation Fund	31,828.22
Stabilization Fund	25,440.82
	$306,144.44

SCHEDULE OF INSURANCE
1974

Policy	Coverage		
American Insurance Co.			
Automobile			
Comprehensive, Fire, Theft & Collision	$100,000	Bodily injury ea. person	$15,763.15
	100,000	Bodily injury ea. accident	
	25,000	Property damage ea. accident	
		Collision, actual cash value (50 deductible)	
		Fire, actual cash value ($50 deductible)	
	5,000	Bodily injury uninsured motorist ea. person	
	10,000	Bodily injury uninsured motorist ea. accident	
Associated Indemnity Corp.			
Workmens Compensation		To pay all compensation under workmens compensation law	$9,139.00
Hartford Steam Boiler Inspection & Ins. Co.	$150,000	Per accident. Property damage	$942.00
American Home Assurance Co.			
Police Professional Liability		Injury accidently caused any person by arresting officer in performance of duty. False arrest, false imprisonment, libel, slander etc.	$1,004.00
Aetna Life Insurance Co.			
Police		Loss of life, limb or sight $10,000. Medical expense expense up to $1000	$857.80
Aetna Life Insurance Co.			
Firemen		Same as police	$506.25

American Insurance Co.			
General liability, Buildings & Auto Liab.	$25,000	Each person	$16,939.00
Fire, Town Buildings & Contents	50,000	Each accident	
Value $4,442,382	50,000	Aggregate	
		Fire, extended coverage & vandalism ($100 Ded.)	
		Money & security loss. $4,000 inside. $2,000 outside.	
		1250 safe robbery.	
Boston Mutual Life Insurance Co.			
Employees Group Insurance	$2,000	Accidental loss of life. Loss of sight. Dismemberment	50%
Mass. Hospital Service			
Blue Cross-Blue Shield		Hospital and Medical care	50%

Report of the

COUNCIL ON AGING

To The Honorable Board of Selectmen:

The Council on Aging was created by vote of the 1974 Annual Town Meeting. The seven member Council was appointed by the Board of Selectmen in July 1974. An organizational meeting was held at that time at which the Council elected Arthur R. Taylor Jr. to serve as chairman, and Edith Sinclair to serve as secretary. A meeting schedule was also established, and meetings have been held regularly since that time.

The early efforts of the Council on Aging have been largely of an exploratory nature, as the Council sought to define its responsibilities to the elderly citizens of Southborough. The need to learn not only what needs must be fulfilled, but also to learn what ways and means may be available to serve those needs has been the Council's principal concern.

The Council on Aging is most grateful to the Board of Health for its interest and concern in the needs of Southborough's elderly citizens. We are also grateful for the cooperation and guidance provided by the Community Health Service Inc. of Framingham, and by its Director, Mrs. Frances Murphy. The cooperation of both the Board of Health, and the Community Health Service were essential to the success of the flu immunization clinic which we sponsored in October. We also want to thank the Carling Brewing Company for providing excellent facilities, and Troop 1 Boy Scouts of America for distributing notices in connection with this clinic.

The Council is Sponsoring a project involving a health needs survey, and preventative health care counseling, which will be conducted during the first half of 1975. This program will also be carried out in cooperation with the Board of Health and the Community Health Service. The activity will be conducted by two registered nurses, who are candidates for advanced degrees at Boston University.

At present the Council on Aging sees four main areas of concern to Southborough's elderly citizens. These are health care, transportation, food service and nutrition, and homemaking assistance. The Council will be pursuing ways and means to serve needs in these areas, and also in any other areas that may come to light in a formal study which is now under way.

During the months and years to come the Council on Aging will call upon many agencies and individuals in both the public and private sectors of Southborough to participate in rendering necessary services to Southborough's elderly citizens. It is our hope that all will respond willingly and effectively to our call.

Respectfully submitted,

COUNCIL ON AGING
Judith Badavas
Ellen Boland
Eleanora Burke
Catherine Gralton
Philip Jenks
Edith Sinclair, Secretary
Arthur Taylor, Jr., Chairman

Report of the

ANIMAL HEALTH INSPECTOR

Stables Inspected (Dairy)	7
Stables Inspected (Beef)	5
(1 or more animals designate a stable)	
Dairy Cows and Heifers (Over 2 years old)	
Grades	190
Purebreds	70
Heifers—(1-2 years old)	
Grades	8
Purebreds	20
Heifer (Calves under 1 year)	
Grades	14
Purebreds	30
Bulls	
Grades	0
Purebreds	4
Beef Cattle	48
Number of Horses	110
Ponies	12
Sheep	9
Swine	35
Swine Herds	1
Buffaloes	7
Texas Long Horns	9
Persons Bitten by Dog	17
Cattle shipped in from out of state	7

Respectfully submitted,

SERENO W. JOHNSON

Report of the

BOARD OF ASSESSORS

To: Honorable Board of Selectmen, Town of Southborough

The Board of Assessors submits the following report for the year 1974:

The first half of 1974 saw the completion of the remaining one-third portion of our 18-month transitional period going from a calendar year to a fiscal year. The new assessment values which were added to the tax rolls on January 1, 1974, were applied to the remaining six-month transitional period expenditures covering the period from January 1 through June 30, 1974. This new value resulted in a six month tax rate of $23.00 per thousand dollars valuation. These new values were also used in setting the $46.00 tax rate for the first fiscal year which began July 1, 1974 and runs through June 30, 1975.

As the burden for raising money to operate the Town continues to fall heavier and heavier on the real estate tax, it is a pleasure when the Board of Assessors have the opportunity to announce to the taxpayers a reduction in the tax rate. The fiscal year 1974-75 was one of these rare occasions with a $3.00 drop ($49.00 to $46.00) in the tax rate. The decrease of $3.00 per thousand dollars valuation was due primarily to three factors, the first being an increase of $148,067.00 in the 1974 cherry sheet (State reimbursement) figures over that received in 1973. The second factor was the transfer from available funds of $589,769.00 by vote of the May 1974 Town Meeting, and the third factor was the nearly $4½ million of increased valuation of real estate added by the Board of Assessors. In addition, slightly more than $400,000.00 of increased personal property valuation was added to the tax rolls on January 1, 1974.

In 1974 the tax paying residents of the Town of Southborough as well as those from other communities within the Commonwealth began making their real estate tax payments on a six-month basis. On May 1, 1974, six months' taxes were due and payable to the Town Collector. This first six month payment covered the last third of the 18 months transitional

period and was calculated at the $23.00 rate. On November 1, 1974, six months' taxes were due for the first half of the new fiscal year which runs from July 1, 1974 through June 30, 1975. This tax rate was computed on the $46.00 tax rate set after the May 1974 Town Meeting. The second half of this tax bill will be payable on or before May 1, 1975. Hereafter all real estate tax bills will be paid in two parts. Part I will be payable on or before November first and Part II payable on or before May first.

The change from a calendar to a fiscal year does not change the date on which real estate and personal property is assessed, that being January 1 of each year. The date on which applications for abatements must be filed remains on or before October first. Applications for exemptions must be filed on or before December fifteenth.

On December 24, 1974, the Massachusetts Supreme Judicial Court delivered its decision on the petition brought by the Town of Sudbury as to the authority of the Commissioner and State Tax Commission relative to full and uniform assessment of property laws. This decision by the Court has far-reaching effects on each and every one of the 351 cities and towns within the Commonwealth of Massachusetts since it requires each to go to full and fair (100% valuation) market value for all of the property within a given city or town. Each Board of Assessors is required to submit to the Commissioner of Corporation and Taxation on or before April 1, 1975, its plans for bringing property assessment in its municipality to full cash value. The Assessors have complied with this request and will be seeking the Town's approval of one of its recommendations at the May 1975 Town Meeting.

Since the Town of Southborough's last revaluation, which took place in 1966, your Board of Assessors has strived to maintain a fair and equitable assessment throughout the Town. Despite being a part-time board with a small staff, we have been able to maintain the necessary tax maps and the following property records: (1) field cards, (2) deed and probate record file, (3) sales inventory, (4) summary records, (5) permanent files, (6) abatement book, (7) valuation book, (8) ownership records, (9) property inventory records, and (10) sales-ratio analysis.

New construction in all areas has decreased considerably in comparison to recent years. Only 18 new homes were built in 1974 and in addition no new major industrial complexes were started. This lull in building can have a serious effect on the tax rate since it will limit the assessor's ability to broaden the tax base. Therefore, we strongly urge the voters of the Town of Southborough to attend the May 1975 town meeting to help make the decisions which will affect the money spent by the town of Southborough in the coming fiscal year of 1975-76 and thus your tax rate.

Respectfully submitted,

BOARD OF ASSESSORS
CHARLES W. JOHNSON, Ch.
ARTHUR K. HOLMES, Clerk
RALPH H. CLARK

ASSESSOR'S COMPUTATION OF SIX MONTH TRANSITIONAL PERIOD TAX RATE

Net amount to be raised by taxation on property for 18 months, January 1, 1973 thru June 30, 1974 = $4,101,241.95

One third to be raised 6 months period 1/1/74 through 6/30/74 =		$1,367,080.65
	overlay	29,751.90
		$1,396,832.55
Valuation January 1, 1974 $60,731,850.00 at $23.00		$1,396,832.55

ASSESSOR'S COMPUTATION OF FISCAL YEAR 1974-75 TAX RATE

Appropriations voted:	
To be raised by taxation	$3,782,530.14
To be taken from available funds	589,769.15
Deficits	8,769.53
Offsets: School Lunch Program	8,161.79
Libraries	2,174.25
Special Education	35,334.00

County Assessments:	
County Tax	163,628.17
State Assessments:	
State Recreation Areas	27,244.40
Audit	91.58
Metropolitan Area Planning Council	289.90
Mosquito Control Projects	3,887.92
Motor Vehicle Excise Tax Bills	875.25
Air Pollution Control District	386.20
Special Education	3,000.00
Overlay	80,000.00
Gross Amount To Be Raised	$4,706,142.28
Estimated Receipts:	
Cherry Sheet	$894,485.31
Motor Vehicle Excise	204,559.47
Licenses	9,600.00
Fines	1,900.00
Appeal and Planning Board Fees	450.00
General Government	1,200.00
Protection of Persons and Property	2,800.00
Health and Sanitation Fees, Licenses and Recycling	2,500.00
Building Department Fees	6,500.00
Libraries, fees	78.00
Recreation	7,400.00
Water Department	106,000.00
Cemeteries	3,300.00
Interest	15,200.00
Farm Excise	500.00
Supplement, 1973 Cherry Sheet	41,838.94
M.D.C.	15,000.00
St. Mark's School	9,000.00
Misc., sale of maps, supplies etc.	800.00
Total Estimated Receipts	$1,323,111.72
Overestimates from Cherry Sheet	2,397.71

Amounts voted from available Funds:	
10/29/73 available funds	$2,800.00
10/29/73 unexpended bal. art. 50 ATM 3/73	5,278.76
10/29/73 unexpended bal. art. 32 ATM 3/72	4,764.39

10/29/73	revenue sharing	1,200.00	
10/29/73	overlay reserve	13,837.00	
5/16/74	overlay reserve	30,000.00	
5/16/74	revenue sharing	148,637.24	
5/16/74	overlay surplus	97,600.00	
5/16/74	unexpended bal. art. to construct Finn School	2,071.43	
5/21/74	road machinery fund	408.51	
5/21/74	State highway Aid	85,680.49	
5/21/74	surplus revenue	23,000.00	
5/21/74	stabilization fund	18,000.00	
5/21/74	revenue sharing	8,200.00	
5/23/74	stabilization fund	35,000.00	
5/23/74	surplus funds	5,000.00	
5/23/74	surplus revenue	31,000.00	
5/23/74	revenue sharing	5,000.00	
5/29/74	cemetery reserve fund	8,000.00	
5/29/74	surplus funds	15,000.00	
5/29/74	stabilization fund	49,291.33	
Total available funds			$589,769.15
Total estimated receipts and available funds			$1,915,278.58
Net Amount to be raised by taxation on property			$2,790,863.70
Valuation of Real and Personal Property: $60,670,950.00 at $46.00 per thousand =			$2,790,863.70
Real Estate Valuation:			
January 1, 1974		$56,779,950.00	
January 1, 1973		52,309,250.00	
Gain		$4,470,700.00	
Personal Property Valuation:			
January 1, 1974		$3,891,000.00	
January 1, 1973		3,489,960.00	
Gain		$401,040.00	
Water liens added to taxes			$7,556.50
1972 Motor Vehicle Excise committed in 1974			$2,279.34
1973 Motor Vehicle Excise committed in 1974			$81,189.85
1974 Motor Vehicle Excise committed in 1974			$259,408.41

Exemptions and Abatements:

Motor Vehicle Excise Tax

1971 Levy	$11.00
1972 Levy	1,949.62
1973 Levy	14,321.50
1974 Levy	32,575.86

Personal Property Tax

1972 Levy	$81.70
1974 Levy	1,092.50

Real Estate Tax

1967 Levy	$1,485.99	
1968 Levy	1,556.05	
1969 Levy	1,775.19	
1970 Levy	5,518.57	
1971 Levy	2,619.05	
1972 Levy	2,005.95	
1973 Levy	3,540.95	
1974 Levy (six months)	21,776.10	(State reimbursed $2,779.20)
1975 fiscal year Levy	47,364.00	(State reimbursed $5,908.40)

Report of the

BUILDING DEPARTMENT

The Building Department submits herewith its annual report for the year ending December 31, 1974.

Building Permits issued	148
Plumbing Permits issued	26
Gas Permits issued	34
Wiring Permits issued	144

Breakdown of Building Permits issued and estimated value of construction.

Number		Estimated Value
17	New Homes	$795,000.00
64	Additions & Alterations (Residential)	200,800.00
30	Swimming Pools (Residential)	93,000.00
10	Garages & Sheds (Residential)	36,000.00
1	Commercial Buildings (New)	30,000.00
3	Additions & Alterations (Commercial)	39,000.00
12	Signs	4,410.00
3	Non-profit Institutions	138,000.00
3	Miscellaneous, fences, etc.	300.00
	TOTAL	$1,336,510.00
5	Buildings Wrecked	60,100.00

Respectfully submitted,

EDGAR A. PHANEUF, JR.
Building Inspector

Report of the
CEMETERY COMMISSIONERS

To the Honorable Board of Selectmen
Town of Southborough, Mass.

Gentlemen:

The Board of Cemetery Commissioners wishes to submit their annual report.

The work of caring for the cemetery was carried out in a satisfactory manner, thus, based on visitations throughout New England, keeping our cemetery in a class with the best.

On Memorial Day, last, we held services at the cemetery, that are worthy of mention. Thirty six flags, measuring three feet by five feet, flew at intervals from the North gate to the South gate and also around our Memorial which was completely bedecked with red, white and blue flowers. These flags represent all wars and eras that have involved the United States from the days of the Pilgrims up to today. One of the highest points of the ceremony included the first public flying of the official flag of the Town of Southboro, (accepted at the Town meeting of May 29, 1974) designed by Leo Bertonazzi, Cemetery Superintendent. We would like to thank Avis (Betsy) Rossi for hand making two additional matching flags for use in parades and other functions. These flags will fly (weather permitting) on all holidays and momentous occasions. Any persons wishing further information concerning these flags and their use may obtain same by contacting any of the commissioners or Mr. Bertonazzi.

The cemetery was completely limed, fertilized and seeded. Many stones were repaired and more must be repaired before Memorial Day. Damaged and diseased trees were removed. With regret we were forced to remove all the bushes at both entrances. These bushes represented a visual hazard and had been responsible for several minor accidents and many near accidents. We intend to plant perennials and low shrubs in their place.

We are presently negotiating for more land and are hopeful that our space shortage will be relieved for a time.

Water was installed for year round use in our building. In accomplishing this task we received magnificent cooperation from both the Water Department and the Highway Department.

In addition to the above mentioned departments, we also would like to thank the Library Staff, the personnel at the Town Hall, Judge Brewin, James Cox Jr. and Ralph Locke for their cooperation and help during the year.

Respectfully submitted,

GEORGE L. BURWELL
THOMAS J. GRADY
GEORGE A. MOONEY

Report of the

CIVIL DEFENSE DIRECTOR

In accordance with Article XII Section 7 of the Bylaws of the Town of Southborough, I hereby submit the annual report of the Civil Defense Director for the year 1974.

Members of the Communications staff met every Monday night throughout the year. They also participated in several mock disaster drills conducted in Sector 3.

Several trips were made to the Taunton Surplus Property Warehouse and items were purchased for various departments.

All emergency equipment is tested on a regular basis and is in good working order.

Respectfully submitted,

EDWARD F. BROCK
Civil Defense Director

Report of the
SEALER OF WEIGHTS AND MEASURES

I hereby submit my annual report for the year ending December 31, 1974.

INVENTORY OF STATE STANDARDS

One Office Balance
One Brass Yard Measure
One Set of Standard Weights
One Set of Dry Measures
One Set of Liquid Measures

INVENTORY OF WORKING EQUIPMENT

Two Seraphin Test Measures
One Set of Sealer's Portable Weights
One Set of Apothecary Weights
Fourteen Fifty Pound Weights
One Set Liquid Measures
One Aluminum Yard Measure
One Drill
Two Seals
One Glass Graduate
75 Metallic Seals
200 Standard Seals

WORK COMPLETED IN 1974

Sealed	Number
Scales and Balances	20
Gasoline Pumps	49
Automatic Oil, Grease Measuring Meters	6
Sealing Fees Collected	$137.60
Sealing Fees Turned Over to Town Treasurer	$137.60

Respectfully submitted,

EDGAR A. PHANEUF, JR.
Sealer of Weights and Measures

Report of the
TOWN COLLECTOR

The Town Collector, submits the following report, for the period ending December 31, 1974.

WATER ACCOUNT

Water Rates, balance 1973	$9,100.73
Committed 1974	$123,480.68
Overpayment refunded	88.35
	$132,669.76
Paid to Treasurer	$110,616.34
Abated	981.72
Transferred to Water Lien	4,692.82
Balance due 12-31-74	16,378.88
	$132,669.76
Water Miscellaneous Balance 1973	$1,126.56
Committed 1974	2,937.21
	$4,063.77
Paid to Treasurer	$2,705.54
Transferred to Water Lien	985.45
Balance due 12-31-74	372.78
	$4,063.77
Water Service balance 1973	$2,272.36
Committed 1974	4,332.48
	$6,604.84
Paid to Treasurer	$2,922.19
Transferred to Water Lien	1,112.78
Balance due 12-31-74	2,569.87
	$6,604.84
Outstanding Water Charges 12-31-74	$19,321.53

1973 PERSONAL PROPERTY

Balance 12-31-73	$3,035.35
Interest	68.63
	$3,103.98
Paid to Treasurer	$2,829.74
Balance due	274.24
	$3,103.98

1974 TRANSITIONAL PERIOD TAXES

Taxes Committed	$89,844.90
Interest	59.32
Refunded	1,060.30
	$90,964.52
Paid to Treasurer	$89,674.77
Abated	1,184.50
Balance due	105.25
	$90,964.52

1972 MASS. MOTOR VEHICLE EXCISE

Balance 12-31-73	$3,538.94
Committed 1974	2,279.34
Interest	28.97
Refunds	648.80
	$6,496.05
Paid to Treasurer	$3,247.07
Abated	2,488.12
Balance due	760.86
	$6,496.05

1973 MASS. MOTOR VEHICLE EXCISE

Balance due 12-31-73	$28,266.28
Committed in 1974	81,189.85
Interest	312.29
Abatements refunded	1,981.84
	$111,750.26

Paid to Treasurer	$87,091.19
Abated	14,276.55
Balance due 12-31-74	10,382.52
	$111,750.26

1973 TAXES

Balance 12-31-73	$148,345.84
Abatements Refunded	963.21
Interest	3,976.21
	$153,285.26
Paid to Treasurer	$87,111.73
Abated	1,765.75
To Tax Title account	258.25
Balance	64,149.53
	$153,285.26

1974 TRANSITIONAL PERIOD TAXES

Committed	$1,307,079.65
Interest	1,995.00
Overpayments Refunded	2,402.00
Abatements refunded	6,186.70
Refunds due	87.50
	$1,317,750.85
Paid to Treasurer	$1,235,254.87
Abatements	21,776.10
Tax Title account	3,762.80
Asset account	148.35
Balance	56,808.73
	$1,317,750.85

FISCAL 1975 TAXES

Committed; Real Estate, Personal Property & Water liens	$2,798,554.20
Paid to Treasurer	1,297,217.20
	$1,501,337.00

1974 MASS. MOTOR VEHICLE EXCISE

Committed	$330,814.93
Interest	2,120.23
Abatement refunded	240.95
Overpayments Refunded	54.00
	$333,230.11
Paid to Treasurer	$205,775.76
Abated	32,803.41
Balance due	94,650.94
	$333,230.11

I wish to extend to the Board of Selectmen, Town Officers, Department Superintendents and Town Personnel, my appreciation for their co-operation during the year.

Respectfully submitted,

WALTER F. WHITE,
Town Collector

Report of the
CONSERVATION COMMISSION
1974

The Conservation Commission met regularly during 1974 on the last Monday of each month. Meetings were changed in the fall to the second and fourth Tuesday of the month. The past year, 1974, has been a year of community contact and service for this Commission. Early in the Spring, in cooperation with the Southborough Gardeners' Club, we held an open house at the Conservation Land at Walnut Drive. The Gardeners' Club, with the assistance of Howard Truesdale, Tree Warden, had labeled trees and vegetation existing along the trails. Approximately 200 Townspeople attended.

Southborough Boy Scouts, Troop One, under the leadership of Arthur Taylor, have been conducting a Wildlife Management Program on the Walnut Drive property. They have built two foot-bridges and are involved in efforts to maintain the natural beauty of the property and encourage wildlife.

Under the auspices of the Conservation Commission an Audubon course in Environmental Education was given to the sixth graders at Neary School. The overall purpose of the course was to expand the students' power of observation and get them concerned with conservation. Thirty children participated.

The Tree Farm, with the help of Howard Truesdale, continues a success. The Commission bought a variety of eighty-five new trees this year, thirty-eight of which were placed in local yards through the Heritage Day Lottery.

The Conservation Commission, with particular concern for those influences which in turn affect the life of the Town for better or for worse, met with the Selectmen concerning the removal of healthy trees on Route 85 and the destruction of local stone walls on Middle and Parkerville Roads. Cooperative meetings were also held with the Planning Board.

The Commission feels that the conservation effort in Southborough is growing, as are the pressures upon our natural

resources. With this in mind, much time was given to a comprehensive resource inventory of the town. Particular emphasis was given to Wetlands (Mass. Gen. Laws Ch. 131 Sec. 40A. The Inland Wetlands Protection Act) and Open Space (Ten or more acres of land).

In an effort to find out how the town felt about protection of Wetlands and Open Space, the Commission sent out letters to owners of such property. Thirty eight responses indicated the growing concern of landowners for the environmental make-up of Southborough's future. This growth of community support is rewarding. The Conservation Commission wishes to thank all those private groups, individuals, and Committees who have so generously shared their knowledge and time with us.

We regret the loss through resignation of Daniel DeCourcy and John R. McCarthy, and welcome Delia A. Mulvaney as a new member.

Respectfully submitted,

BRUCE L. EY, Chairman
CATHERINE D. ALSTERLUND
INGEBORG E. TUFTS
DELIA A. MULVANEY
DAVID C. EKBERG
HAMILTON ARMSTRONG
The Conservation Commission

Report of the

BOARD OF HEALTH

Again the Board of Health held 24 regularly scheduled meetings on the second and fourth Tuesday of each month, along with several additional meetings with the Board's engineering consultant in regard to discussion of plans submitted, renovation of existing sewage systems, etc.

The Board's office has been opened on Tuesdays and Wednesdays with full time telephone number being 481-4925, as voted by the Town.

The Board's part-time Sanitary Inspector, Mr. Joseph Kales, has worked Wednesdays of each week on sewage disposal plans and inspections. Mr. Kales has been very conscientious in his job and has proven to be very beneficial towards protecting the Public Health of the Town of Southborough.

Mr. Robert Rimbach continues to inspect all establishments in Southborough which prepare, serve or sell food.

Communicable diseases reported to the Board in 1974 as of January 1st are as follows:

Streptococcal Pharyngitis	83
Chicken Pox	20
Scarlet Fever	7
Dog Bites	8
Gonorrhea	1
Syphillis	3

In the public schools immunizations were given as follows:

Diptheria-Tetanus	145
Mumps	33
Triple Vaccine	
Measles, Mumps, German Measles	35

On May 25th and May 26th in both fire stations of the Town, a Rabies immunization clinic was conducted through the kind cooperation of Dr. Ovid Fraser of the Southboro Veterin-

ary Clinic and 221 dogs were immunized. Thanks also to Fire Chief Brock for making both fire stations available on these dates.

In the week of July 22, 1974, street by street ground mist mosquito spraying was accomplished by the Cedar Lawn Tree Service of Ashland.

The spraying was done with a mist sprayer mounted on Cedar Lawn's truck with our Town Highway Department used as drivers.

People of the Town were properly notified of the time of spraying and materials to be used. Both the method to be used and materials had full approval of the Central Mass. Mosquito Control District.

Approximately 60 miles of the Town were covered at a total cost of $1,400.

At that time, the Board received only (5) requests from residents who did not want spraying done.

Respectfully submitted,

PHILIP G. MAUCH, Chmn.
Board of Health

CENTRAL MASS. MOSQUITO CONTROL PROJECT

During this past year, most equipment has been purchased along with office and garage space. Dr. Lawrence W. Smith of Natick is superintendent acting under a Board of five commissioners.

Work done in Southborough is as follows:

A.) Administrative contacts were made with certain Town officials, i.e., Board of Health, Police, Highway Department, etc., in May, July, August and September to explain program, obtain maps and secure pertinent information about Southborough.

B.) Basic mapping and additions and deletions to maps

acquired were conducted followed by field mapping done upon inspection of areas in July and August.

C.) Ditches, culverts, streams, and swampy areas including the Town dump was located to determine the presence of larval and adult mosquitoes. Stream, ditch and culvert cleaning and larviciding, i.e., application of Flit MLO was performed during July and August.

D.) Surveys are being made to determine the suitability of pre-hatch treatment of certain swamps in or close to Southborough.

We have enjoyed being of service to your community and look forward to working for you in the future. Please feel free to call upon us at any time. Northboro, Ma. 393-3055.

Respectfully submitted

LAWRENCE W. SMITH, JR.
Supt. C.M.M.C.P.

Report of the
SANITARIAN

I am pleased to submit the annual report of the health officer.

Routine inspections were again made of food handling establishments with bacterial swabs taken on eating and drinking utensils. Samples of milk taken at random from delivery trucks and retail outlets were examined for conformance of the State Standards.

Nuisance and complaints relative to the Article 2 of the Massachusetts State Sanitary Code regarding human habitation were investigated.

Mr. Kales, P. E., supervised the installation of sub-surface disposal systems and assisted home owners with repairs to systems.

I wish to thank your board for their continued cooperation and interest in assisting me to carry out my duties in the Town of Southborough.

Respectfully submitted,

ROBERT W. RIMBACH, R.S., C.H.O.

Report of the

COMMUNITY HEALTH SERVICES, INC.

Many things have changed at Community Health Service, Inc., since I arrived as Executive Director on March 4, 1974. During this time each step of change was directed toward making the Community Health Service, Inc., a certified "one stop" home health care center. On August 13, 1974, the agency was certified for occupational therapy and social service, and professionally qualified staff was procurred. On December 16, 1974, the agency was certified for a home health aide service. Two nursing aides were employed and began service as of January 6, 1975.

In the midst of many unknown quantities of the nursing case load, part-time nursing service was instituted. Basically when students from Boston College and Boston University are present, the nursing staff can operate at a four level, or increase to seven, eight or nine, with the addition of agency trained part-time nurses. The agency which is a 365 day service operation is very fortunate to have a part-time nurse who works on a part-time basis every other weekend. Other weekends and holidays are serviced by the other part-time staff nurses. The full time nursing staff are back up personnel, if ever needed on a weekend or holiday.

In working toward the objective of improving the health care of Southboro, Community Health Service has functioned as a health resource developing agency; pinpointing the people by the use of the health fair as the catalyst; an effort was made to bring existing and new resources to bear on problems; creating ways from other resources to bring needed services into being and sustain them throughout the demonstration period until their viability for long term existence is established.

An on-going audit of nursing records has been in operation. The objective utilization background of Dr. Clarence Brown has been very helpful. The Utilization Review Committee of Framingham Union Hospital, motivated by Dr. Clarence Brown, are interested in combining efforts with Community Health Service, Inc.

Immunization flu clinics and the lead screening program held throughout the town have been enhanced by the presence of volunteers. Volunteers reduce the commitment of nursing time.

Community education concerning our service has been offered to all towns. There have been fifteen programs.

The opportunity to work with Boston College and Boston University is beneficial to the staff as well as to the community. It is hoped that the many fragments of nursing service that are about, can be coordinated and constructed together by Community Health Service working with all.

All the staff have responded in time of stress throughout the year, and have responded to the 303 visits with professional service and a smile at all times. They all deserve the applause from me and the Board of Director for a job well done.

Southborough

Nursing	229
Physical Therapy	59
Speech Therapy	--------
Occupational Therapy	--------
Social Service	15
Total Visits	303

Respectfully submitted,

M. FRANCES MURPHY,
Executive Director

Report of the

FIRE DEPARTMENT

December 31, 1974

Board of Selectmen
Town Hall
Southborough, Mass. 01772

Gentlemen:

In accordance with Article XII Section 7 of the By-laws of the Town of Southborough I hereby submit the annual report of the Fire Chief and Forest Warden for the year 1974.

During the year the Fire Department responded to 427 calls as follows:

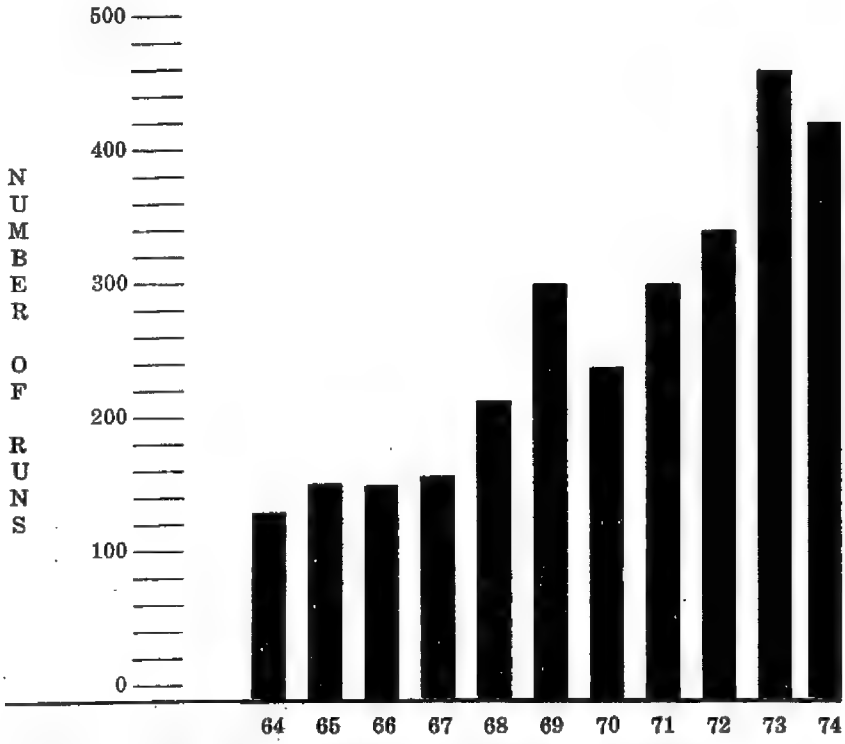
Buildings	43
Motor Vehicles:	
Fire	23
Accident	10
Brush and Grass	97
False	8
Needless	24
Emergency	18
Ambulance	155
Miscellaneous	49
Mutual Aid Received	
Marlborough	3
Dept. of Natural Resources	10
Mutual Aid Rendered	
Ashland	1
Marlborough	4
Framingham	3
Westborough	7

In comparing responses by category between 1974 and 1973, two stand out. The department responded to 97 brush fires in 1974 as opposed to 49 in 1973. Many of these were of suspicious origin but it is certain that 16 were maliciously set and often quite a distance from the road allowing them to get quite a start.

We experienced 14 brush or grass fires in the month of August which is unusual but August, 1974, was one of the driest on record.

On the other hand emergency calls were at an all time low, 18 in 1974 compared to 97 in 1973. This was due primarily to the fact that we did not experience any major storms in 1974 that caused flooding or power shortages. If there had been any damaging storms then total responses in 1974 would have surpassed the previous year rather than reflecting a decrease of 7.8%.

The following graph is visual evidence of the trend in service rendered by the fire department to the residents of Southborough.



1964—133 1966—149 1968—216 1970—239 1972—346 1974—427
1965—149 1967—155 1969—293 1971—293 1973—463

The Town of Southborough's fire defenses were rerated in the spring of 1974 by the New England Insurances Services Office, the organization charged with establishing the basic rate for fire insurance in a town. The result of their survey showed an improvement in the fire defenses of the Town consequently an improvement in the grading of the Town. The Town now enjoys a grading of 5 as compared to a grade of 7 which previously applied.

The new grade represents a reduction of fire rates on commercial property of between 12% and 22%. Rates for structures equipped with sprinkler systems will receive a nominal reduction. The minimum dwelling grade also improved from Grade D to Grade C affecting dwelling and homeowner insurance rates downward 4% to 6%. The new rates became effective July 23, 1974.

In 1974 the ambulance responded to 155 calls broken down as follows:

	Resident			Non-Resident Visiting			Non-Resident Working			Non-Resident			Total
	A	B	C	A	B	C	A	B	C	A	B	C	
Accidents													
Motor Vehicle	11	..	1	....	..	..	....	..	..	19	..	..	31
Industrial	....	..	1	....	..	..	9	..	..	....	..	..	9
At Home	20	..	1	1	..	..	....	..	..	1	..	..	23
At Play	10	..	..	6	..	..	....	..	..	....	..	..	16
Pedestrian	....	..	..	1	..	..	....	..	..	1	..	..	2
From Fire	....	..	..	....	..	..	....	..	..	....	..	..	....
Drowning	....	..	..	....	..	..	....	..	..	....	..	..	....
Sudden Illness													
Heart	12	..	..	5	1	..	3	..	..	4	..	..	25
Diabetic	4	..	..	..	..	..	1	..	..	....	..	..	5
Drugs	2	..	..	....	..	..	....	..	..	1	..	..	3
Alcoholic	3	..	1	....	..	..	....	..	..	....	..	1	5
Epileptic	....	..	..	....	..	..	1	..	..	....	..	..	1
Internal	17	..	1	1	..	..	1	..	1	3	..	..	24
Respiratory	4	..	..	....	..	..	....	..	..	....	..	..	4
Suicide	3	..	..	....	..	..	....	..	..	....	..	..	3
Miscellaneous	....	..	1	....	..	..	....	..	..	....	..	..	1
Needless	....	..	..	....	..	1	....	..	..	....	..	1	3
Sub Total	86	..	6	14	1	1	15	..	1	29	..	2	155
Total	92			16			16			31			155

During the year two bloodmobiles were held and enough blood was donated to ensure total coverage for all of the residents of Southborough.

On March 3rd we experienced our second fire fatality in as many years. The cause of both fires was smoking in bed, one of the leading causes of fire fatalities in the home.

Department instructors conducted two first aid and personal safety courses for the general public during the year.

Nineteen members of the department have completed the 81-hour Department of Transportation Emergency Medical Technician-Ambulance course plus two more are currently enrolled. These men attended on a volunteer basis and it should be noted that if they were paid time and one-half, based on a firefighters salary, it would have cost the Town $13,369.86.

In addition to the ambulance related training there were fourteen training sessions, attendance required, in all phases of fire fighting and two optional attendance training sessions in pump operation conducted throughout the year.

Members of the department participated in a disaster drill at the Assabet Valley Vocational School conducted by the Marlborough Hospital on May 29, 1974.

The Southborough Firefighters Association conducted their Annual Children's Field Day and participated in the Heritage Day activities in 1974.

I would like to take this opportunity to express my appreciation for the assistance and cooperation of all town boards and departments.

Respectfully submitted,

EDWARD F. BROCK,
Chief of Department

Report of the

HIGHWAY DEPARTMENT

The Highway Department herewith submits its annual report for the year ending December 31, 1974.

As reported in previous years the major portion of street maintenance and construction monies are derived from the Chapter 90 and 81 State Aid Programs. In 1974 these programs have undergone the most serious revision since there inception. The Chapter 81 Program, which covered all surface treatments and most routine maintenance, has been eliminated completely by the Commonwealth, thus leaving these funds to be derived from other sources. The Chapter 90 construction and Chapter 90 maintenance programs have been combined and will be known as Chapter 90 Improvements. Funding for this program is covered under Chapter 765 and remains basically the same, both in amount and method of appropriation. The 1975 annual Town Meeting will therefore note some changes in the wording of articles covering this work. The work however, will remain basically unchanged.

The reconstruction of Cordaville Road continued in 1974. All shoulders were rebuilt on the causeway section and 3,350 feet of beam type guard rail installed. On the section between Route 30 and the causeway all necessary clearing was completed, utility poles and lines relocated and all underground work consisting of 25 drainage structures and 900 feet of 12 inch pipe was completed. The balance of the reconstruction project will continue to its completion early in 1975.

Oil surface treatments and maintenance was completed on Hillside Avenue, Highland Street, Harrington Street, Pearl Street, Parker Street, Deerfoot Road, Prentiss Street, Valada Court, Bridge Street, Cordaville Road, Brigham Street, Bigelow Road, School Street, Breakneck Hill Road, View Hill Road, Learned Street, Pine Hill Road, Clemmons Street, Lovers Lane, Edgewood Road, Walnut Drive and Hickory Road. As previously pointed out Chapter 81 funds which previously covered this work were eliminated in 1974. Funds were therefore derived from Chapter 1140.

In addition to the routine maintenance of the towns drainage system, minor installations were made on Learned Street and Southville Road.

As part of our annual sidewalk reconstruction program the reconstruction of the sidewalk on East Main Street was completed in 1974. This program will be continued in another area in 1975.

The most significant changes in the department itself came as a result of affirmative action on several requests at the 1974 Annual Town Meeting. On July 16, 1974 a Caterpillar Model 930 Front End Loader was placed in service and our 1959 Oliver Front End Loader retired. On November 13, 1974 the Town accepted delivery of a Mobil Model 1-TE-4 Street Sweeper. In an effort to keep all department equipment in optimum condition a department mechanic was hired in 1974. A regular preventive maintenance program has been established and the mechanic has been performing maintenance and repairs to equipment of the other Town departments at the request of the respective department heads.

The Sanitary Landfill operation on Parkerville Road has been kept in the best possible condition considering the space limitations. Construction of the Refuse Transfer Station will eliminate many problems associated with our present operation. To this end the Transfer Station Building Committee has reviewed and revised plans and specifications prepared by our consultant. This review and revision became necessary when bids for the original proposal were opened and we found that the project had become a serious victim of inflation. At the close of the year we look forward optimistically to a bid opening in March and construction in early spring.

The recycling program at the Sanitary Landfill is continuing with favorable results. Volunteer monitors have stationed themselves at the recycle area in an effort to coordinate the program and make maximum use of severe space limitations. Construction of a recycle area in conjunction with the Refuse Transfer Station we feel, will enhance the program because of ease and convenience of disposing of recycleable items and a more compact storage area thereby, reducing transportation costs. The close of the year found the recycle market in an economic slump. We feel this is a temporary situation and the recycling program should be continued and, if possible, ex-

panded. Statistics pertaining to the recycling program for 1974 are as follows:

	Tons	Income	Direct Expense
Newspaper	81.64	828.26	.....
Tin Cans	11.09	148.84	.....
Glass	67.00	1304.06	2006.75
TOTAL	159.73	2281.16	2006.75

Routine department operations such as Snow Removal, Pavement Marking, Repair and Replacement of Street and Traffic Signs, Street Sweeping and Building Maintenance were carried out on a regular basis in 1974.

The backbone of the department has been and continues to be our own employees. We wish to take this opportunity to thank them and the various other departments and boards for their cooperation throughout the year.

Very truly yours,

JOHN W. BOLAND, Supt.
Highway Department

Report of the

LIBRARY TRUSTEES

The Board of Trustees of the Southborough Library submits the following report for the year 1974:

Volumes in Main Library	25,102
Volumes in Children's Library	5,676
Volumes added in 1974:	
Adult	1,551
Children	545
Total	2,096
Books Circulated:	
Adult	23,400
Children	13,520
Total	36,920
Films Circulated	192
Interlibrary Loans	471
Books on loan from Regional	575
Fines Collected	$214.78
Copy Machine Collection	$261.88

Anne S. Bradley and Elizabeth White were re-elected to the Board for three years and Henry Welch was elected for two years, to fill out an unexpired term at the annual Town Elections in May.

In October the resignation of Anne S. Bradley was accepted with deep regret. Mrs. Bradley has served the town and library for over twenty-five years and her contribution to the progress of our library is incomparable. Our thanks go to her for her many years of devotion, inspiration and leadership. Mrs. Helen Curtis was appointed to fill this vacancy.

A new drainage system was installed with funds voted at the annual town meeting and seems to have finally solved a very serious problem. The old shrubbery which was in poor condition was replaced after the drainage project was completed.

The remodeling of the spare basement room has been completed and is to be known as the Ella A. Eaton Room in memory

of this civic minded woman who contributed so much during both World Wars through her work as head of the local Red Cross Chapter. The room has already seen much service as a mini auditorium for showing Childrens films on Saturday afternoons and for the teaching of various handicrafts for adults, conducted by the Friends of the Library.

We are grateful to the enthusiastic Friends of the Library who continue to contribute so much of their time to re-enforce the aims of the Library to serve the whole community. They have sponsored painting exhibits, conducted story hours for the children and donated needed equipment. They have also sponsored a Strawberry Festival in June and a Christmas Open House in December for all of the townspeople. The Junior Friends have also filled a real need in many capacities.

The staff has continued to be active in attending Central Regional Library workshops, seminars and executive meetings. Our thanks to all library personnel for their cheerfulness, efficiency and dedication.

We wish to thank the many kind and interested citizens who have donated books to the Library during the year.

Respectfully submitted,

JAMES A. HIGGISTON, Ch.
BEULAH T. CALLAGHAN,
Secretary
HELEN B. CURTIS
NATALIE FANTONY
ELIZABETH WHITE
HENRY W. WELCH

Report of the
MARLBOROUGH-WESTBOROUGH COMMUNITY MENTAL HEALTH CLINIC

Problems of children in school (disruptive behavior and/or underachievement) became the most common reason for the referral of Southborough families to the Clinic in 1974. Twenty-six families were advised to seek help at the Clinic by Southborough school personnel, double the number referred by school personnel in 1973.

Alcoholism was the second most common reason for which Southborough citizens sought help (11 families). Marital problems, neurotic conflicts, and child management problems were also major reasons for referral, with 9 families in each of those three categories. Compared to 1973, the Clinic saw fewer Southborough residents with severe mental illnesses and fewer with marital problems. However, there were marked increases in the number of client families in which children were having serious problems, and there were slight increases in cases involving sexual problems, drug abuse and alcoholism. While these trends reflect Clinic use, they should not be interpreted to mean that these problems were any more or less common among Southborough citizens than they were last year.

Overall, 150 individuals from 84 Southborough families used Clinic services in 1974. Compared to 1973, that represented a 33% increase in the number of individuals and a 24% increase in the number of families served. The number of face-to-face interviews with Southborough citizens (594) increased 45%.

On the average, Southborough families visited the Clinic 6 times and were charged $6.34 per visit. Fees remained based on family size and net income and could be kept low because of town and state appropriations. Twenty-three of the 84 families served could not afford more than $1.00 per week, while only 13 families were charged at rates above $20.00 per week.

Twenty Southborough families heard about the Clinic programs and decided to come without any outside advice. Sixteen families were referred by physicians and 26 by school

personnel, with the remainder being advised to seek help by friends, relatives and other community care givers.

Additional Clinic services to Southborough included: (1) regular bi-weekly consultation to Woodward Junior High School and Algonquin Regional High School; (2) consultation to the Youth Fellowship of the First Federated Church of Southville; (3) a Clinical Nursery School and a summer day camp in which 5 Southborough pre-schoolers were enrolled; (4) group activities programs for older children with special needs, in which there were 8 participants from Southborough; (5) family life education seminars, in which 14 Southborough adults took part; (6) educational talks on alcoholism in the churches, culminating in the formation of a Southborough Chapter of Alcoholics Anonymous.

The Clinic was established in 1971 as a cooperative effort between the Massachusetts Department of Mental Health and local citizens of the Marlborough-Westborough Mental Health Association. The Clinic is housed in the Nurses' Home adjacent to Marlborough Hospital and serves the five communities of Hudson, Marlborough, Northborough, Southborough and Westborough. In addition to the nursery school program and the summer day camp for pre-cshool children with special needs, the Clinic offers speech and language therapy and a wide range of diagnostic and treatment services for mental health problems. The Clinic also operates the Area Alcoholism Rehabilitation Center (516 Lincoln Street, Marlborough). Anyone who lives or works in this area is eligible for Clinic services. None are turned away because they cannot afford professional care.

LOREN SCHECHTER, M.D.

Report of the
PERSONNEL BOARD

The year 1974 has been an especially busy one for the Personnel Board.

In addition to our regular bi-monthly meetings, we have had many special meetings, including several with the Board of Selectmen as well as with various town department heads.

The Board is currently holding weekly meetings and conducting conferences with department heads and governing boards in order to up-date our Salary Administration Plan. We are especially grateful for the assistance of Michael Backer, John Carmen and Joseph Cummings, Jr., Southborough residents who have offered us their knowledgeable help in up-dating the Salary Administration Plan.

We have met with the Town employees and we have asked them to tell us their suggestions for up-dating the Plan. And, we have explained to the employees how we are trying to improve the Plan.

The Personnel Board's office is still located at the rear of the Town Hall, next to the Town Clerk's office.

Respectfully submitted,

JOSEPH F. PRIOR, JR., Ch.
EDWARD L. BLOOD
JANICE A. FLETCHER
DAVID HAYWARD

Report of the
PLANNING BOARD

1974 Annual Town Meeting:

At the Planning Board's request, Sereno Johnson reduced the land which he wished to re-zone from Residential to Industrial Park to a 17-acre parcel abutting industrial land in Marlborough, specifically excluding any land owned by the Metropolitan District Commission. The reduced Johnson proposal was approved by Town Meeting.

The Board recommended against expanding at this time the Business zone within Andrew J. Lane's land on the easterly side of Parkerville Road and the southerly side of John Matthews Road. The Board's position resulted principally from Mr. Lane's inability to assure a specific use of the property and questions relating to traffic.

The Board also recommended against (1) the approval of articles relating to the Cosmo-Lindsay Industrial Park pending completion of construction within the Park and (2) articles to re-zone land at the corner of Sears and Marlboro Roads which the Board felt were not in keeping with the residential character of Marlboro Road.

General:

The Planning Board met weekly throughout the year. Much time was spent attending to administrative responsibilities including the following: review of plans, zoning permit applications, site plans and subdivisions under construction; meetings with consultants, property owners, developers and other Town boards; attendance at hearings held by other boards; and participation by a member on the Capital Budget Planning Committee. Also, the Board amended its Rules and Regulations which govern the preparation of plans and the construction of sub-divisions.

During the Spring, John Bigelow of Granuaile Road offered to assist the Board by undertaking a project. The result was a written report projecting the future population of the Town.

In April, Thomas P. Wolfe resigned after serving for four years on the Board. Mr. Wolfe was chairman during his last year and was largely responsible for putting in good order a number of previously approved subdivisions. Tom gave extensively of his time and energy and he rendered a great service to the Town. Mr. Brefka was elected by vote of the Town to succeed Mr. Wolfe.

Planning:

A minimum of development activity permitted the Board together with its planning consultant, Victor H. Cromie, to consider some pure planning functions. Unanimously the Board agreed that Open Space is the single most attractive attribute the Town possesses. Feeling that future development according to our present zoning by-law will substantially reduce that open space, we undertook a program to develop a "Land Use" policy which will preserve and enhance those features which make Southborough the envy of other towns.

We began by talking and visiting with other planning boards and later by making field visits to towns which had adopted imaginative land use policies. We found concepts and ideas were being employed in those towns which had never been discussed in Southborough, much less implemented. We concluded that, before we could realistically begin to develop methods of conserving open space in Southborough, we must meet with the community to learn their attitudes and ideas on the subject.

Charts and maps were prepared by Mr. Brefka which schematically presented concepts of zoning designed to preserve open space. A comprehensive presentation was prepared and delivered by Mr. O'Connell to seven town boards, four civic clubs and four neighborhood groups; in all over 200 townspeople. In each presentation, answers to a questionnaire were sought and the results are set forth below. Based on these answers, the Board in 1975 intends to (1) present articles at Town Meeting which will increase the minimum lot sizes and (2) pursue methods of acquiring open space.

Results of the Southborough Planning Board questionnaire on open space answered by 210 residents between October 15 and December 11, 1974:

Question No. 1: Do you **generally** favor the idea of conserving open space (i.e. setting aside land which will not be built upon for housing)?

96%—Yes, 2%—No, 2% Undecided

Question No. 2: Assuming that in each subdivision you conserved 50% open space, would you favor clustering **free-standing houses** if each house were on a:

1. 12,500-square foot lot?
   7%—Yes, 81%—No, 12%—Undecided
2. ½-acre lot?
   48%—Yes, 43%—No, 9%—Undecided
3. 1-acre lot?
   74%—Yes, 15%—No, 11%—Undecided

Question No. 3: Assuming no more dwelling units than is allowable in a standard grid-type subdivision, would you favor **attached condominiums:**

1. In Residential B zones?
   28%—Yes, 65%—No, 7%—Undecided
2. In Residential A zones?
   35%—Yes, 57%—No, 8%—Undecided

Question No. 4: Would you favor a **multi-storied (3-6 stories) condominium building** if as a result you conserved nearly 100% open space?

17%—Yes, 81%—No, 2%—Undecided

Question No. 5: Would you favor the following increases in minimum lot sizes:

1. In Residential B zones, increase 25,000 square foot lots to 1 acre minimum?
   72%—Yes, 23%—No, 5%—Undecided
2. In Residential A zones, increase 1 acre lots to 2 acres minimum?
   53%—Yes, 43%—No, 4%—Undecided

Question No. 6: Would you be willing to vote during each of the next five years to appropriate a sum of money equal to $1.00 on the tax rate with which the Town could purchase open space in residential areas?

70%—Yes, 27%—No, 3%—Undecided

Question No. 7: Would you favor the use of Town funds to purchase a few lots **within residential subdivisions** in order to conserve open space?

38%—Yes, 57%—No, 5%—Undecided

PAUL E. BREFKA
BERNARD F. MEYER
DONALD F. DILLMAN
LAWRENCE P. KIMBALL,
Clerk
PAUL R. O'CONNELL, JR.,
Chairman

Report of the

POLICE DEPARTMENT

The following is a statistical report covering Police Dept. activities for the period January 1, 1974 through December 31, 1974.

FBI reports serious crime rose 16 percent during the first six months of 1974, the largest first half increase in six years.

Crime increase contrasted with decreases of 1 percent during same periods of 1973 and 1972.

During the first half of 1974 violent crime increased 6 percent compared to 4 percent rise the year before. The more numerous property crimes rose 17 percent, compared to a 2 percent decrease in the first half of 1973.

Suburban law enforcement agencies report a 21 percent increase in serious crime and crime in rural areas was up 19 percent for the first half of the year.

Serious crimes in the Northeastern States rose 12 percent. The Town of Southborough was hit hard with increases in several categories—

	Increase from 1973
Breaking/Entering	152%
Auto Thefts	35%
Larceny	65%
Offense	17%
Arrests	19%
Motor Vehicle Violations	45%
Time spent in Court, Investigations	
Persons charged by Police	32%
Complaints	51%
Narcotics, Sex, Crimes against Family and Children and Liquor Laws	36%

MONTHLY ACTIVITY REPORT TOTAL

1973	1974	Increase (Decrease)	
3	4	1	Death Investigations
3	3	0	Armed Robbery
			Accidents Investigated:
6	1	(5)	Fatal
219	213	(6)	Other
			Auto Thefts:
31	42	11	Reported
40	43	3	Recovered
82	207	125	Breaking and Entering
95	157	62	Larceny
149	174	25	Offense
			Arrests:
59	70	11	Male
5	6	1	Female
			Alcoholic Subjects:
....	2	....	Transferred to Detoxification Center (Not Operational in 1973)
....	14	....	Protective Custody Detention at Sta. (Not Operational in 1973)
566	748	182	Persons Charged by Police
73	30	(43)	Criminal Sentences
$3,770*	$6,928**	....	Fines
$3,422*	$315,901**	....	Savings
$53,212*	$84,040**	....	Recoveries
487	707	220	Motor Vehicle Violations
146	55	(91)	Registry Parking
1,213	1,647	434	Investigations: Narcotics, Sex, Crimes against Family and Children and Liquor Laws.
			Missing and Runaway Persons:
23	25	2	Returned
0	1	1	Still Missing
75	43	(32)	Sick and Injured transported to Hosp.
692	1,043	351	Complaints (Public) Investigated
551	554	3	Public Service Assistance
554	481	(73)	House checks requested
149	97	(52)	Business Establishments found open
2,471	2,135	(336)	Teletype Machine queries
33,873	35,521	1,648	Messages (Radio & Telephone) logged at Station
904	655	(249)	Messages Logged at Answering Service 9 Months
			Cruiser Speedometer Readings:
145,406	146,432	1,026	
			(No. 1362—'73 Figs. ('73 Mod.)—'74 Figs. ('74 Mod.)

(No. 1363—'73 Figs. ('73 Mod.)—
'74 Figs. ('74 Mod.)
(No. 1853—'73 Figs. ('73 Mod.)—
'74 Figs. ('73 Mod.)

* 9 Months.
** 12 Months.

Respectfully submitted,

FRANCIS J. MATTIOLI,
Chief of Police

We had a reduction in Fatal Accidents, 1—Other Accidents, 213.

House checks requested	481
Trips to Hospitals	43
Businesses found open	97

All in all we had a very busy year.

Sgt. William J. Colleary received his Associate Degree in Law Enforcement and is now studying for a Bachelor Degree.

Officer Ralph M. Evangelous will receive his Associate Degree this year and Officer Philip L. Connors will receive a Bachelor Degree this year. They are to be congratulated for a job well done.

We have several more men who are formulating plans to further their education in Law Enforcement in the coming year.

Respectfully submitted,

FRANCIS J. MATTIOLI,
Chief of Police

Report of the
BOARD OF SELECTMEN

Even though this past year it has been a year in which we almost solved our solid waste problem, in which we saw many new committees created, and in which we faced unprecidented demands in a number of budgets because of energy-related cost overruns, inspite of all of these very serious issues, the Board of Selectmen wishes to begin its Annual Report with a brief tribute to Mary J. Firmin. As many of you know, Mary Firmin retired this last Fall on October 15, 1974, after giving twenty-two years of very loyal service to the Board of Selectmen. Because of ill health, Miss Firmin was forced to retire earlier than she had hoped to, and earlier than we had hoped she would. Miss Firmin's service to the town was exemplified not just in her always helpful manner and courtesy to everyone she encountered, but also in her very humane way of dealing with and helping people. Mary Firmin has been an invaluable employee to the three of us as well as to dozens of Selectmen before us. We'll all miss the services of Mary Firmin, but we wish her well in her retirement.

This year the Board of Selectmen were almost able to report that we have resolved the solid waste issue for the Town of Southborough. While the Special Town Meeting within the last Annual Town Meeting did vote the funds for a Transfer Station, the first set of sealed bids did not come in within the allotted appropriation and therefore after project revisions, we are hopeful that the bidding process this Spring will lead to a successful awarding of the bids. This past year saw the creation of a number of new committees and boards, councils and ad hoc committees, including an ad hoc committee to study the feasibility of bicycle paths, an ad hoc committee to study the feasibility of a Historic District Study Committee, a Historic District Study Committee (which was created because of the ad hoc committee), a committee to study the feasibility of municipal swimming facilities for the Town, a committee to study the feasibility of creating a Department of Public Works for the Town, a committee to study the insurance account for the Town, as well as building committees for the Town Hall renovation, and the proposed Fire Station, and finally the Dog Law Enforcement Committee. In addition, the Annual Town Meeting created a Council on Aging and a Consumer Advisory

Commission. However, the Consumer Advisory Commission has never gotten off the ground because of an apparent lack of interest.

During the last year the Town of Southborough has again found itself in court against Dr. Rona Fields and found itself in legal negotiations, happily averting a court situation with the Commonwealth Gas Company in which the Board of Selectmen and the Senior Management of the Commonwealth Gas Company had agreed upon the 140 foot radio pole as opposed to a 240 foot reinforced tripod radio tower; and, of course, the Selectmen again found themselves mediators on a number of dog problems in various parts of the Town. In related legalistic matters the Town was informed by the Department of Housing and Urban Development in Washington that sections of our Town lie within a flood plain and that certain zoning changes will be necessitated in order to protect those people who live there. And additionally, the Federal Government notified the Town of Southborough that we lie within what is to be considered the Clean Air District of Metropolitan Boston and, therefore, certain parking regulations will be placed upon industries in the Town of Southborough.

Respectfully submitted,

LOUIS J. BARTOLINI, Chmn.
THOMAS W. McAULIFFE
WILLIAM L. ZOLLI
Board of Selectmen

Report of the

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

The South Middlesex Opportunity Council is a Community Action Agency funded by the Office of Economic Opportunity to service low-income families and individuals in Framingham, Ashland, Bellingham, Holliston, Hopkinton, Marlboro, Natick, Southboro and Wayland.

The responsibility of the Agency is to:

1. Meaningfully involve low-income people in developing and carrying out anti-poverty programs.
2. Mobilize public and private resources in support of anti-poverty programs.
3. Coordinate efforts with other Agencies so as to avoid duplication and improve delivery of services.
4. Serve as an advocate for the poor on matters of public policy and programs which affect their status, promoting institutional improvements.
5. Support neighborhood level and community based organizations.

During the past year SMOC has continued to expand its programs to more effectively serve low-income residents in the nine community area. Outlined below are the programs that SMOC has developed and presently operates:

A. A Head Start Program which provides 130 pre-school age children and their families with an educational experience, medical assistance and supportive social services.

B. A Day Care Program operating at two centers, one in Framingham, the other in Marlboro, for a total 61 low-income children 5 days per week, 52 weeks per year. Southboro children may enroll in this Program.

C. A Prison Resocialization Program providing job training, accredited education through Framingham State College, and resocialization opportunities for 30 inmates of Massachusetts Correctional Institution, Norfolk. The Program operates 5 days per week at Medfield and Foxboro State Hospitals.

D. A Neighborhood Youth Corps Program providing em-

ployment and supportive services to low-income teenagers. Southboro youth are eligible to participate in this Program.

E. A Consumer Protection Program operated in conjunction with the Attorney General of the Commonwealth, providing counseling, investigation, education and, if necessary, court action to insure the rights of consumers in the South Middlesex area. During this year over 1000 area residents have been assisted and refunds and savings to consumers have totaled over $31,000.

F. A Manpower Program under The Comprehensive Employment And Training Act (CETA) which provides job counseling, job development and supportive services to the unemployed and underemployed area residents. In addition, SMOC conducts an Operation Mainstream Program which provides direct job placement and salary to unemployed area residents. This Program is available to Southboro residents.

G. An Alcoholic Rehabilitation Program providing counseling, access to detoxification and follow-up to individuals and their families. In addition the Program provides alcohol education to area school systems. The Program also operates the Drinking Driver counseling program in conjunction with the South Middlesex District Court. The resources of the Rehab Center are available to Southboro residents.

H. The Greater Framingham Detoxification Center provides a 20 bed alcoholic detoxification program for residents of the Greater Framingham, Greater Marlboro and Greater Newton area. The facility is open twenty four hours a day, seven days per week to provide pick up, intake, medical screening detoxification, clinical evaluation, after care, and follow-up of the acutely intoxicated person.

During the next year SMOC will continue to operate these programs while continuing its efforts in the areas of housing, health, manpower and the support of local low-income groups.

The Board of Directors of SMOC, which sets policy for the Agency, is composed of twenty-seven local residents. The Selectmen of the Town of Southboro presently have Ms. Lois Simmons serving as their representative on the Board. Further information on SMOC can be gained from this individual or by calling the central office located at 36 Concord Street, Framingham, 872-4853.

Report submitted by Paul Houlihan
Executive Director

Report of the

TOWN TREASURER

The following report is submitted by the Town Treasurer for the year ending December 31, 1974:

Cash balance December 31, 1973	$996,495.58
Receipts from all sources	5,096,316.65
Total cash available	6,092,812.23
Payments	4,748,100.42
Cash on hand December 31, 1974	$1,344,711.81

The funds are accounted for as follows:

Marlboro Savings Bank	$2,724.22
Guaranty Bank and Trust Company	10,000.00
N. E. Merchants Nat'l Bank, Boston	83,473.76
Boston Safe Deposit & Trust Co.	26,000.00
Community National Bank	25,000.00
Peoples National Bank, Marlboro	25,000.00
Worcester County National Bank	129,565.73
	$301,763.71

Funds invested in Certificates of Deposit as of 12/31/74:

Worcester County National Bank	$700,000.00
N. E. Merchants Nat'l Bank	200,000.00
Peoples National Bank, Revenue Sharing a/c	142,948.10
	$1,344,711.81

General funds invested throughout the year earned the amount of $45,251.75.

I wish at this time to extend my appreciation to the Board of Selectmen, Town Officers, Department Supervisors, and Town Personnel for their cooperation during the year.

Respectfully submitted,

GERALD G. PAPAZIAN,
Town Treasurer

Report of the
VETERANS' GRAVES OFFICER

The Veterans' Grave Officer wishes to submit his annual report.

Records of deceased veterans were received and filed.

All Veterans' flag markers were refurbished resulting in much improvement in appearance. Thanks to the Selectmen for their assistance pertaining to this matter.

Work was done on improving Veterans' grave stones. Thanks again to Leo Bertonazzi for his cooperation.

Respectfully submitted,

GEORGE L. BURWELL

Report of the
DEPARTMENT OF VETERANS' SERVICES

I hereby submit my Annual Report for the year 1974. Monies spent under Chapter 115 were approximately $15,000. Of this amount 50% will be reimbursed by the State.

I wish to express my appreciation for the cooperation of the Selectmen, The Administrative Assistant and all other Departments for their assistance during the past year.

Respectfully submitted,

JOSEPH K. MURPHY
Veterans Agent and
Director of Veterans Services

Report of the

WATER DEPARTMENT

Herewith is submitted our Forty-fourth annual report for the year ending December 31, 1974.

During the year 50 regular and about 10 special meetings were held.

At the annual Town Election held on May 20, 1974, Mr. William W. Barber III was elected to the Board of Water Commissioners for a term of three years.

At a regular meeting of the Board of Water Commissioners held on May 28, 1974, Mr. Arthur L. Hosmer was appointed chairman of the Board for the year 1974-75; at the same meeting Mr. William G. Binder was appointed Superintendent and Mrs. Julia C. Murphy, was appointed Clerk.

At the annual Town Meeting held on May 13, 1974, the town voted to purchase a new 3/4 ton pick-up truck with utility body, to replace the water department's Chevrolet pick-up. The bid for the new truck was awarded to Day Bros. Inc. of Auburn, Mass., and in July a new GMC was delivered and is now in use.

A new chlorinator was purchased from Ti-Sales, Inc. of Sudbury, Mass., and delivered in July, this instrument was installed by water department personnel and is now in service.

The bids for painting the Oak Hill Tank were opened July 9, 1974 and the bid was awarded to Paragon Contracting Corp. of Attleboro, Mass. This work was inspected by Robert L. Merrithew Inc. of Raynham, Mass.

The town meeting approved an article for engineering of a new pumping station at shaft no. 3. This work was given to the firm of Whitman & Howard of Boston. The planning has proceeded well and should go out to bid in March, bids to be opened in April. This will enable the Board of Water Commissioners to present the article for the new station with a firm figure.

The Town also voted to complete a loop on Framingham Road. Due to a sharp escalation of costs the Board of Water Commissioners felt that this work could be done better and more economically by the water department. A large back hoe was rented (operated by department personnel), and the first section was installed between May 30 and June 19. The second section was started July 29 and finished August 23. This line has been tested and is in use.

The extension on Middle Road of 925 ft. of 8" pipe, to provide water to the cemetery, was completed in a joint effort by the Water Dept., Highway Dept. and the Cemetery Dept. This job was started April 8, 1974, but due to a hold up in delivery of pipe, could not be completed until May 21, 1974.

The Park Street extension (to increase service in the Birchwood Road area) was started July 1, 1974. Approximately 850 ft. of 8" pipe has been installed to date, but there is approximately 56 ft. left to complete the tie-in at Foley Lane. This work was also performed by Water Dept. personnel.

White Bagley Road Section No. 1, from just south of the railroad bridge to Latisquama Road, was started August 28, 1974. About 85 yards of ledge was encountered on this job, requiring blasting for removal. This tended to slow the work somewhat, but on October 2, 1974, the 1725 ft. of 8" pipe was disinfected, and put into service.

White Bagley Road Section No. 2, (across the causeway), was started on October 7, 1974, to complete the loop from Crestview Drive to the Rte. 9 crossover, and included 1050 ft. of 8" pipe. This work was also performed by Water Dept. personnel, and completed and put into service October 22, 1974.

In November 1974, approximately 700 ft. of 1½" PVC pipe was installed from Middle Road through MDC land to the Cemetery buildings, thus completing the service to the cemetery.

With the current recession, new water services dropped off. With the corresponding decline in service connections, more effort is being put into maintenance of the system, and up-grading of all records. Compiling information is relative to a better maintenance program, in the office or in the field, and proper training of personnel and good record keeping result in an efficient and well run department.

The passage of the Federal Safe Drinking Water Bill on December 17, 1974, has emphasized the need for more qualified personnel. Training is required on the job and at water works schools, for water disinfection, chemical treatment, and testing. To meet these new requirements, the proper equipment and trained personnel is most essential. Our different phases of water works operations, i.e. inventory, control, pumping reports, plans, and tie-ins on water mains, service connections, main valve locations, hydrant statistics, along with maintenance of equipment, must be continually up-graded over many months as the regular duties are performed.

The water rate schedules were re-adjusted, effective July 1, 1974, in order to establish a more realistic and equitable base for a self-supporting town department.

DISTRIBUTION SYSTEM

Amount of water pumped in—1974:

January	11,178,600 gals.
February	10,094,000
March	11,478,700
April	12,779,600
May	14,539,600
June	16,763,500
July	18,508,600
August	21,912,400
September	14,570,600
October	12,865,500
November	12,290,400
December	12,326,500
	169,308,000 gals.
Highest day—8/12/74	1,248,800 gals.
Highest week—8/12-8/19/74	6,720,000 gals.

Longest period of continuous pump operation:
8/12-8/13—40 hrs.

Gasoline Consumption

SW1	1026.1 gals.
SW2	1723.2
SW3	767.3
Tractor	1428.8

Small motors	58.2	
Cans	15.0	
Diesel	463.7	
	5482.3	gals.

Services added—1974	16
Total now in use	1657
Hydrants added—1974	6
total now in use	380
hydrants broken	1
hydrants repaired	15
Gate valves added—1974	
6"	7
8"	4
10"	2
Total now in use	1077

Main pipe added—1974		
6"	36	ft.
8"	4287	ft.
10"	1386	ft.
Total	5709	ft.

Total now in use—50 miles—3290 ft.

Relocated—renewed—replaced	
Services repairs	4
Services replaced	0
curb boxes & stops repaired	8
valve boxes ext.	6
breaks in mains	8
locate & rep. blow offs	0

The Board of Water Commissioners wishes at this time to extend their appreciation to the Board of Selectmen, town officers and department heads for their cooperation during the year.

Respectfully submitted,

ARTHUR L. HOSMER, Chmn.
WILLIAM W. BARBER, III
HENRY C. VALCOUR, JR.
WILLIAM G. BINDER, Supt.
Board of Water Commissioners

ANNUAL REPORT

of the

School Department

Southborough, Mass.

For the year ending December 31, 1974

The School Committee

Mr. Jay G. Engel, Jr., Chairman	Term expires 1975
Mrs. Anne F. Freeman, Secretary	Term expires 1977
Mr. Herbert L. Cobb	Term expires 1976
Mr. Robert M. Williams	Term expires 1975
Dr. Robert W. Spayne	Term expires 1976

Administration

Supt. of Schools	Mr. Herbert C. Geele, M.E., C.A.G.S.
Asst. Supt. and Director of Curriculum K-12	Mr. Dennis M. DiSalvo, M.A., C.A.G.S.
Business Manager	Mr. Richard P. Tibert, B.S.
Secretary to Superintendent	Mrs. Elizabeth J. Dahlin
Secretary to Asst. Superintendent	Mrs. Carol W. MacArthur
Financial Secretary	Mrs. Helen P. Kaminski
Payroll Secretary	Mrs. Dorothy M. Donnelly
Clerk-Bookkeeper	Mrs. Elizebth V. Johnson
School Nurse	Mrs. Sophia E. Coleman, R.N.
School Physician	Marilyn M. Meserve, M.D.

Business Office: Algonquin Regional High School
Bartlett Street
Northborough, Mass. 01532

Office Hours: 8:30 a.m. to 4:30 p.m.
Telephones: Southborough 485-0452
Northborough 393-2478, 393-2188

Report of the

SCHOOL COMMITTEE

For the Southborough school system, 1974 was an exciting year in which many needs, long recognized as urgent, were satisfied. But as in all things exciting, the feelings of accomplishment were tempered by the recognition of risks and uncertainties. Indeed, it is this mood of eagerness and anxiety that best characterizes both administrators and committeemen in 1974. In this extremely brief report I would like to sketch in for you some of the conspicuous achievements of this year as well as the most obvious sources of anxiety.

By the end of last year—and indeed, long before—it was apparent that our most critical need was curriculum coordination. Three chronic problems were evident: fragmentation, redundancy, and inefficient use of our resources to support curriculum; only through vertical coordination could our efforts be integrated. In Mr. Dennis M. DiSalvo, our new Assistant Superintendent, your Committee feels that after an exhaustive search, in which the School Committee directly participated, it has enlisted the talents of an extraordinarliy gifted and devoted young man who has already made significant improvements in curriculum structure. I might also mention that Mr. DiSalvo is coordinating Chapter 766 and indeed already spends considerable time working with problems related to this new law.

It would doubtless be foolish to attempt to define the single most important function of a school. Nonetheless, few, I think, would dispute the opinion that one of the most crucial obligations of the school is effectively to teach the skills of reading at the elementary grade levels, and the lower the grade level the more paramount the need for the best possible reading program. With these considerations in mind, your School Committee undertook a comprehensive review of the entire elementary reading program. But what was particularly exciting about this effort was, for the first time, the inclusion of parents in deliberation concerning curriculum materials. For the first time we had parents, teachers, administrators and committeemen gathered together for a common purpose in a spirit in which opinions were expressed with conviction, civility and,

above all candor. In May, we devoted nearly two and one-half hours to such a free-wheeling "seminar;" in September another one and one-half hours. And, of course, sub-committees in which parents and teachers and administrators all participated as equals met extensively before the May School Committee meeting. It was an illuminating and gratifying experience to the entire committee as well as to those participating to see how these diverse groups could establish and maintain a dialogue, during which their awareness of being "teacher" or "parent" or "committeeman" receded before the urgency of the decisions to be made. From these meetings emerged a new reading program, enthusiastically endorsed by this committee. The Superintendent will describe this program in the course of his report. I would like to stress, even in so brief a report as this, that these discussions were neither cursory nor superficial. The parent-teacher committee was challenged by specific and detailed questions such as, for example, the grounds for rejecting the programs of five other publishers, all of whom were "finalists." And yet, despite the vitality of these meetings, there was one depressing circumstance: except for the parents actually involved in the committee itself, not more than two or three residents came to the meeting expressly for the purpose of hearing and participating in this extraordinarily important subject! (Could any question in elementary education be more important than how to teach little children to read?) Let there be no illusions—public apathy does not conduce to vital school systems.

It is the earnest hope of your Committee that the establishment of "parent input" committees, such as the one already described, or the newly created "Health Education Curriculum Advisory Committee" will furnish the conduits for parent participation. Moreover, so that everyone can quickly and easily be aware of School Committee votes, your Committee has authorized the publication of "Decisions," a monthly one sheet summary of the actions taken by the Committee at their regular meetings. But in the final analysis, the School Committee can do no more than create the opportunities; it cannot compel response.

As a footnote to the above, this year the School Committee changed the format of its agenda so that there now exists a section devoted exclusively to educational considerations as opposed to those financial, legal, and procedural matters that occupy about ninety percent of a school committeeman's time.

In one obvious respect, all school committee reports throughout the State will be similar in 1974: this was the year of Chapter 766. In so limited a space one could not even contemplate a discussion of this complex and far-reaching law. But on a few general propositions your Committee seems to agree 1) that the intent of the law (whatever its eventual bureaucratic fate might be) is praiseworthy; 2) that the massive (and "massive" is decidedly not an overstatement) funding required to implement this legislation could have consequences to local communities beyond anyone's present abilities to foresee. (All members of your Committee do not share the same degree of pessimism and skepticism, but all of us are genuinely apprehensive. And, of course, what with inflation, recession, and exorbitant fuel costs, "766" could not, from an economic point of view, have come at a less opportune time.) And 3) that "766" raises large philosophic issues which we cannot here debate but which, we feel, should nonetheless be articulated. For example, how does one justify the assumption of a relatively large chunk of the budget by a relatively small group, when it is apparent that (as is always the case) the large "average" or "middle" group will be called upon to do with less, so that the budget will not become impossibly swollen? This is an ethical question and, as such, perhaps not one proper to this report. But at a time of excruciating economic pressure and no diminution in the community's desire to educate all children as well as humanly possible, the question is no longer abstract; it becomes the concern of every voting citizen. It is our conviction that in a democracy all children at all points of the spectrum—and that, of course, has to include the exceptionally gifted as well as the exceptionally handicapped—have legitimate claims on the resources and personnel of the local school system. It is patently wrong for any group, particularly for a very small minority, to usurp the rights of others.

The year 1974 saw, for the first time, active and concerted cooperation between the town's public and private schools. Administrators from both sectors and school committeemen met socially and discovered their grounds of common intent. Exchanges are already in effect with Algonquin students taking classical languages at St. Mark's School, and St. Markers taking typing at Algonquin. But this we hope is only the beginning of extensive public-private cooperation at all levels and in terms of personnel, programs, and equipment. Working together, these schools can mutually enrich their programs and perhaps save significant money.

With considerable relief, we note that the school population continues to hold relatively stable, but it seems self-evident to your Committee that even a modest spurt in home construction (particularly in the case of developments) could easily rupture the fragile equillibrium between student population and available space. The balance is particularly delicate at the middle school level. Given present economic conditions, the prospect of future school construction is appalling.

I hope that through this report you have been able to share with us those achievements of the recent year as well as the disquieting problems that can beset us. It would be wrong to be complacent; but at the same time your Committee feels that the administration is justified in looking back at 1974 with a quiet sense of accomplishment. Southborough is fortunate in having in its school administrators men of uncommon competence and good will. They are vividly aware of the challenge of their positions. But to them, as to your School Committee and to the classroom teachers, it is a welcome challenge.

Respectfully submitted,

JAY G. ENGEL, JR., Chmn.
MRS. ANNE F. FREEMAN,
Secretary
HERBERT L. COBB
ROBERT W. SPAYNE, Ph.D.
ROBERT M. WILLIAMS

Report of the
SUPERINTENDENT OF SCHOOLS

It is my privilege to submit herein my report concerning the Southborough Public Schools as of December 31, 1974. This is my sixth annual report as Superintendent of Schools. I have written briefly on a variety of educational matters that relate to quality education.

Prior to the 1974-1975 school year the Northborough, Southborough and Northborough-Southborough Regional School Committees appointed Mr. Dennis M. DiSalvo as Assistant Superintendent and Curriculum Director K-12. Mr. DiSalvo brings to these school systems excellent background and experience in curriculum development as well as considerable expertise in dealing with the Special Needs Law, Chapter 766.

New Elementary Reading Program

During the summer of 1974, a reading workshop was held resulting in the most significant curriculum work in recent years. The workshop, under the direction of Mr. Horace G. Puglisi, Assistant Principal at the Margaret A. Neary School, produced a document which, by its very design, will change the structure of our teaching of reading in Southborough.

The new reading curriculum provides teachers with a program of skill development. It is not organized around grade levels, but rather on a taxonomy of super programs: sequences of skills, called Skill Programs, along with Media Center resources and illustrations. This classification of skills clearly illustrates the interrelated topics in reading, and suggests that reading not be dissected into grades but into skill progressions.

In addition to the Skill Programs, a "Reading Philosophy" and "Principles of Reading" were set forth to provide a foundation for individualized reading instruction. Supplementing these two position papers are conditions for an individualized reading program, problems encountered in third-fourth grade transition, and a proposal for dynamic classroom grouping.

A very significant event in relation to the redesigning of the over-all reading program was the selection of the Harper-Row series "Design for Reading." The basal text was selected

after careful study by a committee made up of teachers, team leaders, administrators and parents. It marked the first time that parents had a direct input in the selection of curriculum materials.

Over one dozen basal reading programs were reviewed in depth by the group. All facts were recorded on an evaluative instrument created for this purpose. Meetings were held in which the data was reviewed carefully. Presentations by the various publishers were made to the committee. The final selection of Harper-Row was made on the basis of 1) flexibility, 2) content, 3) student appeal, and 4) vocabulary.

When the new reading curriculum was formally adopted by the Southborough School Committee, that Committee also voted that Mr. DiSalvo be responsible for its implementation. Since the September 18, 1974 meeting, Mr. DiSalvo has met with Mr. Puglisi, as well as Southborough team leaders in working out an implementation design. As a result of these meetings, an assessment instrument has been developed and will be used by the Southborough staff in their evaluation of the new reading program. This assessment tool will be used by staff to check out various components of the reading curriculum. It will be in the hands of all elementary staff in February 1975 and returned in May for compilation and interpretation of the data collected.

The February through May evaluation process will ask staff to look at the format of the guide itself, terminology used, instructional objectives, correspondence of guide to total learning process, teacher modality, learner modality, and individualization of instruction. A summer workshop is planned for 1975 and will utilize findings of the February through May evaluation.

Health Instruction

A new law requiring the instruction of health education in the public schools was passed on August 2, 1974. It is now mandated that instruction in health education "shall include, but shall not be limited to: consumer health, ecology, community health, body structure and function, safety, nutrition, fitness and body dynamics, dental health, and emotional development. Instruction as to the effects of alcoholic drinks and of stimulants, including tobacco and narcotics, on the human system, as to tuberculosis and its prevention, and as to fire safety,

including instruction in the flammable quality on certain fabrics, and the prevention and treatment of burn injuries, shall be given to all pupils in all schools under public control . . ." (Chapter 753)

The Southborough schools are taking immediate action towards the implementation of this new health law. An inventory of health instruction in the Southborough schools was conducted from October 22, 1974 through November 8, 1974 and reported to the School Committee on November 19, 1974. Based upon this inventory conducted by Assistant Superintendent DiSalvo and the study conducted by the Southborough Family Life Advisory Committee, the School Committee established a Health Education Curriculum Advisory Committee whose primary role will be to further study the establishment of a more comprehensive health education program in the Southborough schools. This Advisory Committee will work with the administration in assessing health instruction at present and providing recommendations for consideration by administration and staff in an already planned and budgeted health education summer workshop.

Chapter 766—Special Education Act

Effective September 1, 1974, Chapter 766 of the Acts of 1972 became law for the Commonwealth of Massachusetts. Every town or school district is now responsible for identifying school age children (ages three through twenty-one) who have special needs. Once identified, special needs children shall be diagnosed and evaluated, and a special educational plan shall be written to meet each child's special needs. The school system is responsible for maintaining a complete and accurate record of the above as well as maintaining a register on all such special needs children. Any person between the ages of three and twenty-one who has not received a high school diploma or its equivalent is eligible for the aforementioned services under the provisions of Chapter 766.

The evaluating and programming of special needs students is conducted by a Core Evaluation Team (C.E.T.). A Core Evaluation Team is comprised of one or more teachers, an administrator, a doctor or nurse, a psychologist, and a social worker or guidance counselor. Each member of the team is responsible for writing assessments on each child having special needs and deriving from such assessments an Educational Plan.

The Educational Plan, written by the Core Evaluation Team, along with the child's parents, shall be the least restrictive plan possible. The plan shall provide as much integration with the regular school program as the child's needs will allow. In some instances, and again because of the child's needs, more restrictive programs are written. There are many program options available to the child with special needs.

The Town of Southborough is complying with the provisions of Chapter 766. It submitted in October its Special Education Plan to the Regional office of the State Department of Education. The plan was accepted. Essentially the plan indicates how the Southborough Public Schools intends to carry out the mandate of Chapter 766.

The Superintendent of Schools, the Assistant Superintendent of Schools, and the part-time Director of Special Education, Dr. Robert W. Blakslee, have attended many informative meetings sponsored by the State Department of Education on the nature and scope of this new law in order that the special needs of the young people in the Town of Southborough be properly served.

Middle School Programming

Our philosophy at the Middle School level has been to group grades six, seven and eight together and we have found the housing of this age group viable and beneficial in many respects. However, since September 1973 a modification of this plan has been in operation because of the space limitations at the Woodward building. The four sixth grade classes that were housed at the Neary School entered the seventh grade at the Woodward School this September for the first time other than having had Industrial Arts and Home Economics at the school throughout all of last year. To our knowledge this has not created any large problem, and the plan has shown enough success to be continued.

We have been able to effectively continue our Middle School philosophy by modifications of facilities and by planning alternative programs. The future is of concern to everyone as both short range planning and long range planning will have to take into consideration projected enrollments at the elementary school level which will eventually be felt at the Middle School level.

The arts are a vital, integral part of the curriculum at Woodward. In the area of music we have a stage band, a concert band, and a school chorus group that are all extremely successful in terms of production and fulfilling the needs of students who choose music as their learning modality.

We offer Art as an elective for those interested in additional classes. Youngsters create and produce an excellent yearbook and at the eighth grade level, on a limited basis, we offcer some specialized instruction. In Industrial Arts and Home Economics we have begun to offer on a voluntary basis, when scheduling permits, integrated classes. The curriculum is in the process of change in order that both boys and girls have exposure to Home Economics and Industrial Arts. Our intramural program has been strengthened with the addition of a gymnastic intramural offering. It will now be possible to follow up the skills youngsters learn at the elementary school level. By providing for a variety of intramural programs, students have a wider choice of sports to participate in.

In Appreciation

I would like to thank Company Command B, the Massachusetts National Guard unit stationed in Framingham, for the service provided to the Kindergarten Center when they sent heavy equipment and men to the Center to clear and landscape a site for winter sliding and an outdoor nature study area. The work was done as a good will gesture to the community at no cost. It has certainly improved the outside appearance of the playground area.

I would also like to commend Mrs. Freddie Zona, the part-time Director of Volunteer Services, for her outstanding efforts on behalf of the school system in organizing the many hours of volunteer services during the past year. Due to her efforts, there are approximately fifty-six volunteers coming into the Southborough schools on a regular weekly basis. Regretfully, Mrs. Zona resigned on December 24 to accept a teaching position elsewhere.

I would also like to express my sincere appreciation to the School Committee for their continuing strong support throughout the year. Also, my sincere thanks to the principals and teachers for their many educational contributions.

Respectfully submitted,

HERBERT C. GEELE,
Supt. of Schools

FACULTY OF THE SOUTHBOROUGH PUBLIC SCHOOLS

SOUTH UNION SCHOOL

Mr. Edward G. Valinski, B.S.Ed., M.S.Ed., Worcester, S. C. Principal
Miss Susan A. Bornstein, B.S.Ed., Framingham, S. C. Kindergarten

SOUTH UNION SCHOOL

Mrs. Dorothy A. Minville, B.S., Cornell Univ., M.A., Framingham S. C.
Mrs. Catherine D. Alsterlund, B.A., Mt. Holyoke College

MARY E. FINN SCHOOL

Mr. Edward G. Valinski, B.S.Ed., M.S.Ed., Worcester S. C. Principal
Mrs. Marjorie R. Mitchell, B.A.Ed., Whittier College Grade 1
Mrs. Marjorie B. Wolf, A.B., Keuka College
Mrs. Karen E. Baudin, B.S.Ed., Framingham S. C. Grade 2
Mrs Jerelyn M. Bellows, B.S.Ed., Westfield S. C.
Mrs. Faye A. McCloskey, B.S.Ed., Framingham S. C.; Ed.M., Tufts University
Mrs. Barbara N. Henderson, B.A., Trenton S. C.; M.A., Seton Hall University Grade 3
Mr. Lyman J. McKirahan, B.A., Eastern Conn. S. C.
Mrs. Christine E. Thompson, B.S.Ed., Framingham S. C.
Mr. Raymond D. Anastas, B.S.Ed., Framingham S. C. Grade 4
Mrs. Patricia A. Connolly, B.S.Ed., Worcester S. C.
Mrs. Judith C. Goldman, B.A., Simmons College
Mrs Araksie K. Tashjian, B.A., Framingham S. C. Spec. Needs

MARGARET A. NEARY SCHOOL

Mr. P. Brent Trottier, B.S.Ed., Worcester S. C.; M.Ed., Fitchburg S. C. Principal
Mr. Horace G. Puglisi, B.S., M.S., Western Conn. S. C.; C.A.S., University of Maine Asst. Princ. (Part-Time)
Mrs. Sylvia I. Oberg, B.S.Ed., Worcester S. C. Grade 1
Miss Sharon A. Rice, B.S.Ed., Framingham S. C.
Miss Sara Talbot, B.S.Ed., Wheelock College

Mrs. Karen Anne Hierman, Grade 2
B.S.Ed., North Adams S. C.
Miss Mary E. Lewis, B.S.Ed., Framingham S. C.
Miss Mary T. Shay, Lesley College
Miss Suzanne D. Ward, B.S.Ed., M.Ed., Framingham S. C.
Mr. Patrick G. Aja, B.S.Ed., Framingham S. C. Grade 3
Mrs. Kathleen R. Drew, B.A., Mercyhurst College;
M.A., Teachers College at Columbia University
Miss Elna D. Headberg, B.S.Ed., Framingham S. C.;
M.Ed., Worcester S. C.
Mrs. Jacqueline G. Aspesi, B.S.Ed., Grade 4
M.Ed., Framingham S. C.
Mrs. Katherine L. Howard, A.B., Anna Maria College;
M.Ed., Worcester S. C.
Mrs. Marie C. Majeski, B.A., Anna Maria College;
M.S.Ed., Worcester S. C.
Miss Marie E. Delaney, Grade 5
B.S.Ed., Ed.M., Worcester S. C.
Mrs. Mary E. Kennerly, B.A., Sir George Williams
Univ., Montreal (Part-Time)
Mrs. Cecelia A. Lynch, B.A., Anna Maria College;
M.Ed., Worcester S. C.
Mr. Horace G. Puglisi, B.S., M.S., Western Conn. S. C.;
C.A.S., University of Maine (Part-Time)
Mrs. Marilyn J. Shanahan, A.B., Emmanuel College;
M.Ed., Worcester S. C.
Mr. Daniel C. Shea, Jr., A.A., Worcester Jr. College;
B.S.Ed., Bridgewater S. C.
Miss Janice A Silva, B.A., Anna Maria College;
M.Ed., Worcester S. C.
Mr. Richard E. Gablaski, B.S.Ed., Worcester S. C. Grade 6
Mr. Charles E. Gobron, A.B., College of the Holy Cross;
M.Ed., Framingham S. C.
Ms. Mary T. Nied, B.A., Rutgers University;
M.Ed., Framingham S. C.
Mrs. Margaret I. Tharp, B.S., Mass. Institute of Technology
Miss Mildred F. Bransfield, A.B., Emmanuel College
Special Needs
Mrs. Joan Lane, B.S.Ed., Worcester S. C. Remedial Reading
Mrs. Meredith F. Richardson, B.A., Univ. Special Needs
of Mass.; M.Ed., Framingham S. C.

A. S. WOODWARD MIDDLE SCHOOL

Mr. Robert M. Rosenblatt, B.S.Ed., Principal
Bridgewater S. C.; M.Ed., Boston University
Mr. Donald J. Cesarini, B.S.Ed., Asst. Princ. (Part-Time)
Boston University; M.Ed., Bridgewater S. C.

Language Arts

Mrs. M. Rebekah Gough, Dept. Head
A.B., Eastern Nazarene College; M.Ed., Duke University
Mr. Donald J. Cesarini, B.S.Ed., Boston University;
M.Ed., Bridgewater S. C. (Part-Time)
Mrs. Gail C. Dufault, B.A., Worcester S. C.
Mrs. Candyce L. Leonard, B.A., Texas Wesleyan College
Mrs. Patricia P. Pastner, A.B., Anna Maria College;
M.Ed., Worcester S. C.
Mr. Stephen C. Wamback, B.S.Ed., M.Ed., Worcester S. C.

Mathematics

Mr. Thomas J. McGinn, Jr., Dept. Head
B.S., M.S., College of the Holy Cross;
M.N.S., Worcester Polytechnic Institute
Mrs. Susan J. Berg, B.S., Boston University
Mr. Danny R. Chernewski, A.A., Worcester Junior College;
B.S.Ed., Framingham S. C.
Miss Madeleine I. Lamothe, B.A., Anna Maria College
Mr. Peter A. Langelier, B.S.Ed., M.Ed., Worcester State College

Science

Mr. Paul T. Doherty, Dept. Head, B.S., Univ. of Mass.;
M.S., University of Wisconsin
Mr. Lawrence R. Hockstad, A.B., M.A.T., Harvard Univ.
Mrs. Helen L. Hillner, B.S.Ed., University of Missouri

Social Studies

Mr. James M. Burke, Dept. Head, B.A., American
International College; M.Ed., Framingham S. C.
Mr. Jameson D. MacFarland, B.A., Clark University
Mr. David T. Seymour, B.S.Ed., Fitchburg S. C.
Mr. David A. Smith, B.S., Keene S. C.

Foreign Language—French

Mrs. Margaret T. Halterman, B.A., Boston College

Guidance

Mrs. Nancy M. Durkee, B.S., University of North Carolina;
M.Ed., Boston University
Mr. Arthur J. Mulrain, B.S.Ed., Fitchburg S. C.;
M.Ed., Worcester S. C.; N.A., Assumption College
(Part-Time)

Home Economics
Mrs. Pauline M. Kelley, B.S., University of Maine
Industrial Arts
Mr. Douglas C. Somerville, B.A., Bridgewater S. C.
Physical Education
Mrs. Janet S. Huntington, B.S., State University College at Cortland, N. Y.
Mr. William R. O'Connor, B.S.Ed., Northeastern University

ITINERANT PERSONNEL

Art
Miss Roseanne F. Argento, B.A., Northwest Missouri State University
Mrs. Beverly J. Dodd, B.F.A., Mass. College of Art
Instrumental Music
Mr. Steven B. Elman, Mus.B., Berklee College of Music
Mrs. Christine B. Nigro, B.M., Syracuse University; M.M., Yale University (Part-Time)
Vocal Music
Mr. Hubert H. Bower, B.M., Boston University
Miss Barbara F. Sacks, B.S.Ed., University of Bridgeport; M.MusicEd., Boston University (Part-Time)
Mrs. Elizabeth M. Strum, B.M.Ed., Lowell S. C. (Part-Time)
Media Center Director
Mr. Richard P. Griffin, Jr., B.S., College of the Holy Cross; M.Ed., Worcester S. C.
Physical Education
Mr. Raymond L. LaChance, B.S., Springfield College (P.-T.)
Mrs. Brenda L. Lutfy, B.S.Ed., Bridgewater S. C.
Miss Janet S. Perry, B.S., University of N. H. (Part-Time)
Speech Therapy
Miss Mary Ellen Boyle, B.A., College Misericordia; M.Ed., Bloomsburg State College, Penn.
Remedial Reading
Mrs. Edith H. Soodak, B.A., Brooklyn College; M.Ed. Framingham S. C.
Adjustment Counsellor, School Psychologist and Director of Special Needs Services
Dr. Robert W. Blakslee, B.Ed., Keene S. C.; M.A., Atlanta Univ.; D.Ed., Univ. of New Mexico
Director of Volunteer Services, Part-Time
Mrs. Freddie P. Zona, B.A., Univ. of Northern Colorado

SCHOOL SECRETARIES

Mrs. Frances E. H. Rabeni	A. S. Woodward Middle School
Mrs. Ruth M. Kennedy	Woodward and Neary Schools
Mrs. June F. Carpenter	Margaret A. Neary School
Mrs. Josephine M. Jerome	Mary E. Finn School
Mrs. Rosalie A. Hakansson	Sec. to Special Needs Dir.

TEACHER AIDES

Mrs. Elizabeth J. Tebbetts	Woodward Middle School Faculty
Mrs. Jean M. Lesieur	Finn School Faculty
Mrs. Doris A. Walsh	Neary School Faculty
Mrs. Sylvia Wagstaff	South Union School Kindergartens

LIBRARY AIDES

Mrs. Jeanne O. Davis	Margaret A. Neary School
Mrs. Eltie G. Kiser	A. S. Woodward Middle School
Mrs. Ruth M. Anderson	Mary E. Finn School

CAFETERIA PERSONNEL

Mrs. Arlene M. Williams, Manager, Mary E. Finn School
Mrs. Laura B. Bernard
Mrs. Evelyn E. Cumming
Mrs. Geraldine L. Nelson
Mrs. Stella Jackman, Manager, Margaret A. Neary School
Mrs. Elizabeth Taylor
Mrs. Beatrice Johnson
Mrs. Emma Harney
Mrs. Lillian M. Hollis
Mrs. Benita M. Hubley
Mrs. Ruth M. Packard, Manager, A. S. Woodward Middle Sch.
Mrs. Mary D. Bezokas
Mrs. Bertha M. Peters
Mrs. Shirley Slocum
Mrs. Donna Weston

ATTENDANCE OFFICER

Francis J. Mattioli, Chief of Police

CUSTODIAL STAFF

Mr. Edward W. Maynard, Head Custodian
Margaret A. Neary School
Mr. Charles E. Buzzell Margaret A. Neary School

Mr. Henry J. Delarda	Margaret A. Neary School
Mr. Carl S. Anderson	Margaret A. Neary School (Part-Time)
Mr. Richard S. Piper	Mary E. Finn School
Mr. James Bowen	Mary E. Finn School (Part-Time)
Mr. Paul J. Correia	Finn and South Union Schools
Mr. Francis Taylor, Head Custodian	A. S. Woodward Middle School
Mr. Clifford S. Bailey	A. S. Woodward Middle School
Mr. Clifton Cunningham	A. S. Woodward Middle School

ENROLLMENT BY GRADES
October 1, 1974

	K	1	2	3	4	5	6	7	8	Spec. Needs	Tuition	Total
Finn School	....	39	59	64	74	....	....	....	....	....	....	336
South Union School	121	....	....	....	....	....	....	....	....	....	....	121
Neary School	....	64	90	60	68	151	91	....	....	....	....	524
Woodward Middle School	....	....	....	....	....	....	87	160	139	....	....	386
Neary School, Spec. Needs, Primary E.M.R.	....	....	....	....	....	....	....	....	....	9	(3 In,	9
Middle School, Northborough Spec. Needs, Intermediate E.D. and Intermediate E.M.R.	....	....	....	....	....	....	....	....	....	....	(6 Out)	....
Zeh School, Northborough Spec. Needs, T.M.R.	....	....	....	....	....	....	....	....	....	....	(2 Out)	....
Peaslee School, Northborough Spec. Needs, Primary E.D.	....	....	....	....	....	....	....	....	....	....	(1 Out)	....
TOTALS	121	103	149	124	142	151	178	160	139	9	(3 In, 9 Out)	1276

ALGONQUIN REGIONAL HIGH SCHOOL
and
NORTHBOROUGH AND SOUTHBOROUGH PUBLIC SCHOOLS

SCHOOL CALENDAR

1974 - 1975

Revised

Schools open Wednesday, September 4, 1974

Month	Session Days	Days Not In Session
September	19	September 2 and 3
October	21	October 14—Columbus Day October 28—Veterans Day
November	18	November 1—Teachers' Convention Close at noon on November 27 for November 28 & 29, Thanksgiving Holiday
December	15	Close Friday, December 20 at end of school day for Christmas Vacation December 23-31
January	21	January 1—New Year's Day January 15—Martin Luther King Day
February	15	February 17-21
March	20	March 28—Good Friday
April	17	April 21-25
May	21	May 26—Memorial Day
June	18	June 26-27
	185 days total	

Schools close on Wednesday, June 25, 1975 or at conclusion of 180 school days.

ALGONQUIN REGIONAL HIGH SCHOOL
and
NORTHBOROUGH AND SOUTHBOROUGH PUBLIC SCHOOLS

SCHOOL CALENDAR
1975 - 1976

Schools open Wednesday, September 3, 1975

Month	Session Days	Days Not In Session
September	20	September 1 and 2
October	22	October 13—Columbus Day
November	16	November 7—Teachers' Convention November 11—Veterans' Day Close at noon on November 26 for November 27 & 28—Thanksgiving Recess
December	17	Close December 23 at end of school day for Christmas Vacation December 24-31
January	19	January 1 and 2—New Year's Recess January 15—Martin Luther King Day
February	15	February 16-20
March	23	None
April	16	April 16—Good Friday April 19-23
May	20	May 31—Memorial Day
June	17	June 24 and 25
	185 days total	

Schools close on Wednesday, June 23, 1976 or at conclusion of 180 school days.

"NO SCHOOL" ANNOUNCEMENTS

"No School" announcements will be given over the following radio and television stations:

WSRO, Marlborough, 1470 on the dial, between 6:30 and 7:00 a.m.

WKOX, Framingham, 1190 on the dial, between 6:30 and 7:00 a.m.

WTAG, Worcester, 580 on the dial, between 6:30 and 7:00 a.m.

WSRS Stereo 96, Worcester, between 6:00 and 8:00 a.m.

WCVB-TV, Channel 5, Boston, between 6:00 and 7:00 a.m.

SCHOOL FINANCIAL STATEMENT FOR THE 18 MONTHS FISCAL YEAR ENDING JUNE 30, 1974

APPROPRIATION		$1,909,633.49
EXPENDITURES		
Administration		
School Committee	$867.35	
Superintendent's Office	33,393.32	
Instruction		
Supervision (including curriculum coordinators)	11,303.07	
Principal's Office	113,003.72	
Teaching (including salaries & educational supplies)	1,170,446.95	
Teaching (Special classes)	61,595.89	
Textbook Program	11,266.78	
Library Services	47,502.60	
Audio-Visual Program	10,436.34	
Guidance Services	29,712.44	
Psychological Services	3,370.00	
Other School Services		
Personnel Services	25,123.41	
Health Services	13,065.04	
Pupil Transportation	89,704.13	

To schools within Town other than to and from school		
Food Services	3,000.00	
Student Body Athletics	5,020.00	
Operation of Plant		
Custodial Services (Salaries & Supplies)	99,016.45	
Heating Buildings	31,241.97	
Utilities (Electricity, Gas, Water & Telephone)	42,052.63	
Maintenance of Plant		
Maintenance of Grounds	564.02	
Maintenance of Buildings	48,131.41	
Rubbish Removal	4,291.50	
Maintenance of Equipment	4,122.82	
Replacement of Equipment	4,122.35	
Acquisition of Fixed Assets		
New Equipment	8,060.32	
Programs with Other Systems		
Tuition and Transportation	38,359.17	
Total Expenditures	$1,908,773.68	
Balance	859.81	
Total		$1,909,633.49

VOCATIONAL EDUCATION ACCOUNT

Appropriation		$20,412.89
Expenditures:		
Transportation	$984.01	
Tuition	8,678.82	
Total Expenditures	9,662.83	
Unexpended Balance	10,750.06	
Total		$20,412.89

SCHOOL LUNCH ACCOUNT
(All Schools Combined)

Receipts:		
Balance from 1972	$1,031.70	
Lunchroom Receipts and State Aid	118,601.73	
Total Receipts		$119,633.43
Expenditures	118,980.85	
Balance to 1974	625.58	
Total		$119,633.43

PUBLIC LAW No. 89-10 TITLE I

Receipts:		
Balance from 1972	$3,723.84	
Received in 1973	9,120.00	
Received in 1974	898.00	
Total Receipts		$13,741.84
Expenditures		$13,741.84

TITLE II LIBRARY

Receipts:		
Received in 1973	$1,515.84	
Received in 1974	1,684.26	
Total Receipts		$3,200.10
Expenditures	$1,515.84	
Balance to 1974	1,684.26	
Total		$3,200.10

PUBLIC LAW NO. 864, NDEA TITLE III

Receipts:	
Received in 1973	$750.00
Expenditures	750.00

PUBLIC LAW NO. 874

Balance from 1972	$1,312.00
Expenditures	1,312.00

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